

Emily H. Morris

Program Manager, Littler CaseSmart

direct: (415) 276-2603

emorris@littler.com



Focus Areas

Littler CaseSmart

Litigation and Trials

Discrimination and Harassment

Leaves of Absence and Disability Accommodation

Wage and Hour

Overview

Emily H. Morris is a member of the Littler CaseSmart® team and is based in Kentucky. In her role as program manager, she contributes to the accomplishment of Littler CaseSmart goals and initiatives by providing financial oversight for the single plaintiff litigation matters managed on the Littler CaseSmart platform; ensuring successful client implementation and client relations; hiring, training and supervising Littler CaseSmart Counsel; and ensuring successful collaboration among team members.

Prior to becoming program manager, Emily worked as a Littler CaseSmart Counsel partnering with local Littler litigation teams in formulating and executing a discovery strategy for employment litigation cases. She drafted discovery requests and responses, evaluated the opposing party's requests and responses, reviewed documents and oversaw document productions. In this role, Emily also trained and mentored discovery LCS Counsel assigned to discovery.

Emily has advised and represented employers in a broad range of employment matters, appearing in state and federal courts. She has handled discrimination, harassment and retaliation issues arising under:

- Title VII of the Civil Rights Act
- The Americans with Disabilities Act (ADA)
- The Family and Medical Leave Act (FMLA)
- The Age Discrimination in Employment Act (ADEA)

- The Kentucky Civil Rights Act

Before joining the Littler CaseSmart team, Emily worked as an associate in Littler's Lexington office for over three years. Previously, Emily served as a judicial law clerk to the Hon. Joseph M. Hood of the U. S. District Court for the Eastern District of Kentucky for four years.

Professional and Community Affiliations

- Member, Kentucky Bar Association
- Member, Fayette County Bar Association
- Member, Board of Directors, Girls on the Run of Central Kentucky
- Former President, Board of Directors, Girls on the Run of Central Kentucky
- Former Member, Bluegrass Alumni Board, Transylvania University
- Former Member, Board of Directors, Central Christian Church Child Care Center

Recognition

- Named, America's Leading Lawyers for Business, *Chambers USA*, 2013-2015
- Named, Rising Star, Kentucky, *Super Lawyers*, 2015

Education

J.D., University of Kentucky, Lexington, 2006
B.A., Transylvania University, 2003, *cum laude*

Bar Admissions

Kentucky

Courts

U.S. Court of Appeals, 6th Circuit
U.S. District Court, Western District of Kentucky
U.S. District Court, Eastern District of Kentucky

Publications & Press

Why Law Firms Can (and Should) Offer Alternative Career Tracks

LinkedIn Pulse

April 26, 2017

Lawyers Want Flexible Work Too

Working Mother

October 17, 2016

Chambers USA Recognizes Littler and Its Attorneys

Littler Press Release

May 20, 2015

Law Firm Programs Cater to Working Moms

Daily Business Review

January 30, 2015

Littler and Its Attorneys Ranked In 2014 Chambers USA Guide

Littler Press Release

May 23, 2014

Littler Mendelson Named in the 2013 Chambers USA Guide

Littler Press Release

May 24, 2013

Using Social Media as an Employer's Research Tool

HR Kentucky

July 2012

Valid Concerns Over Environmental Tobacco Smoke or Rights Going up in Smoke? An Analysis of Foundation for Independent Living, Inc. v. Cabell-Huntington Board of Health

J. Nat. Res. And Env't'l Law, Vol. 19:2 at 247

2005

Speaking Engagements

Social Media in the Workplace

EEOC Technical Assistance Seminar, Lexington, KY

May 15, 2013

Privacy and Social Media in the Workplace

Sterling Educational Services, Lexington, KY

July 2012

U @ 18

Young Lawyers Section - Kentucky Bar Association

May 2009 and May 2010