

Ellen Donovan McCann

Senior Counsel

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Focus Areas

Leaves of Absence and Disability Accommodation
Discrimination and Harassment
Policies, Procedures and Handbooks
Investigations

Overview

Ellen Donovan McCann is a seasoned attorney who focuses her practice on employment law matters.

Prior to joining Littler, Ellen was an assistant vice president at a Fortune 500 insurance company for over 25 years. She provided employment-related legal advice to human resources and executive management on matters including leaves of absence, Title VII compliance, COVID response, wage and hour issues, sales compensation issues, paid time off programs and restrictive covenants. Ellen also managed employment-related litigation, EEOC and state charges. In addition, Ellen provided legal advice to the company's leave and ADA administration service.

A frequent contributor to numerous publications, she is nationally recognized for her knowledge of FMLA, ADA, state leave laws and paid leave laws.

Professional and Community Affiliations

- Secretary and Treasurer, Notre Dame Alumni Club of NH

Education

J.D., University of Notre Dame Law School, 1990
B.A., College of the Holy Cross, 1987

Bar Admissions

Massachusetts

Courts

U.S. District Court, District of Massachusetts

Publications & Press

Massachusetts Revises Guidance on Paid Family and Medical Leave

SHRM Online

January 10, 2024

Massachusetts Revises Paid Family and Medical Leave Guidance to Provide More Discretion to Employers

Little ASAP

January 2, 2024

Little Adds Ellen Donovan McCann as Senior Counsel in Boston

Little Press Release

October 4, 2023

Exercise Caution With COVID-19 Vaccine Incentives to Avoid Running Afoul of Gambling Laws

Little ASAP

June 15, 2021

Speaking Engagements

Massachusetts Paid Family and Medical Leave (PFML)

February 8, 2024

2023 New England Regional Employer Conference

Boston, MA

November 14, 2023

An In-depth Look at Paid Family and Medical Leave Programs

July 21, 2021

Best Practices in Drafting Paid Parental Leave Policies

June 15, 2021

COVID-19 in the Workplace: Recent Developments and Compliance Challenges - Session 15

June 4, 2021

