



## Elizabeth Stonhaus

Associate

50 West San Fernando Street  
7th Floor  
San Jose, CA 95113  
main: (408) 998-4150  
direct: (415) 288-6399  
fax: (408) 288-5686  
estonhaus@littler.com



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## Focus Areas

Investigations  
Hiring, Performance Management and Termination  
Discrimination and Harassment  
Leaves of Absence and Disability Accommodation  
Wage and Hour  
Policies, Procedures and Handbooks

## Overview

Liz Stonhaus advises and represents employers in all aspects of employment law with a focus on workplace investigations and other sensitive employee relations matters, including:

- Workplace investigations
- Employee relations matters
- Wrongful termination, discrimination, harassment and retaliation complaints
- Equal Pay Act (EPA) and similar state laws
- Family and Medical Leave Act (FMLA) and similar state leave laws
- Disability accommodation
- Whistleblower claims
- Employee handbooks and personnel policies

Liz's recent experience as in-house employment counsel and secondee to a multinational publicly traded corporation has given her valuable insight into the day to day challenges her clients face. She has represented employers in federal and state court litigation, arbitration, and before state agencies, including the California Civil Rights Department, the California Department of Labor Standards Enforcement and the Division of Workers' Compensation.

Liz has conducted training seminars for employers regarding discrimination, harassment, bullying and retaliation, as well as the overlap of California employment laws and workers' compensation laws.

## Professional and Community Affiliations

- Member, Bar Association of San Francisco
- Member, Labor and Employment Law Section, Bar Association of San Francisco
- Member, Labor and Employment Law Section, State Bar of California
- Member, Santa Clara County Bar Association

## Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2024

## Education

J.D., Santa Clara University School of Law, 2012

B.S./B.A., Santa Clara University, 2007

## Bar Admissions

California

## Speaking Engagements

### 2020 Virtual California Employer

November 19, 2020

### San Jose Breakfast Briefing Series - February Session

San Jose, CA

February 6, 2020

### San Jose Breakfast Briefing Series - January Session

San Jose, CA

January 28, 2020