



Elizabeth Stonhaus

Special Counsel

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Overview

Liz Stonhaus advises and represents employers in a broad range of employment matters, including:

- Wrongful termination, discrimination, harassment and retaliation complaints
- Family and Medical Leave Act (FMLA) and similar state leave laws
- Disability accommodation
- Whistleblower claims
- Employee handbooks and personnel policies

Liz has represented a variety of employers in federal and state court litigation, and before other state agencies, including the California Department of Fair Employment and Housing, the California Department of Labor Standards Enforcement and the Division of Workers' Compensation.

Liz has conducted training seminars for employers regarding discrimination, harassment, bullying and retaliation, as well as the overlap of California employment laws and workers' compensation laws.

Previously, Liz worked as a graduate fellow for the dean of Santa Clara Law School, researching and drafting advisements for a management-side employment law handbook. In law school, she was the communications editor for the *Santa Clara Law Review*.

Professional and Community Affiliations

- Member, Bar Association of San Francisco
- Member, Labor and Employment Law Section, Bar Association of San Francisco
- Member, Labor and Employment Law Section, State Bar of California
- Member, Santa Clara County Bar Association

Recognition

- Recipient, CALI Award for Excellence in Appellate Advocacy Course, *Santa Clara University School of Law*
- Recipient, Best Brief for Appellate Advocacy Course, *Santa Clara University School of Law*
- Recipient, Best Oral Advocate Award for Appellate Advocacy Course, *Santa Clara University School of Law*
- Recipient, Best Oral Advocate Award for Honors Moot Court Competition, *Santa Clara University School of Law*
- Semi Finalist, Honors Moot Court Competition, *Santa Clara University School of Law*

Education

J.D., Santa Clara University School of Law, 2012

B.S./B.A., Santa Clara University, 2007

Bar Admissions

California

Speaking Engagements

2020 Virtual California Employer

November 19, 2020

San Jose Breakfast Briefing Series - February Session

San Jose, CA

February 6, 2020

San Jose Breakfast Briefing Series - January Session

San Jose, CA

January 28, 2020