

## Elizabeth Leggieri Bolt

Special Counsel

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### Overview

Elizabeth Leggieri Bolt represents employers in a broad range of employment matters before federal and state trial and appellate courts and before administrative agencies, such as the Equal Employment Opportunity Commission, the Texas Workforce Commission, the Department of Labor, and the Occupational Safety and Health Administration. A sampling of Elizabeth's representative experience includes:

- Winning summary judgment for banking client in lawsuit alleging race and age discrimination
- Securing summary judgment for banking client in lawsuit alleging retaliation under the Texas Labor Code
- Winning summary judgment for animal science industry client in breach of contract lawsuit
- Successfully defending award of summary judgment in Title VII discrimination, harassment, and retaliation lawsuit
- Winning transfer of venue based on inconvenient forum arguments for oil and gas client in nationwide FLSA collective action
- Obtaining summary judgment for banking client in lawsuit alleging national origin, sex, age, and disability discrimination, retaliation, hostile work environment, and ERISA violations
- Winning multiple summary judgments for trucking client in six-plaintiff lawsuit involving claims of race, national origin, and age discrimination, harassment, and retaliation
- Winning summary judgment for oil and gas client in litigation alleging interference with ERISA benefits

After law school graduation, Elizabeth completed a two-year judicial clerkship for United States District Judge David Hittner in the Southern District of Texas, Houston Division. During this time, she assisted Judge Hittner as the lead briefing attorney on numerous cases, including white-collar crime, complex contract, and employment disputes. She also accompanied Judge Hittner on a 17-day assignment to the United States District Court for the Southern District of New York where Elizabeth served as the law clerk and briefing attorney for two jury trials at the Foley Square Courthouse in Manhattan. Elizabeth's clerkship experience enables her to provide her clients with valuable insight into the judicial process and practical considerations associated with litigation.

During law school, Elizabeth earned membership on the *South Texas Law Review* and was chosen to compete as an oral advocate and brief writer for the nationally-acclaimed Moot Court program. Elizabeth's appellate briefs won first place legal writing awards at every competition entered at the state, regional, and national level. Elizabeth also served as a legal intern at the First Court of Appeals in Houston, Texas.

Elizabeth enjoyed a career as a Texas public school teacher, teaching middle school and elementary school English, before pursuing a career in law.

## Professional and Community Affiliations

- Member, American Bar Association
- Member, State Bar of Texas
- Member, Houston Bar Association
- Member, Labor & Employment Law Section, Houston Bar Association
- Director, Alumni Association Board of Directors, South Texas College of Law Houston
- Director, Executive Board, Chi Omega Alumnae Association of Lake Houston
- Adjunct Professor of Appellate Advocacy, South Texas College of Law Houston, 2007-2010

## Recognition

- Order of the Barristers

## Education

J.D., South Texas College of Law, 2007

B.S., University of North Texas, 2001, *magna cum laude*

## Bar Admissions

Texas

## Courts

U.S. Court of Appeals, 5th Circuit

U.S. District Court, Northern District of Texas

U.S. District Court, Southern District of Texas

U.S. District Court, Eastern District of Texas

U.S. District Court, Western District of Texas

## **Publications & Press**

### **Mandamus & Interlocutory Appeals**

*Handling Your First Civil Appeal Course, State Bar of Texas*

February 2012

### **Mandamus & Interlocutory Appeals**

*Handling Your First Civil Appeal Course, State Bar of Texas*

February 2011

### **Stare Decisis: Revisiting an Old Friend in the Lone Star**

*State Bar of Texas Advanced Civil Appellate Practice Course*

September 2010