



## Elizabeth K. Hanford

Associate

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### Focus Areas

Discrimination and Harassment  
Litigation and Trials

### Overview

Elizabeth K. Hanford has broad experience in advising and defending employers in all aspects of labor and employment law including employee discipline, wrongful termination, discrimination, harassment, retaliation, whistleblowing, contract disputes, wage and hour, and civil rights. Elizabeth routinely appears before state and federal courts, as well as administrative agencies.

Before joining Littler, Elizabeth handled business and employment law matters at a boutique law firm. She also worked in local government, obtaining favorable results in labor arbitrations and complex litigation in federal and state courts. Elizabeth has successfully handled numerous depositions, settlement conferences and negotiations, dispositive motions, and discovery disputes.

While in law school, Elizabeth served as a judicial extern for the Hon. Samuel Der-Yeghiayan, U.S. District Judge for the Northern District of Illinois, interned for the City of Chicago and Illinois Attorney General's Office, and held the positions of writer and editor for the *Loyola Public Interest Law Reporter*. She was a member of the Criminal Mock Trial Team, reaching the semifinals in a national competition. She was also a member of the Willem C. Vis International Commercial Arbitration Moot Court team, receiving Honorable Mention for Best Oral Advocate in an international competition held in Hong Kong.

### Professional and Community Affiliations

- Member, Chicago Bar Association

- Member, American Bar Association

## Recognition

- Dean's List, *Loyola University Chicago School of Law*
- Certificate in Trial Advocacy, *Loyola University Chicago School of Law*
- Recipient, CALI Award in Pre-Trial Litigation, *Loyola University Chicago School of Law*
- Named, Willem C. Vis International Commercial Arbitration Moot Fellow, *Loyola University Chicago School of Law*
- Named, London Advocacy Scholar, *London Advocacy Scholar*

## Education

J.D., Loyola University Chicago School of Law, 2016

B.A., Loyola University Chicago, 2013, *With Honors*

## Bar Admissions

Illinois

## Courts

U.S. District Court, Northern District of Illinois