



Elizabeth H. Pratt

Associate

620 South Tryon Street, Suite 950
Charlotte, NC 28202
main: (704) 972-7000
direct: (704) 972-7045
fax: (704) 333-4005
epratt@littler.com



Focus Areas

Discrimination and Harassment
ERISA and Benefit Plan Litigation
Emerging Technologies and Venture Capital

Overview

Elizabeth Pratt advises and represents management in a wide range of employment law issues. A large part of her practice is devoted to handling single-plaintiff employment litigation arising under various state laws as well as Title VII of the Civil Rights Act, the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), the Family Medical Leave Act (FMLA), and the Employee Retirement Income Security Act (ERISA). She has litigation experience at the administrative, state, and federal levels, where she has handled charges of discrimination and retaliation, wage and hour issues, workers' compensation claims, restrictive covenant and contract disputes, and employee benefits claims.

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2023
- Recipient, CALI Award for Legal Research and Writing, *Charleston School of Law*
- Legal Research and Writing Teaching Fellow, 2011-2012, *Charleston School of Law*
- Dean's List, *Charleston School of Law*

Education

J.D., Charleston School of Law, 2013, *cum laude*
B.S., Appalachian State University, 2010, *magna cum laude*

Bar Admissions

North Carolina

Courts

U.S. District Court, Western District of North Carolina

U.S. District Court, Middle District of North Carolina

U.S. District Court, Eastern District of North Carolina

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Speaking Engagements

2022 Carolinas Regional Employer Conference

Charlotte, NC

September 8, 2022

Panel Discussion: Returning to Work in the Carolinas

Charlotte, NC

July 13, 2021

Update Your Status: Practical Solutions For Social Media Challenges In Today's Technology-Driven Workplace

Metrolina Paralegal Association Fall Continuing Education Seminar, Charlotte, NC

October 25, 2019

Employment Law Basics for New and Emerging Businesses

Charlotte, NC

June 4, 2019

Update Your Status: Practical Solutions for Social Media Challenges in Today's Technology-Driven Workplace

Association of Corporate Counsel – Charlotte Chapter, Charlotte, NC

April 3, 2019

Breaking Up Is Hard to Do: Managing Challenges that Arise When the Employment Relationship Ends

Charlotte, NC

June 7, 2018