

## Elisabetta Rebagliati

Senior Associate

Via Brisa 3 Milano 20123 Italy

main: +39 02 82879600 direct: +39 328 5523151 erebagliati@littler.com



#### **Focus Areas**

Hiring, Performance Management and Termination
Litigation and Trials
International Employment Law
Labor Management Relations
Staffing, Independent Contractors and Contingent Workers

#### **Overview**

Elisabetta Rebagliati joined Littler in Milan in 2023, following more than a decade of experience in primary Italian law firms.

She focuses her practice on all aspects of Italian employment law with a concentration in litigation before Italian courts regarding individual and collective dismissals, individual relocations or business transfers, and compensation for damages in cases of wrongful assignment of category or status. She also assists clients in extra-judicial matters, including drafting employment contracts or other collaboration agreements, noncompete covenants, disciplinary proceedings and mutual termination agreements, and individual and collective dismissals.

After completing her law degree and various international university experiences and internships abroad, Elisabetta was admitted to the bar in 2013. In 2022, she passed the advanced course in labor law, trade unions and social security organized by AGI (the association for Italian labor law attorneys).

# **Professional and Community Affiliations**

Member, European Employment Lawyers Association (EELA)

### **Education**

Law Degree, Bocconi University, Milan, 2009 Themis Law Network, Université de Paris XII Val de Marne, 2009 Erasmus, Université Catholique de Louvain, 2007

#### **Bar Admissions**

Italy

# Languages

Italian

French

English

#### **Publications & Press**

Littler Global Guide - Italy - Q4 2023 Littler Global Guide Quarterly January 16, 2024

Licenziamento in caso di svolgimento di altra attività lavorativa durante la malattia *ilGIUSLAVORISTA* 

August 2015

E-mail monitoring e tutela della privacy: un difficile bilanciamento di interessi ilGIUSLAVORISTA

April 2015

# **Speaking Engagements**

Le Forme Flessibili di Assunzione dei Lavoratori

Business International, Milan March 2013

Le relazioni industriali nelle crisi d'azienda

Business International, Milan October 2012

# **Books & Book Chapters**

• Italy, Global Guide to Whistleblowing, Herbert & Smith Legal Guide, First Edition, November 2015