

## Elisabetta Rebagliati

Senior Associate

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### Focus Areas

Hiring, Performance Management and Termination

Litigation and Trials

International Employment Law

Labor Management Relations

Staffing, Independent Contractors and Contingent Workers

### Overview

Elisabetta Rebagliati joined Littler in Milan in 2023, following more than a decade of experience in primary Italian law firms.

She focuses her practice on all aspects of Italian employment law with a concentration in litigation before Italian courts regarding individual and collective dismissals, individual relocations or business transfers, and compensation for damages in cases of wrongful assignment of category or status. She also assists clients in extra-judicial matters, including drafting employment contracts or other collaboration agreements, noncompete covenants, disciplinary proceedings and mutual termination agreements, and individual and collective dismissals.

After completing her law degree and various international university experiences and internships abroad, Elisabetta was admitted to the bar in 2013. In 2022, she passed the advanced course in labor law, trade unions and social security organized by AGI (the association for Italian labor law attorneys).

### Professional and Community Affiliations

- Member, European Employment Lawyers Association (EELA)

## Education

Law Degree, Bocconi University, Milan, 2009

Themis Law Network, Université de Paris XII Val de Marne, 2009

Erasmus, Université Catholique de Louvain, 2007

## Bar Admissions

Italy

## Languages

Italian

French

English

## Publications & Press

### **Littler Global Guide - Italy - Q1 2024**

*Littler Global Guide Quarterly*

April 17, 2024

### **Littler Global Guide - Italy - Q4 2023**

*Littler Global Guide Quarterly*

January 16, 2024

### **Licenziamento in caso di svolgimento di altra attività lavorativa durante la malattia**

*ilGIUSLAVORISTA*

August 2015

### **E-mail monitoring e tutela della privacy: un difficile bilanciamento di interessi**

*ilGIUSLAVORISTA*

April 2015

## Speaking Engagements

### **Le Forme Flessibili di Assunzione dei Lavoratori**

Business International, Milan

March 2013

**Le relazioni industriali nelle crisi d'azienda**

Business International, Milan

October 2012

**Books & Book Chapters**

- Italy, *Global Guide to Whistleblowing*, Herbert & Smith Legal Guide, First Edition, November 2015