



## Edward H. Chyun

Shareholder

Key Tower  
127 Public Square, Suite 1600  
Cleveland, OH 44114  
main: (216) 696-7600  
direct: (216) 623-6167  
fax: (216) 696-2038  
echyun@littler.com



---

## Focus Areas

Wage and Hour  
Unfair Competition and Trade Secrets  
Labor Management Relations  
Discrimination and Harassment  
Litigation and Trials

## Overview

Edward H. Chyun advises and represents employers in various aspects of employment and labor law, including:

- Discrimination
- Wrongful terminations
- Noncompete agreements
- Wage and hour matters
- Alternative dispute resolution
- Class actions
- Labor relations
- Labor arbitrations
- Unfair labor practices
- Fair Labor Standards Act claims
- National Labor Relations Act claims

He has extensive experience handling and resolving a broad range of issues in state and federal courts at both the trial and appellate levels, as well as in arbitrations. Additionally, Edward regularly appears before the Equal Employment Opportunity Commission and the National Labor Relations Board. Edward also advises and counsels employers with day-to-day employment and labor relations concerns, and provides training on various employment and labor issues.

Further, Edward is committed to ensuring equal access and advancement opportunities in the legal industry. His commitment is demonstrated by his various leadership roles and activities. Edward currently serves as co-chair of the firm's Diversity and Inclusion Council, and the firm's 'Ohana affinity group (which provides support, development and networking opportunities for Asian, South Asian, Middle Eastern, North African and Pacific Islander attorneys). Edward is a founding member and treasurer for the Asian American Bar Association of Ohio. He also served as the co-chair of the National Asian Pacific American Bar Association (NAPABA)'s Labor & Employment Committee, and was named a Fellow to Legal Counsel on Legal Diversity in 2016. In 2015, he was appointed to serve on the Ohio Supreme Court's Language Services Committee, which works with the Ohio Supreme Court in improving access to the courtroom for non-English speakers and the hearing impaired. In 2023, Edward was appointed to serve on the Cleveland Metropolitan Bar Association Foundation as one of its Board of Directors. Edward has been recognized as a Rising Star, Super Lawyer and Best Lawyers in America since 2009.

## Professional and Community Affiliations

- Member, Ohio State Bar Association
- Member, Cleveland Metropolitan Bar Association
- Board of Directors, Cleveland Metropolitan Bar Association Foundation
- Member, Board of Directors, Asian American Bar Association of Ohio
- Treasurer, Asian American Bar Association of Ohio, 2012-2023
- Co-Chair, Labor & Employment Committee, National Asian Pacific American Bar Association, 2016-2019
- Member, Language Services Committee, Ohio Supreme Court, 2015-2023
- Fellow, Leadership Council on Legal Diversity, 2016
- Lead Diversity Graduate, The Diversity Center of Northeast Ohio, 2008-2009

## Recognition

- Named, The Best Lawyers in America®, 2018-2024
- Named, Stand-out Lawyer, *Thomson Reuters*, 2024
- Named, Ohio Leading Lawyer, *Ohio Business Magazine*, 2024
- Named, Super Lawyer, *Super Lawyers*, 2018-2019
- Named, Rising Star in Labor and Employment law, *Super Lawyers*, 2009-2017
- Named, Hot List, *Lawyers of Color Inc.*, 2013

## Education

J.D., The Ohio State University Moritz College of Law, 2003, *With Honors*

B.A., University of Southern California, 2000, *cum laude*

## Bar Admissions

Ohio

## Courts

U.S. District Court, Northern District of Ohio

U.S. District Court, Southern District of Ohio

U.S. District Court, Eastern District of Michigan

U.S. Court of Appeals, 6th Circuit

U.S. Supreme Court

## Languages

Korean

## Publications & Press

### **Despite Attacks, DEI's Foundation is Sound**

*Association of Corporate Counsel*

October 11, 2023

### **Ohio Adopts Provisions of the FLSA to Eliminate Hybrid Actions and Clarify Compensable Time**

*SHRM Online*

May 4, 2022

### **Ohio Adopts Provisions of the FLSA to Eliminate Hybrid Actions and to Clarify Compensable Time**

*Littler ASAP*

May 2, 2022

### **Best Lawyers in America® 2022 Edition Honors More Than 240 Littler Lawyers**

*Littler Press Release*

August 19, 2021

### **What is your name? A Conversation with Littler's Immigrant Attorneys**

*Littler Podcast*

May 24, 2021

### **Littler Appoints New Leadership to Its Affinity Groups and Diversity & Inclusion Council**

*Littler Press Release*

March 22, 2021

**AABANY Congratulates Littler on Receiving the 2020 NAPABA Law Firm Diversity Award**

*AABANY Blog*

November 9, 2020

**Littler Honored with 2020 Law Firm Diversity Award from National Asian Pacific American Bar Association**

*Littler Press Release*

September 4, 2020

**Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*

August 20, 2020

**Littler Appoints Edward Chyun as Diversity & Inclusion Council Co-Chair**

*Littler Press Release*

July 8, 2020

**Littler Recognized by Leadership Council on Legal Diversity as a 2019 Top Performer and Selected for the 2019 Compass Award**

*Littler Press Release*

November 1, 2019

**Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year**

*Littler Press Release*

August 15, 2019

**Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers**

*Littler Press Release*

August 15, 2018

**Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers**

*Littler Press Release*

August 17, 2017

**Littler Recognized as "Top Performer" by Leadership Council on Legal Diversity**

*Littler Press Release*

October 24, 2016

**Littler Program Promoting Diverse Associates Sees Some Success**

*The American Lawyer*

July 29, 2016

**Little Selects Edward Chyun As 2016 Fellow for Leadership Council on Legal Diversity Program**

*Little Press Release*

March 17, 2016

**Little Elevates 15 Attorneys to Shareholder**

*Little Press Release*

January 4, 2016

**Edward Chyun to Serve as Co-Chair of the National Asian Pacific American Bar Association's Labor and Employment Committee**

*Little Press Release*

December 9, 2015

**Discretion in Physician Contracts Defeats Class Certification**

*Little ASAP*

May 3, 2010

**Hospitals' On-Call Policy Does Not Violate FLSA**

*Little ASAP*

April 12, 2010

## **Speaking Engagements**

**2023 Ohio Regional Employer Conference**

Cleveland, OH

October 5, 2023

**2022 Ohio Regional Employer Conference**

Cleveland, OH

October 6, 2022

**Where in the USA is Erin Winnebago... Causing Your Next Wage and Hour Compliance Challenge?**

September 28, 2022

**Where in the U.S.A. Is Erin Winnebago... Causing Your Next Wage and Hour Compliance Challenge?**

Little Executive Employer Conference

May 5, 2022

**2021 Ohio Virtual Regional Employer Conference**

October 14, 2021

**The Legal Implications of the Wandering Worker**

Cleveland, OH

July 23, 2021

**The EEOC: What to Expect from the New Administration**

2021 Executive Employer Conference

May 12, 2021

**A Call to Collective Action; Dismantling Xenophobia and Racism Against the Asian American Community**

Cleveland Metropolitan Bar Association

April 6, 2021

**2019 Ohio Employer Conference**

Cleveland, OH

October 10, 2019

**2019 General Session**

Littler Executive Employer, Phoenix, AZ

May, 8, 2019

**Workplace Violence**

Labor & Employment Webinar Series – Littler Mendelson and BB&T

April 9, 2019

**2018 Ohio Regional Employer Conference**

Cleveland, OH

October 18, 2018

**Employee or an Independent Contractor? Heightened Scrutiny on Worker Classification, Including the Recent Dynamex Decision**

Labor & Employment Webinar Series - Littler Mendelson and BB&T

September 12, 2018

**Wage and Hour Update: Uncertainty in a New Administration and the Supreme Court Considers Arbitration Clauses**

2017 Ohio Employer Conference

October 19, 2017

**Overtime: Preliminary Injunction Granted - Now What?**

Asian American Hotel Owner's Association webinar

December 12, 2016

**Top 10 Handbook Policies**

2016 Ohio Employer Conference  
October 20, 2016

**DOL Regulations Enacted, Now What?**

2016 Ohio Employer Conference  
October 20, 2016

**Complying with the New FLSA Overtime Regulations for White Collar Positions**

Human Resources Association of Central Ohio  
July 28, 2016

**How to Determine Independent Contractor Status**

Labor and Employment Webinar Series – Littler Mendelson and BB&T  
July 26, 2016

**Preparing for Change: DOL's Final Rule on Overtime**

Asian American Hotel Owner's Association, Regional Conference  
July 21, 2016

**DOL's Proposed Changes to the White Collar Regulations: What Should Employers Do Now?**

Ohio Employer Conference and the Association of Corporate Counsel, Northeast Ohio Chapter  
October 15, 2015 and October 22, 2015

**College Student- Athletes: Are they Employees**

2014 Annual Convention, National Asian Pacific American Bar Association, Scottsdale, AZ  
November 7, 2014

**Managing New Technology in the Workplace**

October 23, 2014

**Employment Practices Audits**

Labor & Employment Webinar Series - Littler Mendelson and BB&T  
May 15, 2014

**Who's an Employee, Independent Contractors, Interns, Temporary and Contingent Workers**

October 24, 2013

**Ten Ways Employers Are – Inadvertently – Violating the FLSA**

Littler Mendelson, Cleveland, OH  
October 25, 2012

## Books & Book Chapters

- *The Developing Labor Law, Cumulative Supplement, contributing editor, 2009-2023*