

Edward H. Chyun

Shareholder

Key Tower
127 Public Square, Suite 1600
Cleveland, OH 44114
main: (216) 696-7600
direct: (216) 623-6167
fax: (216) 696-2038
echyun@littler.com



Focus Areas

Wage and Hour
Unfair Competition and Trade Secrets
Labor Management Relations
Discrimination and Harassment
Litigation and Trials

Overview

Edward H. Chyun advises and represents employers in various aspects of employment and labor law, including:

- Discrimination
- Wrongful terminations
- Noncompete agreements
- Wage and hour matters
- Alternative dispute resolution
- Class actions
- Labor relations
- Labor arbitrations
- Unfair labor practices
- Fair Labor Standards Act claims
- National Labor Relations Act claims

He has extensive experience handling and resolving a broad range of issues in state and federal courts at both the trial and appellate levels, as well as in arbitrations. Additionally, Edward regularly appears before the Equal Employment Opportunity Commission and the National Labor Relations Board. Edward also advises and counsels employers with day-to-day employment and labor relations concerns, and provides training on various employment and labor issues.

Further, Edward is committed to ensuring equal access and advancement opportunities in the legal industry. His commitment is demonstrated by his various leadership roles and activities. Edward currently serves as co-chair of the firm's Diversity and Inclusion Council, and the firm's 'Ohana affinity group (which provides support, development and networking opportunities for Asian, South Asian, Middle Eastern, North African and Pacific Islander attorneys). Edward is a founding member and treasurer for the Asian American Bar Association of Ohio. He also served as the co-chair of the National Asian Pacific American Bar Association (NAPABA)'s Labor & Employment Committee, and was named a Fellow to Legal Counsel on Legal Diversity in 2016. In 2015, he was appointed to serve on the Ohio Supreme Court's Language Services Committee, which works with the Ohio Supreme Court in improving access to the courtroom for non-English speakers and the hearing impaired. In 2023, Edward was appointed to serve on the Cleveland Metropolitan Bar Association Foundation as one of its Board of Directors. Edward has been recognized as a Rising Star, Super Lawyer and Best Lawyers in America since 2009.

Professional and Community Affiliations

- Member, Ohio State Bar Association
- Member, Cleveland Metropolitan Bar Association
- Board of Directors, Cleveland Metropolitan Bar Association Foundation
- Member, Board of Directors, Asian American Bar Association of Ohio
- Treasurer, Asian American Bar Association of Ohio, 2012-2023
- Co-Chair, Labor & Employment Committee, National Asian Pacific American Bar Association, 2016-2019
- Member, Language Services Committee, Ohio Supreme Court, 2015-2023
- Fellow, Leadership Council on Legal Diversity, 2016
- Lead Diversity Graduate, The Diversity Center of Northeast Ohio, 2008-2009

Recognition

- Named, The Best Lawyers in America®, 2018-2024
- Named, Stand-out Lawyer, *Thomson Reuters*, 2024
- Named, Ohio Leading Lawyer, *Ohio Business Magazine*, 2024
- Named, Super Lawyer, *Super Lawyers*, 2018-2019
- Named, Rising Star in Labor and Employment law, *Super Lawyers*, 2009-2017
- Named, Hot List, *Lawyers of Color Inc.*, 2013

Education

J.D., The Ohio State University Moritz College of Law, 2003, *With Honors*

B.A., University of Southern California, 2000, *cum laude*

Bar Admissions

Ohio

Courts

U.S. District Court, Northern District of Ohio

U.S. District Court, Southern District of Ohio

U.S. District Court, Eastern District of Michigan

U.S. Court of Appeals, 6th Circuit

U.S. Supreme Court

Languages

Korean

Publications & Press

Despite Attacks, DEI's Foundation is Sound

Association of Corporate Counsel

October 11, 2023

Ohio Adopts Provisions of the FLSA to Eliminate Hybrid Actions and Clarify Compensable Time

SHRM Online

May 4, 2022

Ohio Adopts Provisions of the FLSA to Eliminate Hybrid Actions and to Clarify Compensable Time

Littler ASAP

May 2, 2022

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

What is your name? A Conversation with Littler's Immigrant Attorneys

Littler Podcast

May 24, 2021

Littler Appoints New Leadership to Its Affinity Groups and Diversity & Inclusion Council

Littler Press Release

March 22, 2021

AABANY Congratulates Littler on Receiving the 2020 NAPABA Law Firm Diversity Award

AABANY Blog

November 9, 2020

Littler Honored with 2020 Law Firm Diversity Award from National Asian Pacific American Bar Association

Littler Press Release

September 4, 2020

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Littler Appoints Edward Chyun as Diversity & Inclusion Council Co-Chair

Littler Press Release

July 8, 2020

Littler Recognized by Leadership Council on Legal Diversity as a 2019 Top Performer and Selected for the 2019 Compass Award

Littler Press Release

November 1, 2019

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Littler Press Release

August 15, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 15, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 17, 2017

Littler Recognized as "Top Performer" by Leadership Council on Legal Diversity

Littler Press Release

October 24, 2016

Littler Program Promoting Diverse Associates Sees Some Success

The American Lawyer

July 29, 2016

Littler Selects Edward Chyun As 2016 Fellow for Leadership Council on Legal Diversity Program

Littler Press Release

March 17, 2016

Littler Elevates 15 Attorneys to Shareholder

Littler Press Release

January 4, 2016

Edward Chyun to Serve as Co-Chair of the National Asian Pacific American Bar Association's Labor and Employment Committee

Littler Press Release

December 9, 2015

Discretion in Physician Contracts Defeats Class Certification

Littler ASAP

May 3, 2010

Hospitals' On-Call Policy Does Not Violate FLSA

Littler ASAP

April 12, 2010

Speaking Engagements

2023 Ohio Regional Employer Conference

Cleveland, OH

October 5, 2023

2022 Ohio Regional Employer Conference

Cleveland, OH

October 6, 2022

Where in the USA is Erin Winnebago... Causing Your Next Wage and Hour Compliance Challenge?

September 28, 2022

Where in the U.S.A. Is Erin Winnebago... Causing Your Next Wage and Hour Compliance Challenge?

Littler Executive Employer Conference

May 5, 2022

2021 Ohio Virtual Regional Employer Conference

October 14, 2021

The Legal Implications of the Wandering Worker

Cleveland, OH
July 23, 2021

The EEOC: What to Expect from the New Administration

2021 Executive Employer Conference
May 12, 2021

A Call to Collective Action; Dismantling Xenophobia and Racism Against the Asian American Community

Cleveland Metropolitan Bar Association
April 6, 2021

2019 Ohio Employer Conference

Cleveland, OH
October 10, 2019

2019 General Session

Littler Executive Employer, Phoenix, AZ
May, 8, 2019

Workplace Violence

Labor & Employment Webinar Series – Littler Mendelson and BB&T
April 9, 2019

2018 Ohio Regional Employer Conference

Cleveland, OH
October 18, 2018

Employee or an Independent Contractor? Heightened Scrutiny on Worker Classification, Including the Recent Dynamex Decision

Labor & Employment Webinar Series - Littler Mendelson and BB&T
September 12, 2018

Wage and Hour Update: Uncertainty in a New Administration and the Supreme Court Considers Arbitration Clauses

2017 Ohio Employer Conference
October 19, 2017

Overtime: Preliminary Injunction Granted - Now What?

Asian American Hotel Owner's Association webinar
December 12, 2016

Top 10 Handbook Policies

2016 Ohio Employer Conference
October 20, 2016

DOL Regulations Enacted, Now What?

2016 Ohio Employer Conference
October 20, 2016

Complying with the New FLSA Overtime Regulations for White Collar Positions

Human Resources Association of Central Ohio
July 28, 2016

How to Determine Independent Contractor Status

Labor and Employment Webinar Series – Littler Mendelson and BB&T
July 26, 2016

Preparing for Change: DOL's Final Rule on Overtime

Asian American Hotel Owner's Association, Regional Conference
July 21, 2016

DOL's Proposed Changes to the White Collar Regulations: What Should Employers Do Now?

Ohio Employer Conference and the Association of Corporate Counsel, Northeast Ohio Chapter
October 15, 2015 and October 22, 2015

College Student- Athletes: Are they Employees

2014 Annual Convention, National Asian Pacific American Bar Association, Scottsdale, AZ
November 7, 2014

Managing New Technology in the Workplace

October 23, 2014

Employment Practices Audits

Labor & Employment Webinar Series - Littler Mendelson and BB&T
May 15, 2014

Who's an Employee, Independent Contractors, Interns, Temporary and Contingent Workers

October 24, 2013

Ten Ways Employers Are – Inadvertently – Violating the FLSA

Littler Mendelson, Cleveland, OH
October 25, 2012

Books & Book Chapters

- *The Developing Labor Law, Cumulative Supplement, contributing editor, 2009-2023*