

Edward H. Chyun

Shareholder

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Focus Areas

Wage and Hour
Unfair Competition and Trade Secrets
Labor Management Relations
Discrimination and Harassment
Litigation and Trials

Overview

Edward H. Chyun advises and represents employers in various aspects of employment and labor law, including:

- Discrimination
- Wrongful terminations
- Noncompete agreements
- Wage and hour matters
- Alternative dispute resolution
- Class actions
- Labor relations
- Labor arbitrations
- Unfair labor practices
- Fair Labor Standards Act claims
- National Labor Relations Act claims

He has extensive experience handling and resolving a broad range of issues in state and federal courts at both the trial and appellate levels, as well as in arbitrations. Additionally, Edward regularly appears before the Equal Employment Opportunity Commission and the National Labor Relations Board. Edward also advises and counsels employers with day-to-day employment and labor relations concerns, and provides training on various employment and labor issues.

Edward also serves on the firm's Diversity and Inclusion Council.

Professional and Community Affiliations

- Member, Ohio State Bar Association
- Member, Cleveland Metropolitan Bar Association
- Member, Board of Directors, Asian American Bar Association of Ohio
- Treasurer, Asian American Bar Association of Ohio, 2012-2019
- Co-Chair, Labor & Employment Committee, National Asian Pacific American Bar Association, 2016-2019
- Member, Language Services Committee, Ohio Supreme Court, 2015-2019
- Fellow, Leadership Council on Legal Diversity, 2016
- Lead Diversity Graduate, The Diversity Center of Northeast Ohio, 2008-2009

Recognition

- Named, The Best Lawyers in America®, 2018-2019
- Named, Super Lawyer, *Super Lawyers*, 2018-2019
- Named, Rising Star in Labor and Employment law, *Super Lawyers*, 2009-2017
- Named, Hot List, *Lawyers of Color Inc.*, 2013

Education

J.D., The Ohio State University Moritz College of Law, 2003, *With Honors*

B.A., University of Southern California, 2000, *cum laude*

Bar Admissions

Ohio

Courts

U.S. District Court, Northern District of Ohio

U.S. District Court, Southern District of Ohio

U.S. District Court, Eastern District of Michigan

U.S. Court of Appeals, 6th Circuit

Languages

Korean

Publications & Press

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 15, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 17, 2017

Littler Recognized as "Top Performer" by Leadership Council on Legal Diversity

Littler Press Release

October 24, 2016

Littler Program Promoting Diverse Associates Sees Some Success

The American Lawyer

July 29, 2016

Littler Selects Edward Chyun As 2016 Fellow for Leadership Council on Legal Diversity Program

Littler Press Release

March 17, 2016

Littler Elevates 15 Attorneys to Shareholder

Littler Press Release

January 4, 2016

Edward Chyun to Serve as Co-Chair of the National Asian Pacific American Bar Association's Labor and Employment Committee

Littler Press Release

December 9, 2015

Discretion in Physician Contracts Defeats Class Certification

Littler ASAP

May 3, 2010

Hospitals' On-Call Policy Does Not Violate FLSA

Littler ASAP

April 12, 2010

Speaking Engagements

2018 Ohio Regional Employer Conference

Cleveland, OH

October 18, 2018

Employee or an Independent Contractor? Heightened Scrutiny on Worker Classification, Including the Recent Dynamex Decision

Labor & Employment Webinar Series - Littler Mendelson and BB&T

September 12, 2018

Wage and Hour Update: Uncertainty in a New Administration and the Supreme Court Considers Arbitration Clauses

2017 Ohio Employer Conference

October 19, 2017

Overtime: Preliminary Injunction Granted - Now What?

Asian American Hotel Owner's Association webinar

December 12, 2016

DOL Regulations Enacted, Now What?

2016 Ohio Employer Conference

October 20, 2016

Top 10 Handbook Policies

2016 Ohio Employer Conference

October 20, 2016

Complying with the New FLSA Overtime Regulations for White Collar Positions

Human Resources Association of Central Ohio

July 28, 2016

How to Determine Independent Contractor Status

Labor and Employment Webinar Series – Littler Mendelson and BB&T

July 26, 2016

Preparing for Change: DOL's Final Rule on Overtime

Asian American Hotel Owner's Association, Regional Conference

July 21, 2016

DOL's Proposed Changes to the White Collar Regulations: What Should Employers Do Now?

Ohio Employer Conference and the Association of Corporate Counsel, Northeast Ohio Chapter
October 15, 2015 and October 22, 2015

College Student- Athletes: Are they Employees

2014 Annual Convention, National Asian Pacific American Bar Association, Scottsdale, AZ
November 7, 2014

Managing New Technology in the Workplace

October 23, 2014

Employment Practices Audits

Labor & Employment Webinar Series - Littler Mendelson and BB&T
May 15, 2014

Who's an Employee, Independent Contractors, Interns, Temporary and Contingent Workers

October 24, 2013

Ten Ways Employers Are – Inadvertently – Violating the FLSA

Littler Mendelson, Cleveland, OH
October 25, 2012

Books & Book Chapters

- *The Developing Labor Law, Cumulative Supplement, contributing editor, 2009-2017*