



## Eduardo Reyes Chávez

Associate

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### Focus Areas

Discrimination and Harassment  
Litigation and Trials  
Privacy and Data Security  
Investigations  
Whistleblowing, Compliance and Investigations

### Overview

Eduardo Reyes Chávez focuses his practice on a broad range of labor and employment matters. He represents clients in litigation, counsels on workplace privacy and information security, and defends employers against discrimination, retaliation, and harassment claims.

Prior to joining Littler, Eduardo worked as an attorney in the United States Navy Judge Advocate General's Corps (JAGC). In the Navy JAGC, Eduardo gained extensive litigation experience and was exposed to a plethora of employment and privacy law matters. He successfully litigated contested trials, secured favorable guilty pleas, and effectively negotiated alternate dispositions. Eduardo represented clients in employment termination cases, conducted internal workplace investigations, and provided oversight and legal advice to investigators on state and federal laws, regulations, and policies.

Before the Navy, Eduardo worked as an associate attorney in Seattle. He focused his practice on general civil litigation, primarily working on employment law cases and commercial disputes. There, he litigated several cases in state and federal court.

## Professional and Community Affiliations

- Certified Information Privacy Manager, United States International Association of Privacy Professionals, March 2024
- Member, International Association of Privacy Professionals, April 2023-present
- Advisory Council Member, Counsel on Legal Education Opportunity, Inc., July 2023-present
- CLEO Fellow, Counsel on Legal Education Opportunity, Inc., July 2013
- Alumni Advisory Board Member, Past Member and Past Chair, National Latina/o Law Student Association, October 2022-present
- Member, The Alumni Society, June 2017-present
- Board Member, Navy Judge Advocate Hispanic Association, November 2017-May 2023
- Member, Association of Latino Professionals For America, June 2017-May 2021
- Member, King County Bar Association, May 2017-May 2021
- Board Member, Latina/o Bar Association of Washington, June 2017-May 2021
- Board Member, Northwestern Law Alumni Club of Seattle, October 2017-May 2021
- McNair Scholar, McNair Postbaccalaureate Achievement Program, July 2011

## Recognition

- Recipient, Top Lawyers Under 40, *Hispanic National Bar Association*, March 2024
- Certified Information Privacy Professional, United States, *International Association of Privacy Professionals*, August 2023
- Named, Navy JAGC Junior Officer of the Quarter, *United States Navy*, July 2022
- Recipient, Young Alumni Award, *West High School*, September 2019
- Participant, Public Service Program, *Northwestern University Pritzker School of Law*, May 2016
- Dean's List, *Northwestern University Pritzker School of Law, University of Utah*

## Education

J.D., Northwestern University Pritzker School of Law, 2016

H.B.A., University of Utah, 2012, *cum laude*, *Phi Beta Kappa*

## Bar Admissions

District of Columbia

Washington

Utah

## Courts

Washington State Supreme Court  
U.S. District Court, Western District of Washington  
Utah Supreme Court  
U.S. District Court, District of Utah

## Languages

Spanish

## Publications & Press

### **CLEO Alumnus Lt. Eduardo Reyes Chavez Interview**

*CLEO Inc.*

October 9, 2022

### **Child Support Calculations Under Various State Laws Reveal Widely Varying Amounts**

*Law Journal Newsletters*

November 30, 2015

### **Immigration Federalism: The Case of Immigration Enforcement by Non-Federal Agencies**

*The Hinckley Journal of Politics*

May 18, 2013

## Speaking Engagements

### **Big Law Practice Panel**

National Latina/o Law Student Association, Albany, NY

March 16, 2024

### **Attorney Panel**

Council on Legal Education Opportunity, Inc., Washington, DC

March 14, 2024

### **Law School Roundtable**

Congressional Hispanic Caucus Institute, Washington, DC

November 6, 2023

### **Diverse Paths in the Law Careers Panel**

National Latina/o Law Student Association, Washington, DC

October 27, 2023

**Keynote Speaker**

National Latina/o Law Student Association, White Plains, NY

April 2022