

Edgardo Ratti

Partner

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Focus Areas

Business Restructuring and M&A

Hiring, Performance Management and Termination

International Employment Law

Labor Management Relations

Litigation and Trials

Overview

Edgardo Ratti advises and represents companies in a broad range of employment law matters, concentrating in Italian employment law and industrial relations, both in litigation and non-contentious matters.

He has extensive experience in the field of corporate reorganizations with clients from various sectors, including engineering, food, information technology, trade and fashion.

Edgardo's professional experience includes:

- Management of corporate restructuring in leading Italian industries, sectors including engineering, food, information technology, trade and fashion
- Business redundancy crisis management
- Industrial relations
- Employment issues related to mergers and transfers of business
- Litigation
- Drafting of employment contracts, stock option plan and restrictive covenants

Edgardo was previously head of employment of Trevisan & Cuonzo, a top-tier Italian firm, after being named the youngest partner at Lablaw in 2010.

Professional and Community Affiliations

- Member, Italian Association of Employment Lawyers (AGI)
- Member, European Employment Lawyers Association (EELA), 2009-present

Education

J.D., University of Milan, 1999

Bar Admissions

Italy

Publications & Press

Little: between flexibility and AI, the new challenges of the future of the world of work

Adnkronos

November 8, 2023

World Intellectual Property day, for women access to knowledge still a challenge

Today Italy

April 27, 2023

Dear companies, do you know your room for maneuver?

Economy Magazine

February 22, 2023

Smart working, after the emergency we think about how to improve the law

L'Economia

February 14, 2022

Labor lawyers: there is a boom between eco-challenges, equality and smart

Sole 24 Ore

January 4, 2022

Whistleblowing, companies overdue on adaptation to new obligations

adnkronos

December 15, 2021

The mandatory green pass arrives in the workplace: this is how it works in the rest of the EU

Sole 24 Ore

September 16, 2021

From Growth hacker to Cloud architect, pandemic 'pushes' on unobtainable figures

adnkronos

April 16, 2021

More flexibility and different HR management, so pandemic changes work

Today

October 21, 2020

Littler survey: smarter working and greater attention to well-being, but employment will drop once subsidies are over

Industria Italiana

September 22, 2020

At work in post-Covid? Employee well-being at the center

SassariNotizie

July 1, 2020

Work: 50 years of the Statute, current events in the time of Covid-19

il Tempo.it

May 20, 2020

Coronavirus in Italy, as Our Companies Are Responding

Investireoggi

March 14, 2020

Coronavirus in Italy, as Our Companies Are Responding

Forbes

February 21, 2020

Coronavirus, how much it costs us

Libero Quotidiano

February 18, 2020

Littler Expands European Footprint with Move into Italy

Littler Press Release

January 18, 2018

Speaking Engagements

Pay Equity Goes Global: How U.S. employers can tackle EMEA gender pay laws

May 29, 2019