



## Dylan C. Harriger

Associate

One Century Tower  
265 Church Street, Suite 300  
New Haven, CT 06510  
main: (203) 974-8700  
direct: (203) 974-8724  
fax: (203) 974-8799  
dharriger@littler.com



---

## Overview

Dylan C. Harriger advises and represents employers in a variety of traditional labor law matters, including:

- Collective bargaining negotiations
- Contract administration
- Responding to unfair labor practice charges
- Labor arbitrations
- Union organizing

Dylan leads and develops training sessions to help clients (and their HR staff, front line managers and supervisors) avoid contract disputes, minimize legal liability, mitigate risk, and improve employee relations.

Prior to joining Littler, Dylan was an associate attorney at a mid-size and a boutique law firm, both in Connecticut. He has prior experience working on employment and labor law matters, including wrongful termination, Title VII, noncompete agreements, employee handbook/employer policies, arbitration agreements, labor grievances, and CHRO proceedings.

While in law school, Dylan worked for multiple, nationally known law firms located in Los Angeles, CA, New York, NY, and Ft. Lauderdale, FL. He also worked under leading sports law scholar, Professor Michael McCann, as his research assistant. In addition, Dylan served as editor-in-chief to the *UNH Sports Law Review*, coached the trademarks moot court team, was elected class governor for the Student Bar Association, and was president of the UNH Sports & Entertainment Law Society.

Prior to law school, Dylan served as a graduate teaching and research assistant at Texas A&M University while earning his master's degree. During his undergraduate studies, Dylan was a member of the NCAA Division I Houston Christian University football team.

Dylan obtained mediation certification at Resolution Resource Group, which he later utilized to train real estate agents in both mediation and arbitration proceedings.

## Professional and Community Affiliations

- Chair, Sports and Entertainment Law Committee, Connecticut Bar Association, Young Lawyers Executive Committee
- Member, The Connecticut Bar Association, 2022-present
- Member, The Sports Lawyers Association, 2020-present

## Recognition

- Named, Community Builder, *University of New Hampshire, Franklin Pierce School of Law, Faculty and Staff Awards*, 2022
- Named, Top Sports Law Student, *University of New Hampshire, Franklin Pierce School of Law, Faculty and Staff Awards*, 2022
- Nominee, National Jurist Law Student of the Year, *Professor Michael McCann, University of New Hampshire, Franklin Pierce School of Law*, 2021
- Dean's List, *Houston Christian University*, 2015-2017
- Southland Conference Commissioner's Honor Roll, *Southland Conference (NCAA Division I)*, 2014

## Education

J.D., University of New Hampshire, Franklin Pierce School of Law, 2022

M.S., Texas A&M University, 2019

B.S., Houston Christian University, 2017

## Bar Admissions

Connecticut

## Publications & Press

### **Amidst Union Complaints, New York Adds Guidance for Hospital Staffing Committees**

*Littler Insight*

April 24, 2024

### **D.C. Circuit: NLRB Must Weigh Contract-Based Defenses and Enforce Lawful CBA Provisions**

*Littler Insight*

April 2, 2024

**D.C. Circuit Clarifies Employer Communication Rights During Union Campaigns**

*Little ASAP*

April 1, 2024

**Act Fast: National Labor Relations Board Guidance Memorandum Serves as a Reminder of Shortened Election Timeframe**

*Little ASAP*

December 13, 2023

**New Hospital Overtime and Collective Bargaining Legislation Takes Effect in October**

*Connecticut Law Tribune*

August 21, 2023

**Connecticut Legislation Changes Overtime Rules for Nurses and Abrogates Collective Bargaining Rights of Private-Sector Hospitals**

*Little ASAP*

July 28, 2023

**Connecticut Imposes Mandatory Staffing Committees on CT Hospitals**

*Little Insight*

July 18, 2023

**Connecticut Offers Health Insurance Option to Striking Employees**

*Little ASAP*

July 17, 2023

**Breaking Down the Latest Proposed Federal NIL Legislation**

*The Business of College Sports*

2021

**Research Shows How Student Athletes Feel About Name, Image, and Likeness**

*The Business of College Sports*

2021

**Speaking Engagements**

**The Changing Union Environment in Home Health Care For Union and Non-Union Agencies**

April 11, 2024