

## Dr. Thorben Klopp

Partner

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## Overview

Dr. Thorben Klopp focuses on national and international employment law. Before joining vanguard, Thorben worked at a major international law firm for many years, where he gained in-depth employment law experience, in particular in the restructuring and transfer of companies and operations and also in the shaping and termination of Executive Board and Director contracts, with a special focus on management pay, corporate governance and post-contractual non-competition clauses.

## Professional and Community Affiliations

- Member, Labor Law Chapter, German Bar Association, 2013 - present

## Education

Doctorate in Law, Justus Liebig University Giessen, 2011  
Law Degree, Justus Liebig University Giessen, 2007

## Bar Admissions

Germany

## Languages

German  
English

## Publications & Press

**European Whistleblowing Directive: Many EU member states missed the implementation deadline – Is your company prepared?**

*Little Insight*

December 17, 2021

**Germany: 3 practical tips for introducing a vaccination bonus in your company**

*Little ASAP*

October 21, 2021

**EMEA: COVID-19 Follow-up Vaccination Guide – Vaccination Incentive**

*Little Report*

July 30, 2021

**The Littler European Employer COVID-19 Survey Report**

*Little Report*

September 22, 2020

**European Employers Expect Long-Term Workplace Changes Post-Pandemic, New Littler Research Finds**

*Little Press Release*

September 22, 2020

**Germany and COVID-19: How short-time work can mitigate the financial impact and avoid talent drains**

*Little Insight*

March 31, 2020

**GERMANY: COVID-19 (Coronavirus) – Employer FAQs**

*Little Insight*

March 12, 2020

**Littler Global Guide - European Union - Q2 2019**

*Little Global Guide Quarterly*

July 17, 2019

**EU: Court Holds Member States Must Require Employers to Adopt Systems to Record All Employee Working Time**

*Little ASAP*

May 24, 2019

## Speaking Engagements

**The EU Whistleblowing Directive - The Road to Compliance**

May 18, 2021

**Home Office, Mobile Work and Desk Sharing Under German Employment Law**

July 28, 2020