



Douglas S. Parker

Office Managing Shareholder

121 SW Morrison Street
Suite 900
Portland, OR 97204
main: (503) 221-0309
direct: (503) 889-8873
fax: (503) 242-2457
dparker@littler.com

500 L Street
Suite 201
Anchorage, AK 99501
main: (907) 561-1214
fax: (907) 561-1215
dparker@littler.com



Focus Areas

Labor Management Relations
Litigation and Trials
Wage and Hour
Discrimination and Harassment
ERISA and Benefit Plan Litigation

Overview

Doug Parker provides legal assistance to employers throughout the Pacific Northwest and Alaska in nearly all aspects of labor and employment law. He has successfully litigated numerous employment-related matters in jury trials and class actions in federal and state courts and various administrative agencies. Doug's litigation practice includes defense of claims under:

- Wrongful discharge
- Retaliation
- Wage and hour
- Contract interference
- Harassment
- Discrimination
- Employee Retirement Income Security Act (ERISA)
- State and federal leave acts
- Non-competition/non-solicitation agreements

In addition, Doug has extensive experience handling traditional labor relations matters, including collective bargaining negotiations, arbitrations and National Labor Relations Board proceedings, such as unfair labor practice and election-related proceedings.

As a result of his considerable experience, Doug has an active labor and personnel counseling practice providing employers with practical solutions in an increasingly complex legal area.

Professional and Community Affiliations

- Member, Labor Law Section, Oregon State Bar
- Member and Former Chair, Labor and Employment Law Section, Alaska Bar Association
- Member, Washington State Bar Association

Recognition

- Named, The Best Lawyers in America®, 2006-2021
- Awarded, Client Choice Award, *International Law Office and Lexology*, 2014
- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*
- Named, America's Leading Lawyers for Business, *Chambers USA*, 2003-2005, 2010-2020
- Named, Super Lawyer, Alaska and Oregon, *Super Lawyers*

Education

J.D., Willamette University College of Law, 1981

B.A., Oregon State University, 1976, *With Honors*

Bar Admissions

Oregon

Alaska

Washington

Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, District of Oregon

U.S. District Court, District of Alaska

Publications & Press

Best Lawyers in America® 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Littler Press Release

August 15, 2019

Littler Ranked in 2019 Chambers USA Guide

Littler Press Release

April 25, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 15, 2018

Littler Ranked in 2018 Chambers USA Guide

Littler Press Release

May 15, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 17, 2017

Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide

Littler Press Release

May 26, 2017

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Littler Press Release

August 16, 2016

Chambers USA Recognizes Littler and Attorneys in 2016 Guide

Littler Press Release

May 27, 2016

Oregon Supreme Court Case Reminds Businesses about the Complexity of Independent Contractor Classification

Littler Insight

December 16, 2015

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Littler Press Release

August 18, 2015

Oregon Becomes Fourth State to Pass Paid Sick Leave Law

Littler ASAP

June 15, 2015

Chambers USA Recognizes Littler and Its Attorneys

Littler Press Release

May 20, 2015

Littler Attorneys Included in the Best Lawyers in America© 2015 Edition

Littler Press Release

August 18, 2014

Littler and Its Attorneys Ranked In 2014 Chambers USA Guide

Littler Press Release

May 23, 2014

Littler and Its Attorneys Receive Top Rankings from the International Law Office and Lexology in the Annual Client Choice Awards

Littler Press Release

April 1, 2014

Littler Attorneys Named in Best Lawyers in America® 2014 Edition

Littler Press Release

August 15, 2013

Doug Parker Takes the Reins In Littler's Portland Office as Office Managing Shareholder

Littler Press Release

August 6, 2013

Littler Mendelson Named in the 2013 Chambers USA Guide

Littler Press Release

May 24, 2013

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition

Littler Press Release

September 7, 2012

Best Lawyers in America® Names 108 Littler Lawyers to 2012 Edition

Littler Press Release

September 12, 2011

Chambers USA Honors Littler And Its Attorneys

Littler Press Release

June 27, 2011

Seventy-Two Littler Attorneys Named to The Best Lawyers in America® 2011

Littler Press Release

August 9, 2010

Littler Attorneys Honored by Chambers USA

Littler Press Release

June 21, 2010

Littler Mendelson Increases Northern Exposure, Opens Anchorage Office

Littler Press Release

June 7, 2010

61 Littler Attorneys Named to The Best Lawyers in America® 2010

Littler Press Release

August 14, 2009

51 Littler Attorneys Named to The Best Lawyers in America

Littler Press Release

October 31, 2008

Littler Mendelson Welcomes Doug Parker to its Portland Office

Littler Press Release

July 25, 2007

Employer Advice From the Perspective of Years of Labor and Employment Claims Defense Work

Inside the Minds: Resolving Employee Disputes & Litigation

October 2006

Kirchowski v. Weyerhaeuser: Strict Scrutiny of 'Decisional Unit'-Based Disclosure Requirements for ADEA Waivers

Employee Relations Law Journal, Vol. 32, No. 2

Autumn 2006

Laws Influence How Entities Can Help Employees in Need

Portland Business Journal

January 20, 2006

Speaking Engagements

Federal Contractor Affirmative Action: Are You Up to Date?

Anchorage, AK

May 2, 2019

DOL's Proposed Changes to the White Collar Regulations: What Should Employers Do Now?

Anchorage, AK

February 17, 2016

DOL's Proposed Changes to the White Collar Regulations: What Should Employers Do Now?

Portland, OR

November 4, 2015

New Employment and Labor Laws for 2015

Anchorage, AK

February 12, 2015

Creating a "Speak Up" Culture Work Shop

Anchorage, AK

June 19, 2014

Conducting Lawful Investigations in the Employment Setting

Annual Conference, State Council - Alaska SHRM, Anchorage, AK

May 13, 2014

Horses, Tattoos, Guns and DOMA...Practical Solutions for Accommodation and Leaves of Absence Issues in Today's Workplace

Anchorage, AK

November 12, 2013

Religious Discrimination, Harassment & Accommodation in the Workplace

Webinar - Alaska SHRM

November 1, 2013

Conducting Lawful Investigations in the Employment Setting

Anchorage, AK

April 18, 2013

Conducting Lawful Investigations

Annual Meeting - Alaska Medical Group Management Association, Anchorage, AK
April 3, 2013

Non-Competition and Non-Solicitation Agreements

The Seminar Group, Portland, OR
October 31, 2012

Hear the Whistle Blow: Avoiding Retaliation and Whistleblower Claims

Anchorage, AK
October 12, 2012

Managing the Employee From Hell

2012 Conference & Tradeshow - Northwest Human Resource Management Association, Anchorage, AK
October 1, 2012

Social Media and Off-Duty Conduct: What Employers Need to Know

Anchorage, AK
April 5, 2012

The Employee from Hell

Anchorage, AK
October 20, 2011

New Compliance Initiatives

Alaska Medical Group Management Association
September 10, 2010

Seven Workplace Landmines 2010

Alaska Bar Association
October 20, 2009

Portland Open House

Portland, OR
February 20, 2009

Managing Risk

Alaska Medical Group Management Association
June 2008

Managing Risk

Alaska Bar Association

May 2008