

## **Donald W. Maliniak**

Special Counsel

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### **Practice Areas**

Labor Management Relations  
Transportation

### **Overview**

Donald W. Maliniak has more than 20 years of experience and focuses his practice on advising and representing corporate clients in a broad range of labor matters, including:

- Issues pertaining to private sector labor relations acts such as the federal Railway Labor Act
- Collective bargaining agreements and compliance
- Arbitrations between carriers and a unionized workforce
- Federal Aviation Administration and Homeland Security compliance

Additionally, Donald has counseled clients on:

- Matters related to large domestic workforces
- International projects involving the European Union
- Pan-European unions and individual country works councils
- Transactions involving foreign law issues, tax matters, and regulatory and security matters

The former vice president of labor relations law at a global logistics services company, Donald served as the company's chair and lead negotiator for a team that successfully reached two comprehensive collective bargaining agreements with the pilots' union. He also previously practiced as a labor and employment attorney with a Jackson, Mississippi, firm, and prior to that, he managed the grievance and arbitration processes at two ferrosilicon alloy facilities for a chemical and polymer company. There, he successfully withstood five union organizing efforts from three different unions by developing communications, training and strategy programs that prepared managers to address employee issues related to union organizing.

### **Professional and Community Affiliations**

- Former president, Air Conference, 2004-2006
- Board member, Research Advisory Group - University of Pennsylvania's Wharton School

- Member, Federalist Society Madison Club, Washington, D.C

## **Recognition**

Recipient, FedEx Five Star Award

## **Education**

J.D., University of Mississippi, 1984

B.A., University of Pennsylvania The Wharton School, 1976

## **Bar Admissions**

Georgia

Tennessee

Mississippi

## **Publications & Press**

**October 27, 2009**

Littler Mendelson Attracts Leading Authority On Airline Labor Law To Atlanta Office

*Littler Press Release*