

Dónall Breen

Associate

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Focus Areas

Discrimination and Harassment
General Data Protection Regulation (GDPR)
Leaves of Absence and Disability Accommodation
Policies, Procedures and Handbooks
Wage and Hour
Emerging Technologies and Venture Capital

Overview

Dónall Breen joined GQ|Littler as an associate following the completion of his training contract at the Magic Circle law firm Linklaters LLP. During his time at Linklaters, Dónall saw practice in the employment, share schemes and incentives and pension law departments.

He works across all areas of employment law including advisory, litigation and transactional support. He has advised on high-value employee exits, disability and sickness absences, GDPR compliance and discrimination claims. Dónall has had articles published in the areas of legal technology, equal pay and shared services centres.

Having qualified as a lawyer in the UK, Dónall was admitted as a solicitor in the Republic of Ireland where he has advised dozens of international clients on various aspects of Irish employment law including discrimination, redundancies and wage/time issues. Dónall regularly advises clients on a variety of cross-jurisdictional issues, both in the UK and Ireland and the wider EMEA region.

Dónall's particular interest is in harnessing the power of legal technology to assist clients in improving efficiency and accuracy in their HR departments. During his time at GQ|Littler, Dónall led the technology workstream when a major professional services firm were required to draft hundreds of individual settlement agreements in a matter of weeks. For

his efforts, Dónall was part of the team announced as finalists in the Wesley Fastiff Award for Innovation and shortlisted for Legal Week's Future of Legal Services Innovation Award.

Dónall completed his undergraduate law degree at Trinity College, Dublin and is a member of the Employment Lawyers Association and the Irish Employment Lawyers Association.

Professional and Community Affiliations

- Member, Employment Lawyers Association
- Member, Irish Employment Lawyers Association

Bar Admissions

United Kingdom (England and Wales)

Ireland

Publications & Press

Republic of Labour Law – Irish HR Updates

Littler ASAP

December 17, 2020

Republic of Labour Law – Irish HR Updates

Littler ASAP

October 30, 2020

Ireland: Updated COVID-19 Employer FAQs

Littler Insight

September 24, 2020

Littler Global Guide - United Kingdom - Q1 2020

Littler Global Guide Quarterly

April 15, 2020

Republic of Labour Law – Irish HR Updates

Littler Insight

March 5, 2020

Littler Global Guide - European Union - Q4 2019

Littler Global Guide Quarterly

January 22, 2020

Littler Announces Winner of First Annual Wesley J. Fastiff Ingenuity Award

Littler Press Release

January 22, 2020

Littler Global Guide - United Kingdom - Q3 2019

Littler Global Guide Quarterly

October 16, 2019

Deal or No Deal, How Will Brexit Affect Employee Work Authorizations in the UK?

Littler ASAP

September 11, 2019

UK: Court of Appeal Holds Men on Shared Parental Leave Can Be Paid Less than Women on Maternity Leave

Littler Insight

July 11, 2019

Littler Global Guide - United Kingdom - Q1 2019

Littler Global Guide Quarterly

April 15, 2019

Littler Global Guide - European Union - Q4 2018

Littler Global Guide Quarterly

January 16, 2019

Embrace or Rage Against the Machine? The HR Costs and Benefits of Automation

Littler Podcast

November 28, 2018

Ireland Set to Embrace Shared Parental Leave After False Start in the UK

Littler ASAP

October 15, 2018

Littler Global Guide - European Union - Q3 2018

Littler Global Guide Quarterly

October 11, 2018

Do Flexible Working Arrangements Breach Europe's Working Time Regulations?

Littler Insight

September 28, 2018

Gender Pay Gap Reporting Crosses the Irish Sea

Littler ASAP

September 20, 2018

Littler Global Guide - United Kingdom - Q2 2018

Littler Global Guide Quarterly

July 20, 2018

U.K. Court of Appeal Addresses Disability Discrimination Based on Long Working Hours

Littler Insight

May 9, 2018

Speaking Engagements

Managing Large-Scale Workforce Reductions in the UK During COVID-19

June 12, 2020

Business Transactions in Europe: Moving Employees Around

April 2, 2020

Brexit: The Final Countdown - A Littler International Webinar

January 30, 2020