



## Derrick Lam

Shareholder

633 West Fifth Street  
63rd Floor  
Los Angeles, CA 90071  
main: (213) 443-4300  
direct: (213) 443-4219  
fax: (213) 443-4299  
dlam@littler.com



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## Focus Areas

Discrimination and Harassment  
Hiring, Performance Management and Termination  
Policies, Procedures and Handbooks  
Staffing, Independent Contractors and Contingent Workers  
Wage and Hour  
Emerging Technologies and Venture Capital  
Hospitality  
Retail  
Littler X-celerator Toolkits

## Overview

Derrick Lam represents employers in all aspects of labor and employment law, including matters involving:

- Wage and hour class, representative and single-plaintiff actions
- Discrimination
- Harassment
- Retaliation
- Wrongful termination
- Independent contractor and contingent worker analysis and litigation

Derrick counsels a diverse set of clients, including startups and global corporations, to ensure compliance with federal and state labor and employment laws. His practice features an emphasis on wage and hour requirements, including company-wide audits of exempt classifications and other pay practices; employee leave and accommodations for employees with disabilities; hiring, discipline, and termination decisions; and workplace investigations.

Derrick is a co-chair of Littler’s Career Advocacy Program (CAP), one of the firm’s key inclusion, equity, and diversity sponsorship programs. Derrick also serves on the Los Angeles office’s Recruiting Committee.

## Professional and Community Affiliations

- Member, Asian Pacific American Bar Association
- Pathfinder, Leadership Council on Legal Diversity (LCLD)
- Member, National Employment Law Council (NELC)
- Member, Southern California Chinese Lawyers Association (SCCLA)

## Recognition

- Recipient, Wesley J. Fastiff Ingenuity Award, *Littler*, 2020

## Education

J.D., George Washington University Law School, 2010

B.A., University of Michigan, 2005, *With Honors*

## Bar Admissions

California

District of Columbia

## Publications & Press

### **Littler Appoints Derrick Lam as New Co-Chair for Award-Winning Career Advocacy Program**

*Littler Press Release*

February 15, 2022

### **Littler Announces Winner of First Annual Wesley J. Fastiff Ingenuity Award**

*Littler Press Release*

January 22, 2020

### **Littler Elevates 28 Attorneys to Shareholder**

*Littler Press Release*

January 6, 2020

### **Littler Recognized by Leadership Council on Legal Diversity as a 2019 Top Performer and Selected for the 2019 Compass Award**

*Littler Press Release*

November 1, 2019

**Littler Recognized as "Top Performer" by Leadership Council on Legal Diversity**

*Littler Press Release*

October 24, 2016

**Speaking Engagements**

**California Employment Law Update**

Goldman Sachs 10,000 Small Businesses Legal Clinic, Los Angeles, CA

May 15, 2021

**Drug Wars! The Opioid Epidemic, Substance Abuse, and Legalized Marijuana in the Workplace**

National Employment Law Council

May 6, 2021

**Moderator: The Path to In-House and Diversity and Inclusion in the Legal Industry**

Southern California Chinese Lawyers Association, Los Angeles, CA

October 30, 2019

**California Wage and Hour Laws**

Goldman Sachs 10,000 Small Businesses Legal Clinic, Los Angeles, CA

May 22, 2019

**Roundtable Discussion on Regulating Employee Off-Duty Conduct**

National Employment Law Council, San Diego, CA

April 26, 2019

**Preparing Your Tech Company for 2019's New Employment Laws**

Los Angeles, CA

January 30, 2019

**Co-Host**

The Second Annual LCLD Pathfinder Alumni Meeting, Los Angeles, CA

June 21-23, 2018

**Preparing Your Tech Company for 2018's New Employment Laws**

Los Angeles, CA

January 18, 2018

**Independent Contractors or Employees? A Primer for Startups**

Los Angeles Venture Association's Annual Meet the VC Conference

October 18, 2017

**Employment Law 2.0: How to Prepare Your Tech Company for 2017's New Employment Laws**

Los Angeles, CA

January 5, 2017