



Derrick Lam

Shareholder

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Focus Areas

Discrimination and Harassment
Hiring, Performance Management and Termination
Policies, Procedures and Handbooks
Staffing, Independent Contractors and Contingent Workers
Wage and Hour
Emerging Technologies and Venture Capital
Hospitality
Retail
Littler X-celerator Toolkits

Overview

Derrick Lam represents employers in all aspects of labor and employment law, including matters involving:

- Wage and hour class, representative and single-plaintiff actions
- Discrimination
- Harassment
- Retaliation
- Wrongful termination
- Independent contractor and contingent worker analysis and litigation

Derrick counsels a diverse set of clients, including start-ups and global corporations, to ensure compliance with federal and state labor and employment laws, with an emphasis on wage and hour requirements, including company-wide audits of exempt classifications and other pay practices; employee leave and accommodations for employees with disabilities; hiring, discipline, and termination decisions; and workplace investigations.

Professional and Community Affiliations

- Member, Asian Pacific American Bar Association
- Pathfinder, Leadership Council on Legal Diversity (LCLD)
- Member, National Employment Law Council (NELC)
- Member, Board of Governors, Southern California Chinese Lawyers Association (SCCLA)

Recognition

- Recipient, Wesley J. Fastiff Ingenuity Award, *Littler*, 2020

Education

J.D., George Washington University Law School, 2010

B.A., University of Michigan, 2005, *With Honors*

Bar Admissions

California

District of Columbia

Publications & Press

Littler Announces Winner of First Annual Wesley J. Fastiff Ingenuity Award

Littler Press Release

January 22, 2020

Littler Elevates 28 Attorneys to Shareholder

Littler Press Release

January 6, 2020

Littler Recognized by Leadership Council on Legal Diversity as a 2019 Top Performer and Selected for the 2019 Compass Award

Littler Press Release

November 1, 2019

Littler Recognized as "Top Performer" by Leadership Council on Legal Diversity

Littler Press Release

October 24, 2016

Speaking Engagements

Moderator: The Path to In-House and Diversity and Inclusion in the Legal Industry

Southern California Chinese Lawyers Association, Los Angeles, CA

October 30, 2019

California Wage and Hour Laws

Goldman Sachs 10,000 Small Businesses Legal Clinic, Los Angeles, CA

May 22, 2019

Roundtable Discussion on Regulating Employee Off-Duty Conduct

National Employment Law Council, San Diego, CA

April 26, 2019

Preparing Your Tech Company for 2019's New Employment Laws

Los Angeles, CA

January 30, 2019

Co-Host

The Second Annual LCLD Pathfinder Alumni Meeting, Los Angeles, CA

June 21-23, 2018

Preparing Your Tech Company for 2018's New Employment Laws

Los Angeles, CA

January 18, 2018

Independent Contractors or Employees? A Primer for Startups

Los Angeles Venture Association's Annual Meet the VC Conference

October 18, 2017

Employment Law 2.0: How to Prepare Your Tech Company for 2017's New Employment Laws

Los Angeles, CA

January 5, 2017