



## David S. Maoz

Associate

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## Focus Areas

Litigation and Trials  
Hiring, Performance Management and Termination  
Training - Compliance, Ethics, Leadership  
Business Restructuring and M&A  
Class Actions

## Overview

David S. Maoz advises and defends companies, executives, and management in all facets of employment law, ranging from compliance with state and federal statutes to internal investigations and administrative agency complaints through pre-litigation negotiations, trial and appeal. Appearing in administrative agency hearings and state and federal courts at both the trial and appellate levels, David defends clients against claims involving:

- Breach of contract
- Discrimination
- Harassment
- Misclassification of exempt employees and independent contractors
- Retaliation
- Unpaid commissions, straight time, on-call time, and overtime wages
- Wrongful termination

He also has defended numerous class action lawsuits for:

- Earning statement violations
- Misclassification of employees
- Missed meal periods and rest breaks

In addition to his litigation practice, David frequently advises clients regarding compliance with federal, California and local employment law, including assisting companies and management with preparing and dealing with:

- Arbitration agreements
- Employee handbooks
- Meal period waivers
- Medical leave qualifications and requirements (state and federal)
- Terminations of employment
- Workforce restructuring
- Unionized workforces

In addition to significant experience in labor and employment law, David has experience representing companies in bankruptcy, commercial litigation, and real estate transactions. His professional experience is further complemented by first and second chair trial and mediation experience and the completion of graduate level coursework in mediation and arbitration. David has represented private Fortune 50 companies and entrepreneurial start-ups in the following industries:

- Aerospace
- Broadcasting
- Education
- Insurance
- Manufacturing
- Restaurant
- Retail
- Staffing
- Transportation

David also has experience counseling and defending cities, counties, elected officials, school districts, and universities.

While in law school, David was a member of the *Pepperdine Law Review*.

## Professional and Community Affiliations

- Member, American Bar Association
- Member, Los Angeles County Bar Association
- Member, Beverly Hills Bar Association
- Member, Sigma Phi Epsilon Fraternity

## Recognition

- Dean's List, 2002-2004
- Golden Key International Honour Society

## Education

J.D., Pepperdine University School of Law, 2004, *magna cum laude*

B.S., California State Polytechnic University, 2001

## Bar Admissions

California

## Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Eastern District of California

U.S. District Court, Central District of California

U.S. District Court, Southern District of California

## Speaking Engagements

### Update 2010-2011

Los Angeles Chapter of the National Trade Association