



David Comfort

Associate

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Focus Areas

Labor Management Relations
Hiring, Performance Management and Termination
Litigation and Trials

Overview

David Comfort represents employers in all facets of labor relations and employment matters. As a labor relations attorney, Dave conducts union vulnerability assessments and positive employee relations training sessions. He has overseen union campaigns, drafted statements of position to the NLRB, defended employers at unfair labor practice hearings, and assisted in collective-bargaining negotiations. He has also successfully defended clients against civil and administrative claims of discrimination, wrongful discharge, retaliation, failure to provide reasonable accommodation, and failure to engage in the interactive process.

Prior to joining Littler, Dave gained significant trial experience as deputy alternate public defender at the Orange County Alternate Public Defender's Office. Previously, he spent over six years active duty as a judge advocate in the U.S. Marine Corps. During his time in the Marine Corps, he served as defense counsel where he represented Marines and sailors accused of crimes at general (felony) courts-martial and at employment termination hearings. In 2012, he deployed to Afghanistan in support of Operation Enduring Freedom as the legal advisor to an infantry battalion commander in Helmand Province. Since leaving active duty in 2016, Dave continues to serve in a variety of assignments and is currently the reserve deputy staff judge advocate to the 3rd Marine Air Wing Commanding General out of Miramar, San Diego.

Education

J.D., Santa Clara University School of Law, 2008
B.S./B.A., University of Southern California, 2005

Bar Admissions

California