Daniella Adler

Associate

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Focus Areas

Unfair Competition and Trade Secrets
Discrimination and Harassment
Employment Practices Audits
Wage and Hour
Whistleblowing and Retaliation
Business Restructuring and M&A

Overview

Daniella Adler dedicates her practice to employment litigation and counseling. She has represented and counseled employers across various industries, including the financial services, healthcare, hospitality, and transportation industries, on a wide range of matters including:

- Claims of whistleblower retaliation under the False Claims Act and the Sarbanes-Oxley Act
- Employment discrimination and retaliation under Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, the Americans with Disabilities Act, the Family and Medical Leave Act, and their state and local counterparts
- Litigation of restrictive covenant and trade secret matters, including breach of contract and tort causes of action
- Wage and hour litigation under the Federal Labor Standards Act and the New York Labor Law
- Personnel decisions, wage and hour compliance audits, and other legal compliance issues
- Employment law implications of mergers, acquisitions, and other financial transactions

Representative matters include:

- Representing a restaurant employer in a N.Y. Department of Labor wage and hour audit, significantly reducing multimillion dollar liability determination
- Obtaining a Temporary Restraining Order (TRO) in a restrictive covenant breach of contract matter

- Developing successful litigation strategy in trial of a contract dispute between an employer and former real estate broker alleging unpaid commissions
- Counseling client on employment law implications of complex financial transaction including separate asset sales of different parts of the business

Daniella devotes time and commitment to firm and community citizenship. She is a member of the AI, Robotics, and Automation practice group, as well as the ADA Title III practice group, where she is an active member of the subcommittee focusing on website compliance. Outside of the firm, Daniella has volunteered as a 2016-2018 Mentor Coach for America Needs You, a mentorship and career readiness program for low-income, first-generation college students, where she attended day-long professional development workshops every other Saturday.

Daniella came to Littler from an employment litigation practice at a top-tier international law firm in New York, where she worked on restrictive covenants, fraud and ERISA litigations as well as transactional advising.

During law school, Daniella was a clinical extern for the Lawyer's Committee for Civil Rights Under the Law in both Washington, D.C. and Boston, where she assisted with impact litigation related to employment matters. She also volunteered for the Iraqi Refugee Assistance Project, and worked as an editor for the *Journal of Law and Technology* as well as the *Harvard Latino Law Review*. In addition, Daniella was a member of the steering committee for the annual multidisciplinary Asia Business Conference in 2014.

Professional and Community Affiliations

- Member, Labor and Employment Law Section, American Bar Association
- Mentor Coach, America Needs You, 2016-2018

Recognition

- Recipient, Dean's Scholar Prize in Administrative Law, *Harvard Law School*, 2013

Education

J.D., Harvard Law School, 2014
B.A., Queens College, City University of New York, 2011, *magna cum laude, Phi Beta Kappa*

Bar Admissions

New York

Courts

U.S. District Court, Southern District of New York
U.S. District Court, Eastern District of New York

Publications & Press

New Class Action Suits Claim Stores Must Supply Gifts Cards With Braille
Littler ASAP
November 4, 2019

NYC Public Accommodations Will be Required to Post Signs that Portable Ramps are Available
Littler ASAP
July 15, 2019

What Risks Restaurants Should Consider Before Deploying AI, Robotics and Automation
Restaurant Dive
November 16, 2018

Littler's New York Office Adds Two Attorneys to Its Roster
Littler Press Release
May 17, 2016

Speaking Engagements

Pay Frequency, Pay Equity, Wage Liens, and Other Scary Things: A Halloween Review of New and Upcoming NY Employment Law Developments
New York, NY
November 14, 2019