

## Daniel Pollard

Partner

125 Wood Street  
London EC2V 7AN United Kingdom  
main: +44 20 3375 0330  
direct: +44 20 7149 7071  
fax: +44 20 3375 0332  
dpollard@littler.com



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## Focus Areas

General Data Protection Regulation (GDPR)  
Business Restructuring and M&A  
Litigation and Trials  
Financial Services

## Overview

Daniel Pollard is experienced in advising on a broad range of employment law issues including corporate transactions, TUPE, executive service agreements, restrictive covenants, corporate governance, board room disputes, high value employment tribunal claims and international HR projects.

- Domestic and international corporate transactions, TUPE/ARD and business restructurings
- The appointment and removal of high-profile board level executives
- UK and international data privacy issues
- U.S. businesses setting up in the UK

Over his career, Daniel has advised some of the world's best-known companies on a range of complex, sensitive and high-profile matters. He leads GQ|Littler's transactional practice and provides support to a number of U.S. law firms on transactional matters. He predominantly advises employers and, whilst he advises clients in a broad range of sectors, he has particular experience advising technology and financial services clients.

Daniel is a member of the Employment Lawyers Association, was elected to the Management Committee in May 2016 and to the role of Treasurer in 2018. He currently serves as ELA's Secretary and as its General Counsel.

## Professional and Community Affiliations

- Member, Employment Lawyers Association

- Member, International Association of Privacy Professionals

## Recognition

- Named, Recommended Lawyer, *Legal 500*, 2021-2022

## Bar Admissions

United Kingdom (England and Wales)

## Publications & Press

### **Global Non-Compete Reform – At a Glance Tracker (Updated March 2024)**

*Littler Report*

March 5, 2024

### **Global Non-Compete Reform – At a Glance**

*Littler Report*

September 26, 2023

### **UK Government Provides Details on Non-Compete Three-Month Limit**

*Littler ASAP*

May 23, 2023

### **UK Follows US FTC Proposal and Issues its Own Non-compete Proposals**

*Littler ASAP*

May 10, 2023

### **Will Europe Follow the Proposed U.S. Ban on Non-competes?**

*Littler Insight*

May 2, 2023

### **Making Redundancies in the UK**

*Littler Insight*

February 14, 2023

### **What Does the Retained EU Law (Revocation and Reform) Bill Mean for UK Employment Law?**

*Littler Insight*

January 26, 2023

**UK: Updated FAQs, as Furlough Scheme Is Extended into 2021**

*Littler Insight*

November 9, 2020

**UK: 12 Ways to Cut HR Costs Without Redundancies**

*Littler Insight*

October 30, 2020

**UK: Working from Home**

*Littler Insight*

September 1, 2020

**United Kingdom: Further Updates and FAQs on the UK Furlough Scheme**

*Littler Insight*

June 17, 2020

**United Kingdom: Updates and FAQs on the UK Furlough Scheme**

*Littler Insight*

April 9, 2020

**UK: The Biggest Shake Up of Employment Law in a Generation?**

*Littler ASAP*

July 18, 2017

## **Speaking Engagements**

**Three Weeks and Counting: Key Action Items for U.S. Multinational Employers Before Enforcement of the EU's New General Data Protection Regulation Begins**

Littler Executive Employer, Phoenix, AZ

May 3, 2018

**Data Privacy in the EU: Status of the EU/US Privacy Shield and Preparing for the Advent of the EU's General Data Protection Regulation**

Association of Corporate Counsel (ACC) Webinar

October 31, 2017

**Meeting The Next HR Data Protection Challenge: What Multinational Employers Must Do Before The EU's Upcoming General Data Protection Regulation (GDPR) Takes Effect**

September 28, 2017