

Daniel Limés Rodríguez

Associate

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Focus Areas

Discrimination and Harassment
Hiring, Performance Management and Termination

Overview

Daniel Limés Rodríguez represents and advises clients on various aspects of labor and employment law. He defends employers against claims of discrimination, harassment, retaliation and other employment-related issues in state court and administrative agencies.

While working at the Legal Aid Clinic during his third year of law school, Daniel advised and represented plaintiffs on various issues, ranging from union disputes before administrative agencies, to discrimination and unjustified dismissal claims before local state courts. He further strengthened his litigation skills by participating in the 2017 Estrella Trial and Advocacy Competition and the 2018 Philip C. Jessup International Law Moot Court Competition.

At different moments during law school, Daniel worked part-time as a law clerk at Schuster Aguiló, as a judicial intern at the U.S. Court of Appeals for the First Circuit, and as a Research Assistant in Political Science. During summers, he worked as a law clerk at another litigation-oriented law firm in Washington D.C. in 2017, and as a judicial intern at the U.S. Court of Appeals for the Federal Circuit in 2016. Other extracurricular activities included serving as an editor at the *UPR Law Journal* and as a member of the Intellectual Property Pro Bono Program.

Before attending law school, Daniel's studies focused on issues of prejudice and stereotyping, from both a cognitive and an anthropological perspective, focusing on the social construction of racial and cultural markers. This experience helped prepare him for the practice of employment law.

Education

J.D., University of Puerto Rico School of Law, 2018, *magna cum laude*

B.A., Washington University in St. Louis, 2009, *with honors*

Bar Admissions

Puerto Rico

Languages

Spanish

English

Publications & Press

Puerto Rico's Secretary of Labor and Human Resources Issues Guidance Requiring Employers to Adopt Plans to Control Employee Exposure to COVID-19 in the Workplace

Littler ASAP

April 16, 2020

Littler Global Guide - Puerto Rico - Q3 2019

Littler Global Guide Quarterly

October 16, 2019

Puerto Rico Enacts Law Providing Unpaid Leave and Reasonable Accommodation for Victims of Abuse

Littler ASAP

August 8, 2019

Puerto Rico Supreme Court Holds Act 2's Counterclaim Bar Does Not Preclude Employer's Independent Suit

Littler ASAP

August 7, 2019

Littler Global Guide - Puerto Rico - Q2 2019

Littler Global Guide Quarterly

July 17, 2019

Puerto Rico Department of Labor Publishes Guidelines on the Interpretation of Puerto Rico's Employment Legislation

Littler ASAP

May 8, 2019

Reviving the “Haunting Specter of Erie:” The Enforceability of Forum-Selection Clauses Under Puerto Rico’s Distributor’s Law

UPR BUS. L.J., Vol. 9 No.2, at page 186

2018

Digital Trade After ClearCorrect v. ITC

IN REV

June 29, 2017

Pictorial Race Activation in Priming Measures

Basic and Applied Psychology, Vol. 38 Issue 4, at page 223

2016

Speaking Engagements

El regreso a la nueva normalidad laboral

June 24, 2021

La negociación colectiva en época de aislamiento

October 14, 2020

Reestructuraciones Empresariales en Tiempos del COVID

September 10, 2020