



## Curtis A. Graham

Shareholder

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### Focus Areas

Class Action  
Wage and Hour  
Litigation and Trials  
Hiring, Performance Management and Termination  
Discrimination and Harassment

### Overview

Curtis A. Graham has extensive experience managing the litigation and resolution of employment disputes and advising clients on a broad spectrum of employment issues.

As an experienced mediator and trained negotiator, Curt guides pre-litigation conflicts and litigated disputes to resolution in accordance with clients' goals, in an efficient, pragmatic, and proactive manner.

As a litigator, Curt strategically directs the defense of complex wage-and-hour class actions, representative actions under the Labor Code Private Attorneys General Act (PAGA), and single plaintiff cases from their inception through completion via settlement, trial, or appeal. He works collaboratively with clients to accomplish their desired outcomes, and while doing so, Curt has prevailed in administrative hearings, court trials, and jury trials.

As an advisor, Curt regularly counsels a diverse group of clients on all aspects of the employment relationship from recruiting to termination and all areas of legal compliance and performance management in between, in accordance with federal, state, and local employment laws.

## Professional and Community Affiliations

- Member, Labor and Employment Law Section, American Bar Association
- Member, Labor and Employment Law Section, California Bar Association

## Recognition

- Awarded, AV<sup>®</sup> Peer Review Rating, *Martindale-Hubbell*
- Named, Rising Star, Southern California, *Los Angeles Magazine*, 2009-2014

## Education

J.D., Pepperdine University School of Law, 2001, *cum laude*  
M.A. Dispute Resolution, Pepperdine University School of Law, 2001  
B.A., California State Polytechnic University, 1997, *summa cum laude*

## Bar Admissions

California

## Courts

U.S. Court of Appeals, 9th Circuit  
U.S. District Court, Northern District of California  
U.S. District Court, Eastern District of California  
U.S. District Court, Central District of California  
U.S. District Court, Southern District of California

## Publications & Press

### **Littler Adds Curtis Graham to Growing Shareholder Ranks**

*Littler Press Release*

July 31, 2013

### **Employment Class Action Issues that Stole the Spotlight in 2011**

*The Los Angeles Daily Journal*

December 15, 2011

### **There's More at Stake in Brinker: How the Decision Can Impact Class Action Litigation**

*The Los Angeles Daily Journal*

November 15, 2011

Curtis A. Graham

**Effective Workplace-Complaint Investigations Begin With a Road Map**

*The Los Angeles Daily Journal*

June 15, 2007