

## Curtis A. Graham

Shareholder

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## Focus Areas

Class Actions  
Wage and Hour  
Alternative Dispute Resolution  
Discrimination and Harassment  
Hiring, Performance Management and Termination

## Overview

Curtis A. Graham represents all types and sizes of companies, from Fortune 500 companies to start-ups, on a broad spectrum of personnel matters. He focuses his practice on:

- Wage and hour issues
- Discrimination and harassment
- Discipline and termination
- Employee health and safety
- Company investigations and dispute resolution
- The protection of trade secrets
- The preparation and application of effective personnel policies

He also has developed substantial experience — and success — defending companies against class action lawsuits.

As an experienced mediator and trained negotiator, Curt resolves and mitigates employee disputes, both before they escalate into litigation and after. As a trial lawyer, he has prevailed in all types of civil litigation, including jury trials, court trials, and administrative hearings. Curt has been featured in multiple legal publications, including *Law360*, for victories obtained as lead counsel in state and federal litigation matters.

Curt served as a mediator for the Los Angeles Superior Court and worked in the Financial Industry Regulatory Authority's (FINRA) arbitration office.

During law school, Curt served as a legal intern for the Hon. Consuelo B. Marshall, U. S. District Court judge. He also served as a senior member of *The Law Review* and was selected as a research fellow for the Strauss Institute. Prior to law school, he traveled extensively to educate teenagers in Russia, Singapore and the Philippines as part of an international missionary organization.

## Professional and Community Affiliations

- Member, Labor and Employment Law Section, American Bar Association
- Member, Labor and Employment Law Section, California Bar Association

## Recognition

- Named, Rising Star, Southern California, *Los Angeles Magazine*, 2009-present
- Awarded, AV<sup>®</sup> Peer Review Rating, *Martindale-Hubbell*

## Education

J.D., Pepperdine University School of Law, 2001, *cum laude*

M.A., Pepperdine University School of Law, 2001

B.A., California State Polytechnic University, 1997, *summa cum laude*

## Bar Admissions

California

## Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Northern District of California

U.S. District Court, Eastern District of California

U.S. District Court, Central District of California

U.S. District Court, Southern District of California

## Publications & Press

### Littler Adds Curtis Graham to Growing Shareholder Ranks

*Littler Press Release*

July 31, 2013

**Employment Class Action Issues that Stole the Spotlight in 2011**

*The Los Angeles Daily Journal*

December 15, 2011

**There's More at Stake in Brinker: How the Decision Can Impact Class Action Litigation**

*The Los Angeles Daily Journal*

November 15, 2011

**Effective Workplace-Complaint Investigations Begin With a Road Map**

*The Los Angeles Daily Journal*

June 15, 2007