

Craig T. Dickinson

Shareholder

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Focus Areas

Whistleblowing, Compliance and Investigations
Discrimination and Harassment
Litigation and Trials
Appellate
Class Action

Overview

Craig T. Dickinson collaborates with clients to identify and avoid legal problems with their employees, and to resolve them efficiently when they do arise. Craig works with clients in a range of businesses, including hospital and healthcare, financial services, retail, restaurant and hospitality, distribution and logistics, and manufacturing and technology. He has in-depth experience in the following areas:

Harassment, Discrimination and Retaliation

- Advising clients on potential discrimination, harassment and retaliation issues to avoid Title VII, ADA, ADEA, CFEPA and FMLA related claims
- Training managers and staff on discrimination, harassment and retaliation topics
- Representing clients in administrative, arbitration, and court proceedings
- Secured dismissal of cases involving race discrimination, gender discrimination, pregnancy discrimination, age discrimination, disability discrimination, and retaliation claims
- Secured defense verdicts and arbitration decisions in cases involving sexual harassment, gender discrimination, race discrimination, and retaliation claims
- Negotiated settlement of dozens of cases involving wide range of harassment, discrimination, and retaliation claims

Disability and Leave of Absence

- Advising clients on complex accommodation and leave of absence issues
- Representing clients in administrative, arbitration and court proceedings
- Secured dismissal of cases involving disability discrimination and retaliation claims
- Settled dozens of cases involving wide range of failure to accommodate, disability discrimination, and related retaliation claims

Employment Contracts and Noncompete Agreements

- Advising clients on entry into and dissolution of employment and non-compete agreements
- Secured defense ruling in arbitration brought by physician against hospital in breach of contract claim
- Negotiated mutually acceptable resolution of breach of employment and noncompete claims

Professional and Community Affiliations

- Member, Connecticut Bar Association
- Member, Executive Committee, Labor & Employment Law Section, Connecticut Bar Association
- Member, American Bar Association
- Member, New Haven Inn of Court

Recognition

- Named, The Best Lawyers in America®, 2023-2025

Education

J.D., Pace University Law School, 1993

M.A., Fairfield University, 1988

B.A., Fairfield University, 1985

Bar Admissions

Connecticut

New York

Courts

U.S. Court of Appeals, 2nd Circuit

U.S. District Court, District of Connecticut

U.S. District Court, Southern District of New York

U.S. District Court, Northern District of New York

Publications & Press

Littler Welcomes Returning Shareholder Craig Dickinson in New Haven

Littler Press Release

September 5, 2023

What We Know About Connecticut's Paid Family and Medical Leave Act (and What We're Still Learning)

Littler Insight

November 5, 2020

Essential Employers: What Does Connecticut's Reopening Plan Mean for You?

Littler Insight

May 15, 2020

Littler Elevates 28 Attorneys

Littler Press Release

January 2, 2019

Connecticut Extends Workplace Harassment and Discrimination Protections to Unpaid Interns

Littler ASAP

June 25, 2015

Connecticut Prohibits Gender Identity or Expression Discrimination

Littler Insight

August 16, 2011

Speaking Engagements

2023 New England Regional Employer Conference

Boston, MA

November 14, 2023

2021 New England Virtual Employer Conference

November 9, 2021

2021 Connecticut Employment Legislation Update

New Haven, CT

September 17, 2021

Managing the Complexities of Paid Sick and Family Leave Laws – What We’ve Learned So Far and What We Expect Going Forward

2021 Tri-State SHRM Virtual Event

April 28, 2021

2020 Virtual New England Employer

November 5, 2020

Is the East Coast the New West Coast When It Comes to Employment Laws?

Tri-State SHRM Conference

August 10, 2020

Between a Rock and a Hard Shelter-in-Place | Challenges Employers Will Face When Returning to Work

May 28, 2020

New England: Small States with Big Paid Sick Leave Obligations

2019 New England Employer Conference, Newton, MA

September 27, 2019

Medical Marijuana, Mandatory Immunization and Attendance Enforcement: Recent Developments Affecting the Disability Accommodation Analysis Add Both Complexity and Much Needed Clarity

September 13, 2019

2018 New England Employer Conference

Boston, MA

November 8, 2018

Me, Too! What’s Changed — and What Hasn’t — In the Wake of Weinstein

New Haven, CT

June 12, 2018

Me, Too! What’s Changed — and What Hasn’t — In the Wake of Weinstein

New Haven, CT

May 31, 2018

Me, Too! What’s Changed - and What Hasn’t - in the Wake of Weinstein

New Haven, CT

April 26, 2018

2017 New England Employer Conference

Boston, MA

October 27, 2017

Ready or Not...Changes to the White Collar Regulations Expected in 2016: What Should Employers Do Now?

New Haven, CT

April 7, 2016

Ready or Not...Changes to the White Collar Regulations Expected in 2016: What Should Employers Do Now?

New Haven, CT

April 5, 2016

Connecticut Legal Update: New Employment and Labor Issues Affecting Connecticut Employers

New Haven, CT

October 15, 2015

Connecticut's Burdensome Personnel Files Act Amendments: A Primer on Compliance with an Employer's New Obligations under the Amended Personnel Files Act

New Haven, CT

September 24, 2013

2013 Employment Law Update

New Haven, CT

April 25, 2013