



## Corinn Jackson

Principal

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## Focus Areas

Inclusion, Equity and Diversity  
Littler Pay Equity Assessment  
Discrimination and Harassment  
Littler X-celerator Toolkits

## Overview

Corinn Jackson has over a decade of experience as an employment lawyer and legal trainer, providing clients with counseling, advice, and innovative solutions to issues like pay equity compliance, harassment prevention training, and inclusion, equity, and diversity. As part of her work with the Littler Pay Equity Assessment™, Corinn works with in-house counsel and human resources professionals to manage pay equity analyses, and facilitate process improvements and efficiencies. Corinn is also one of the founding architects of the Littler X-celerator, the firm's onboarding tool for tech startups.

Corinn has extensive experience conducting interactive employee and management training sessions for employers in a wide variety of industries, including entertainment and retail, on harassment prevention, lawful and effective workplace investigations, and other employment issues. She also regularly advises national employers on grooming and appearance policies and compliance with various state CROWN Acts.

As an associate at Littler, Corinn's practice included matters arising under:

- Title VII of the Civil Rights Act
- The Americans with Disabilities Act
- The Family and Medical Leave Act
- Wage and hour issues

- Other state and federal laws governing the employment relationship

Corinn has been an adjunct professor at the USC Gould School of Law, where she taught courses in legal writing and advocacy and contemporary issues in human resources.

*\*Not licensed to practice law in Washington.*

## Education

J.D., Harvard Law School, 2005

B.A., University of Washington, 2001, *magna cum laude*

## Bar Admissions

California

## Publications & Press

### Addressing Race-Based Hair Discrimination

*Respect*

May 11, 2022

### Hands Off My CROWN! What Employers Should Know About the Rise of Hair Discrimination Laws

*Littler Insight*

April 27, 2022

### Corporate Board Diversity: Next Steps for Employers After Court Strikes Down California Board Diversity Law

*Littler Insight*

April 18, 2022

### House Approves Bill to Ban Hairstyle Discrimination in the Workplace

*SHRM Online*

March 22, 2022

### How Meaningful Commitment To IE&D Can Enhance A Company's ESG Profile

*Corporate Board Member*

September 13, 2021

### Inclusion, Equity, & Diversity Update – SEC Approves Nasdaq Rule on Board Diversity

*Littler Insight*

August 20, 2021

**Social and Political Issues and the Workplace – Implications for Employers**

*Littler Report*

May 12, 2021

**New California Law Mandates Corporate Board Diversity**

*Littler Insight*

October 1, 2020

**What’s Hair Got To Do With It? An Update on the Crown Act**

*HR Professional Magazine*

April 1, 2020

**Virginia Is Latest State to Ban Hairstyle Discrimination**

*SHRM Online*

March 12, 2020

**Annual Report on EEOC Developments – Fiscal Year 2019**

*Littler Report*

March 5, 2020

**CROWN “Love” – Virginia Latest State to Ban Hairstyle Discrimination**

*Littler ASAP*

March 5, 2020

**WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (December Edition)**

*Littler WPI Report*

December 31, 2019

**New Jersey Latest State to Ban Hairstyle Discrimination**

*Littler ASAP*

December 24, 2019

**Dear Littler: Can We Still Maintain Hairstyle and Personal Grooming Policies?**

*Dear Littler*

December 9, 2019

**WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (November Edition)**

*Littler WPI Report*

December 4, 2019

**WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (October Edition)**

*Littler WPI Report*

October 31, 2019

**You're Rehired? New California Law Prohibits No-Rehire Provisions in Settlement Agreements**

*Littler ASAP*

October 21, 2019

**Shock and Awe! California Employers Face Onslaught of New Regulations**

*Littler Insight*

October 14, 2019

**WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (September Edition)**

*Littler WPI Report*

October 2, 2019

**More states are trying to protect black employees who want to wear natural hairstyles at work**

*Washington Post*

September 19, 2019

**WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (August Edition)**

*Littler WPI Report*

September 11, 2019

**WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (July Edition)**

*Littler WPI Report*

August 1, 2019

**Minding the Pay Gap: What Employers Need to Know as Pay Equity Protections Widen**

*Littler Report*

August 1, 2019

**You Can't Touch My Hair: California Bans Racial Discrimination Based on Hairstyle with CROWN Act**

*Littler ASAP*

July 12, 2019

**WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (June Edition)**

*Littler WPI Report*

July 2, 2019

**WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (May Edition)**

*Littler WPI Report*

June 4, 2019

**Paid Sick Leave: Deconstructing the Patchwork to Develop a Way Forward**

*Littler WPI Report*

May 6, 2019

**WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (April Edition)**

*Littler WPI Report*

May 2, 2019

**Paid-Sick-Leave Laws Continue to Give Employers Headaches**

*SHRM Online*

April 15, 2019

**WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (March Edition)**

*Littler WPI Report*

April 1, 2019

**Safety First! A Review of Pending California OSHA Bills and Regulations**

*Littler Podcast*

March 28, 2019

**The Wild West 2019: WPI's California Legislative Round-Up**

*Littler Podcast*

March 6, 2019

**WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (February Edition)**

*Littler WPI Report*

February 28, 2019

**The Preemption Power Struggle: Red States, Blue Cities Clash Over Workplace Laws**

*Littler Podcast*

February 20, 2019

**WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (January Edition)**

*Littler WPI Report*

January 31, 2019

**We Have to Provide California Anti-Harassment Training Again?**

*Littler Podcast*

January 17, 2019

**Littler Elevates 28 Attorneys**

*Littler Press Release*

January 2, 2019

**After the Ball Drops, What's New in California?**

*Littler Podcast*

January 2, 2019

**WPI Wage Watch: Minimum Wage, Tip and Overtime Developments (December Edition)**

*Littler WPI Report*

December 31, 2018

**WPI Wage Watch: Minimum Wage, Tip and Overtime Developments (November Edition)**

*Littler WPI Report*

November 30, 2018

**WPI Wage Watch: Minimum Wage & Overtime Developments (October Edition)**

*Littler WPI Report*

October 31, 2018

**Do New California Restrictions on Confidentiality Provisions Tie Employer Hands on Releases and Other Employee Contracts?**

*Littler Podcast*

October 29, 2018

**WPI Wage Watch: Minimum Wage & Overtime Developments (September Edition)**

*Littler WPI Report*

October 3, 2018

**California's Newest Laws: It's Shocktober for Employers!**

*Littler Insight*

October 1, 2018

**California Countdown 2018: Which Labor and Employment Bills Will the Governor Sign?**

*Littler Insight*

September 4, 2018

**WPI Wage Watch: Minimum Wage & Overtime Developments (August Edition)**

*Littler WPI Report*

August 31, 2018

**New and Already Improved! California Clarifies Its Salary History Ban**

*Littler Podcast*

August 21, 2018

**WPI Wage Watch: Minimum Wage & Overtime Developments (July Edition)**

*Littler WPI Report*

July 31, 2018

**WPI Wage Watch: Minimum Wage & Overtime Developments (June Edition)**

*Littler WPI Report*

June 29, 2018

**California's Pay History Ban: Common Questions; Practical Suggestions**

*Littler Podcast*

June 19, 2018

**WPI Wage Watch: Minimum Wage & Overtime Updates (May Edition)**

*Littler WPI Report*

May 31, 2018

**Don't "Panic": A New Legislative Trend for Hotel Employers?**

*Littler Podcast*

May 24, 2018

**The Wild West: A California Legislative Round-Up**

*Littler Podcast*

April 30, 2018

**WPI Wage Watch: Minimum Wage & Overtime Updates (April Edition)**

*Littler WPI Report*

April 30, 2018

**WPI Wage Watch: Minimum Wage & Overtime Updates (March Edition)**

*Littler WPI Report*

March 30, 2018

**Pay Inquiry Bans Give Some Employers Compliance Headaches**

*Bloomberg BNA Daily Labor Report*

March 5, 2018

**WPI Wage Watch: Minimum Wage & Overtime Updates (February Edition)**

*Littler WPI Report*

March 1, 2018

**WPI Wage Watch: Minimum Wage & Overtime Updates (January Edition)**

*Littler WPI Report*

January 31, 2018

**New Tax Law, and Other Potential Reforms, May Change How Harassment Claims Are Resolved**

*Littler Podcast*

January 23, 2018

**Back to the Future: California Employment Bills Likely to Resurface in 2018**

*Littler Insight*

January 4, 2018

**Dear Littler: Does Equity Compensation Count as Wages under Federal and California Law?**

*Dear Littler*

January 3, 2018

**WPI Wage Watch: Minimum Wage and Overtime Updates (December Edition)**

*Littler WPI Report*

December 29, 2017

**Down the Rabbit Hole: Will 2018 Bring Changes to California PAGA Actions? (UPDATE)**

*Littler Podcast*

January 29, 2018

**WPI Wage Watch: Minimum Wage and Overtime Updates (November Edition)**

*Littler WPI Report*

November 30, 2017

**California Court Rules PAGA Plaintiffs Need Not Assert Injury, or Employer Knowledge, to Collect Penalties for Paystub Violations; Where Do Employers Go From Here?**

*Littler Insight*

November 16, 2017



**As of January 1, Salary History Is Officially History in California**

*Littler Podcast*

November 9, 2017

**Upsurge in Sexual Harassment Claims: What Employers Need to Know**

*Littler Insight*

November 6, 2017

**WPI Wage Watch: Minimum Wage and Overtime Updates (October Edition)**

*Littler WPI Report*

October 31, 2017

**Return of the Living Dead: Could Unsuccessful California Bills Haunt Employers in 2018?**

*Littler Insight*

October 23, 2017

**With Governor Brown's Signature, California Employers Face a Gauntlet of New Laws**

*Littler Insight*

October 16, 2017

**Littler's Robotics, AI, and Automation Group Helps Employers Prepare for the Continuing Technological Revolution**

*Littler Podcast*

October 13, 2017

**WPI Wage Watch: Minimum Wage and Overtime Updates (September Edition)**

*Littler WPI Report*

September 29, 2017

**California Countdown: Which Labor & Employment Bills Will the Governor Sign?**

*Littler ASAP*

September 20, 2017

**WPI Wage Watch: Minimum Wage and Overtime Updates (August Edition)**

*Littler WPI Report*

August 30, 2017

**WPI Wage Watch: Minimum Wage and Overtime Updates (July Edition)**

*Littler WPI Report*

July 31, 2017

**Pay Equity at the Local Level: San Francisco Bans Salary History Inquiries**

*Littler Podcast*

July 20, 2017

**Another San Francisco Treat: Mayor Lee Signs Salary History Ban**

*Littler ASAP*

July 20, 2017

**Endless Summer: California Municipalities Continue to Enact a Variety of Employment Laws**

*Littler WPI Report*

July 10, 2017

**WPI Wage Watch: Minimum Wage & Overtime Updates (June Edition)**

*Littler WPI Report*

June 30, 2017

**Employment Law Goes Local – California Municipalities Regulate the Hiring and Scheduling of Workers**

*Littler Podcast*

June 30, 2017

**Golden State Worriers: California Labor & Employment Bills to Watch**

*Littler ASAP*

June 12, 2017

**WPI Wage Watch: Minimum Wage and Overtime Updates (May Edition)**

*Littler WPI Report*

May 31, 2017

**WPI Wage Watch: Minimum Wage & Overtime Updates (April Edition)**

*Littler WPI Report*

April 28, 2017

**Are You Buying a Lawsuit with ‘Big Data’? HR Must Ask the Right Questions**

*HR Daily Advisor*

April 7, 2017

**WPI Wage Watch: Minimum Wage & Overtime Updates (March Edition)**

*Littler WPI Report*

March 30, 2017

**WPI Wage Watch: Minimum Wage & Overtime Updates (February Edition)**

*Littler WPI Report*

February 28, 2017

**WPI Wage Watch: Minimum Wage & Overtime Updates (January Edition)**

*Littler WPI Report*

January 31, 2017

**Not Phoning It In: Telecommuting Accommodations and the ADA**

*Littler Podcast*

January 6, 2017

**Can You Offer Telework in Lieu of Leave?**

*HR Daily Advisor*

November 28, 2016

**DOJ and FTC Release Antitrust Guidance for HR Professionals**

*Littler Insight*

November 8, 2016

**What to Know Should Prop. 64 Pass**

*Daily Journal*

November 8, 2016

**Telework Under The ADA & Other Nondiscrimination Laws**

*Littler Report*

October 20, 2016

**Littler's Marko Mrkonich Testifies at EEOC Meeting on Implications of Big Data in Employment**

*Littler ASAP*

October 14, 2016

**Keeping Your Diverse Talent: Why They Leave and What You Can Do About It**

*TLNT.com*

October 15, 2015

**6 Ways to Protect the Company from Whistleblowers**

*Corporate Counsel*

September 2, 2015

**The Big Move Toward Big Data in Employment**

*Littler Report*

August 4, 2015

**Balancing campus safety and civil rights**

*University Business*

March 1, 2014

**BYOG and the Workplace: Seven Proactive Protocols for Personnel Actions**

*Bloomberg BNA*

October 4, 2013

**Littler Mendelson Welcomes Tazamisha Imara and Corinn Jackson to the Los Angeles Office**

*Littler Press Release*

January 5, 2009

**Speaking Engagements**

**California AB 979 and Other State Laws on Board Diversity: Corporate Governance and Requirements for Directors from Underrepresented Groups**

*Strafford Webinar*

March 18, 2021

**It's Shocktober for Employers: A 2020 California Legislative Employment Law Update**

October 22, 2019

**Tech Talk – Minding the Pay Gap: A Technological Solution for Pay Equity Compliance**

*2019 ACC Xchange*

April 30, 2019

**California's Newest Laws: It's Shocktober for Employers**

October 15, 2018

**Workplace Policy Institute State of Play: An Inside Perspective on Labor and Employment Policy in Congress and the Federal Agencies**

*Littler Executive Employer, Phoenix, AZ*

May 3, 2018

**What to Expect from the Trump Administration - A National Perspective**

*Upper Midwest Employment Law Institute, St. Paul, MN*

May 23, 2017

**The New Frontier: How Big Data is Changing the Employment Landscape**  
SHRM 2017 Employment Law & Legislative Conference, Washington, DC  
March 14, 2017