

Christopher Michalski

Shareholder

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Focus Areas

Wage and Hour
Discrimination and Harassment
Litigation and Trials

Overview

Christopher Michalski represents management in a broad range of employment law matters, including litigation arising under both federal and state equal employment opportunity laws, and wage and hour compliance. He appears in state and federal courts and before the Equal Employment Opportunity Commission, the Pennsylvania Human Relations Commission, and the Pittsburgh Commission on Human Relations and handles matters involving:

- Title VII
- The Age Discrimination in Employment Act
- The Americans with Disabilities Act
- The Family and Medical Leave Act
- The Pennsylvania Human Relations Act
- Discrimination and harassment litigation
- Wage and hour collective actions

Prior to beginning his law career, he was a human resources manager in the manufacturing and health care industries in both union and non-union environments. His experience in that role ranged from local on-site management to regional management of several facilities. In law school, Christopher was research editor for the *Duquesne Law Review*. He was also a summer intern for the Honorable Judge Dan R. Pellegrini for the Commonwealth Court of Pennsylvania.

Professional and Community Affiliations

- Member, Pittsburgh Human Resources Association

- Member, Allegheny County Bar Association
- Counsel Member, Employment and Labor Section, Allegheny County Bar Association

Education

J.D., Duquesne University School of Law, 2004, *magna cum laude*

B.S., King's College, 1997, *summa cum laude*

Bar Admissions

Pennsylvania

Courts

U.S. Court of Appeals, 3rd Circuit

U.S. District Court, Western District of Pennsylvania

U.S. District Court, District of Colorado

Publications & Press

DOL Addresses Independent Contractor Status of Tractor-Trailer Drivers under FLSA in Final Flurry of Opinion Letters

Littler ASAP

January 20, 2021

Littler Elevates 28 Attorneys

Littler Press Release

January 2, 2019

Pennsylvania Department of Labor and Industry Proposes Amendments to the State's White Collar Exemption Regulations

Littler Insight

June 14, 2018

Annual Report on EEOC Developments - Fiscal Year 2013

Littler Report

January 22, 2014

Annual Report on EEOC Developments – Fiscal Year 2012

Littler Report

January 8, 2013

Speaking Engagements

COVID-19's Litigation Aftermath: Preparing for the Coming Wave of Legal Claims

September 17, 2020

A More Aggressive DOL – Are you ready for the significant wage and hour regulatory changes and an increased enforcement presence?

Pittsburgh, PA

April 21, 2015