



Chelsea M. Smialek

Associate

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Overview

Chelsea M. Smialek has an employment law practice that includes litigation, counseling, and compliance. She has experience in a broad range of labor and employment matters, including advising on and defending against wage and hour matters, as well as claims of wrongful discharge, discrimination, and retaliation.

Prior to joining Littler, Chelsea served as in-house employment counsel for the world's largest credit union and has a deep understanding of the employment law issues financial institutions face. Chelsea also worked at a national law firm where she practiced complex commercial and appellate litigation and advised clients, such as education institutions, in matters involving compliance with state and federal laws. Additionally, she clerked at the Maryland Court of Special Appeals, giving her unique insight to use when advising clients in litigation and risk avoidance.

During law school, Chelsea was executive director of the Moot Court Board of Advocates and title editor for the *University of Detroit Mercy Law Review*.

Professional and Community Affiliations

- Member, State Bar of Michigan
- Member, District of Columbia Bar Association

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2022
- Order of the Barrister
- Frank Murphy Honor Society, *University of Detroit Mercy School of Law*
- Recipient, Dean's One Hundred Percent Scholarship, *University of Detroit Mercy School of Law*
- Alpha Sigma Nu, *University of Detroit Mercy*

- Recipient, Jesuit Founders Four Year Full Tuition Scholarship, *University of Detroit Mercy*

Education

J.D., University of Detroit Mercy School of Law, 2015, *summa cum laude*

B.A., University of Detroit Mercy, 2012, *summa cum laude*

Bar Admissions

Michigan

District of Columbia

Courts

U.S. Court of Appeals, Federal Circuit

U.S. District Court, Eastern District of Michigan

U.S. District Court, Western District of Michigan

Publications & Press

Publicly Traded Employers Will Need to Claw Back Incentive Pay from Former and Current Executive Officers

Little Insight

January 11, 2023

Employers, It's Time to Update Your EEO Poster

Little ASAP

October 25, 2022

Annual Report on EEOC Developments – Fiscal Year 2021

Little Report

April 26, 2022

Best Lawyers in America© 2022 Edition Honors More Than 240 Little Lawyers

Little Press Release

August 19, 2021

Annual Report on EEOC Developments – Fiscal Year 2020

Little Report

March 1, 2021

Accommodating a New Time: The Intersection of Medical Marijuana and Employee Disability Rights

Michigan Bar Journal

October 18, 2019

Take a Walk Through the Cities' Gardens: Looking at Detroit's New Urban Agriculture Zoning Ordinance and Comparing it to Others of its Kind

91 U. Det. Mercy L. Rev. 345

Fall 2014