

Cédric Guillon

Partner

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Focus Areas

Business Restructuring and M&A
Labor Management Relations
Employment Practices Audits
Hiring, Performance Management and Termination
Litigation and Trials

Overview

A managing partner at Fromont Briens, Cédric Guillon joined the firm in 1998 following admission to the French bar. He advises and represents 160 companies working in the industrial, automotive, agri-food and service sectors, among others. Cédric is also a leading advisor to a number of public companies and institutions, as well as several government agencies.

Cédric pleads before all French courts: Labor Court, Court of Appeals, District Court, Social Security Court, Administrative Court (original and appellate jurisdiction), Criminal Court and Arbitration Board. He manages some 130 cases per year, including disputes concerning matters such as labor strikes, payroll tax reassessments, wage adjustments, business transfers, discrimination and workplace harassment.

Cédric works with French and international companies regarding their business in France. He provides advisory and litigation services including drafting of contracts, collective agreements, corporate and works council by-laws, etc.. He provides assistance in conclusion of employment contracts, implementation of employee savings plans, dismissal or amicable termination procedures, redundancy or job preservation plans, employment practice audits and consultation procedures for restructuring plans. He also provides training for his clients on a variety of subjects including chairmanship of employee representation bodies, organization of professional elections and current events in law and judicial doctrine.

Cédric regularly contributes in-depth articles on a variety of subjects for leading French and international legal publications.

Professional and Community Affiliations

- Co-Chair, Labor Law Committee, TERRALEX, 2010-2016

Education

Doctorate in Law, 1997

Bar Admissions

France

Languages

English

French

Publications & Press

Littler Attorneys in Six Countries Recognized in 2023 Editions of Best Lawyers™

Littler Press Release

June 24, 2022

The Commercial Laws of France

Digest of Commercial Laws of the World

June 2015 & October 2016

Annulation du recours à l'expert par le CHSCT : effectivité immédiate du remboursement des frais engagés par l'employeur

Jurisprudence sociale Lamy (JSL)

July 25, 2016

Les acteurs des relations collectives de travail à l'épreuve de la transparence financière

La semaine juridique (JCP) édition social

July 22, 2014

Délit d'entrave au droit d'expertise et d'enquête : une décision symbolique

Jurisprudence sociale Lamy (JSL)

June 23, 2014

Reconnaissance conventionnelle d'une UES : le protocole d'accord préélectoral n'est plus, vive l'accord collectif

Semaine sociale Lamy

February 10, 2014

Coemploi : les moyens de riposte

La semaine juridique (JCP) édition social

November 12, 2013