

Casey Kaiser

Associate

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Overview

Casey Kaiser's practice includes advising employers on a variety of employment law issues and employment litigation. Casey has experience defending employers in Wisconsin's state and federal courts, and with handling administrative charges before the Wisconsin Department of Workforce Development and the Equal Employment Opportunity Commission. He advises employers on and defends claims brought under:

- The Wisconsin Fair Employment Act
- The Wisconsin Health Care Worker Retaliation Act
- The Wisconsin Right to Privacy Law
- Title VII of the Civil Rights Act
- The Americans with Disabilities Act
- The Family Medical Leave Act
- The Age Discrimination in Employment Act
- The Fair Labor Standards Act and Wisconsin's own wage and hour laws

Casey has extensive knowledge of employment issues specific to Wisconsin law, including the state's often confusing laws concerning disability discrimination and accommodation, its laws governing discrimination on the basis of an individual's arrest or conviction record, and the Wisconsin Health Care Worker Protection Act.

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2024

Education

J.D., Marquette University Law School, 2012, *cum laude*

B.A., University of Wisconsin, Madison, 2009

Bar Admissions

Wisconsin

Courts

U.S. District Court, Eastern District of Wisconsin

U.S. District Court, Western District of Wisconsin

U.S. Court of Appeals, 7th Circuit

U.S. District Court, Northern District of Illinois

Publications & Press

Wisconsin Employers Can Insist Upon Unpaid Lunch Breaks, Seventh Circuit Rules

Littler ASAP

February 2, 2023

Wisconsin Supreme Court Eases the Burden for Employers Defending Arrest and Conviction Record Discrimination Claims Under State Law

Littler Insight

March 11, 2022

New Wisconsin Unemployment Insurance Charging Process Requires Immediate Employer Action

Littler ASAP

August 5, 2020

Wisconsin Supreme Court Strikes Down COVID-19 Safer-at-Home Order: Considerations for Wisconsin Employers

Littler Insight

May 14, 2020

Wisconsin Supreme Court Ends Required Deference to State Administrative Agencies' Interpretations, Allowing Employers to Push for Broader Review of Agency Decisions

Littler ASAP

July 12, 2018

Wisconsin Supreme Court Holds That State Disability Discrimination Law Requires Proof of Intent to Establish Liability

Littler ASAP

June 29, 2018

Wisconsin Supreme Court Holds That Employee Non-Solicitation Agreements are Subject to a Strict Enforcement Standard

Littler ASAP

January 22, 2018

Wisconsin Legislature Proposes Employer-Friendly Changes to State Employment Laws Related to Offers of Settlement and Remedies

Littler ASAP

February 23, 2017

Speaking Engagements

THC in the Restaurant Industry: Legal Compliance and Best Practices

Wisconsin Food & Hospitality Expo

March 13, 2024

11th Annual Brewers Briefing

Milwaukee, WI

July 26, 2023

Littler Summer Kickoff and Employment Law Update

Madison, WI

May 31, 2023

Most Common Plaintiffs' Wage and Hour Claims

Annual ACC-Wisconsin Legal Conference, Elkhart Lake, WI

May 18, 2023

10th Annual Brewers Briefing Labor & Employment Law Conference

Milwaukee, WI

July 27, 2022

Navigating Discrimination Complaints

Annual ACC-Wisconsin Legal Conference, Elkhart Lake, WI

May 19, 2022

Returning to Work from COVID-19 Plus Other Challenges for Wisconsin Employers

WMC Annual Human Resources Conference

May 4, 2021

The COVID-19 Vaccine – Legal and Practical Implications in Wisconsin and Beyond

February 8, 2021

The COVID-19 Vaccine – Legal and Practical Implications

Wisconsin Manufacturers & Commerce COVID-19 Update

January 20, 2021

Getting Back to Work in Wisconsin – Lawfully

May 29, 2020