



Casey Kaiser

Associate

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Overview

Casey Kaiser has experience assisting employers with a variety of employment law and litigation matters before the Wisconsin Department of Workforce Development, the Equal Employment Opportunity Commission (EEOC), the Madison Equal Opportunities Commission, and the Wisconsin circuit courts. He has defended employers against claims under:

- The Wisconsin Fair Employment Act
- Title VII of the Civil Rights Act
- The Americans with Disabilities Act (ADA)
- The Family Medical Leave Act (FMLA)
- The Age Discrimination in Employment Act (ADEA)
- The Fair Labor Standards Act (FLSA)

During law school, Casey was an associate editor of the *Marquette Law Review* and served as a legal intern for Wisconsin Supreme Court Justice N. Patrick Crooks.

Recognition

- Recipient, CALI Excellence for the Future Award
- Recipient, Thomas More Scholarship

Education

J.D., Marquette University Law School, 2012, *cum laude*
B.A., University of Wisconsin, Madison, 2009

Bar Admissions

Wisconsin

Courts

U.S. District Court, Eastern District of Wisconsin

U.S. District Court, Western District of Wisconsin

U.S. Court of Appeals, 7th Circuit

U.S. District Court, Northern District of Illinois

Publications & Press

Wisconsin Employers Can Insist Upon Unpaid Lunch Breaks, Seventh Circuit Rules

Little ASAP

February 2, 2023

Wisconsin Supreme Court Eases the Burden for Employers Defending Arrest and Conviction Record Discrimination Claims Under State Law

Little Insight

March 11, 2022

New Wisconsin Unemployment Insurance Charging Process Requires Immediate Employer Action

Little ASAP

August 5, 2020

Wisconsin Supreme Court Strikes Down COVID-19 Safer-at-Home Order: Considerations for Wisconsin Employers

Little Insight

May 14, 2020

Wisconsin Supreme Court Ends Required Deference to State Administrative Agencies' Interpretations, Allowing Employers to Push for Broader Review of Agency Decisions

Little ASAP

July 12, 2018

Wisconsin Supreme Court Holds That State Disability Discrimination Law Requires Proof of Intent to Establish Liability

Little ASAP

June 29, 2018

Wisconsin Supreme Court Holds That Employee Non-Solicitation Agreements are Subject to a Strict Enforcement Standard

Little ASAP

January 22, 2018

Wisconsin Legislature Proposes Employer-Friendly Changes to State Employment Laws Related to Offers of Settlement and Remedies

Little ASAP

February 23, 2017

Speaking Engagements

10th Annual Brewers Briefing Labor & Employment Law Conference

Milwaukee, WI

July 27, 2022

Returning to Work from COVID-19 Plus Other Challenges for Wisconsin Employers

WMC Annual Human Resources Conference

May 4, 2021

The COVID-19 Vaccine – Legal and Practical Implications in Wisconsin and Beyond

February 8, 2021

The COVID-19 Vaccine – Legal and Practical Implications

Wisconsin Manufacturers & Commerce COVID-19 Update

January 20, 2021

Getting Back to Work in Wisconsin – Lawfully

May 29, 2020

Marijuana and the Workplace: What Employers Need to Know

Wisconsin Manufacturers and Commerce, Madison, WI

January 21, 2020