

Carroll T. Wright

Associate

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Focus Areas

Discrimination and Harassment
Affirmative Action/OFCCP Compliance
Policies, Procedures and Handbooks
Leaves of Absence and Disability Accommodation
Investigations

Overview

Carroll T. Wright advises employers and litigates matters in all areas of employment law under federal, state, and local law. She has experience counseling employers on a broad range of issues, including, discrimination and harassment; personnel policies and procedures; and reasonable accommodations. She also advises government contractors on effective affirmative action programs and represents them before the Office of Federal Contract Compliance Programs (OFCCP) and similar state and local agencies.

Prior to joining Littler, she worked at a highly regarded regional general practice firm, where she maintained a labor and employment law practice.

Professional and Community Affiliations

- Member, Minnesota Women Lawyers
- Member, Minnesota State Bar Association
- Member, American Bar Association
- Member, Hennepin County Bar Association

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2023

Education

J.D., Washington University School of Law, 2017, *cum laude*

B.A., DePauw University, 2013, *summa cum laude*, *Phi Beta Kappa*

Bar Admissions

Minnesota

Courts

U.S. District Court, District of Minnesota

Publications & Press

OFCCP Identifies 500 Compliance Evaluations for Supply & Service Contractors

Little ASAP

January 23, 2023

Minnesota Expected to Pass CROWN Act Prohibiting Discrimination Based on Natural Hair

Little ASAP

January 17, 2023

New AI Training Requirement for Certain Federal Government Employees

Little ASAP

November 14, 2022

New Guidance on Contractor Vaccine Mandate Anticipated Soon

Little ASAP

October 18, 2022

OFCCP Revises Compensation Analysis Directive But Leaves Questions About Documentation Created Under Attorney-Client Privilege

Little Insight

August 19, 2022

Federal Contractor and Subcontractor Vaccine Mandate Enjoined Nationwide

Little ASAP

December 7, 2021

Federal Contractor and Subcontractor Vaccine Mandate Temporarily Enjoined in Kentucky, Ohio, and Tennessee

Little Insight

December 1, 2021

The Safer Federal Workforce Task Force Publishes Additional Federal Contractor and Subcontractor Guidance

Little Insight

November 3, 2021

Guide to Federal Contractor Obligations under Recent COVID-19 Executive Orders

Little Insight

September 30, 2021

The Safer Federal Workforce Task Force Publishes its Federal Contractor and Subcontractor Guidance

Little Insight

September 24, 2021

OFCCP Reverses Course, Will Use EEO-1 Pay Data for Investigation, Enforcement

Little ASAP

September 1, 2021

DOL Releases Proposed Rule on Increasing the Minimum Wage for Federal Contractors

Little Insight

July 23, 2021