



## Carly J. Zuba

Knowledge Management Counsel

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## Focus Areas

Littler Knowledge Management  
Littler Home Care Toolkit  
Littler X-celerator

## Overview

As part of Littler's Knowledge Management team, Carly leverages the firm's collective knowledge and experience in handling labor and employment matters in order to improve attorney efficiency and increase value to Littler's clients. She is responsible for creating processes, tools and software to help attorneys work smarter; enhancing access to Littler's vast library of work product and content; and employing innovative technologies to distribute legal information and deliver premier legal services to clients.

Prior to transitioning into the Knowledge Management department, Carly was an Associate with Littler. Her practice focused on counseling clients on a wide array of labor and employment issues. She also represented employers in a broad range of employment litigation matters in federal and state courts, as well as administrative agencies such as the EEOC, the Department of Labor and the Illinois Department of Human Rights.

Before Carly joined Littler, she worked as a Labor and Employment Associate at a Midwest-based law firm. In law school, she was the Vice President of the moot court team and the Director of the Evan A. Evans National Moot Court Competition. She also completed an externship at the U. S. District Court for the Eastern District of Wisconsin.

## Professional and Community Affiliations

- Member, Labor and Employment Law Section, American Bar Association
- Member, Chicago Bar Association

- Member, Hispanic National Bar Association
- Member, Professional Board, Open Heart Magic

## Recognition

- Recipient, Second Best Brief Award, *National Moot Court Competition*

## Education

J.D., University of Wisconsin - Madison, 2011

B.A., University of Wisconsin - Madison, 2008

## Bar Admissions

Illinois

Wisconsin

## Courts

U.S. District Court, Northern District of Illinois

U.S. District Court, Western District of Wisconsin

## Publications & Press

### **Illinois to “Stay at Home” – What Does This Mean for Employers?**

*Littler ASAP*

March 21, 2020

### **Update on Criminal Background Checks: Impact of EEOC v. Freeman and Ongoing Challenges in a Continuously Changing Legal Environment**

*Littler Insight*

February 23, 2015

### **An Estimate is Just That - The Seventh Circuit Highlights Several Important Lessons for Employers Navigating Intermittent FMLA Leave**

*Littler Insight*

August 21, 2014

### **Viva [FMLA Family Care Leave in] Las Vegas**

*Littler Insight*

January 31, 2014