

## Carlo Majer

Office Managing Shareholder

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## Focus Areas

Business Restructuring and M&A

Hiring, Performance Management and Termination

International Employment Law

Labor Management Relations

Litigation and Trials

## Overview

Carlo Majer concentrates in advising national and international clients on various employment matters, including industrial relations, restructuring, re-organizations of workforce and transfer of business.

Moreover, he represents employers in a wide range of employment related litigation in all courts, including the Italian Supreme Court, and before several administrative agencies, including the Ministry of Labour.

His areas of competence include a broad array of issues relating to employment law, including:

- Litigation and trials, particularly with regard to transfer of business issues and executive employment relationships
- International advisory and cross border operations
- Company policies
- Restructuring and re-organization of the workforce
- Transfer of business

Carlo frequently speaks on a range of employment law topics both nationally and internationally. He also regularly writes articles in this field. He has been internationally recognized in *Chambers* and *Legal 500*, and in Italy in *TopLegal* and *LegalCommunity*.

In the recent past, he taught at AGI's (Italian Association of Employer Lawyers) School of Higher Education as a visiting professor.

## Professional and Community Affiliations

- Member, Employment Law and Industrial Relations Committee, IBA
- Member, AGI, Italian Association of Employment Lawyers, 2009-present
- Member, European Employment Lawyers Association, 2018

## Recognition

- Named, The Best Lawyers in Italy<sup>™</sup>, 2023-2025
- Recommended, *Who's Who Legal: Italy*, 2024

## Education

J.D., University of Milan, 1998

## Bar Admissions

Italy

## Languages

Italian

English

## Publications & Press

### **The Global Guide Quarterly (Quarter 3, 2024)**

*Littler Global Guide Quarterly*

October 23, 2024

### **2024 Summer Olympics Series: Italy**

*Littler Insight*

August 5, 2024

### **The Global Guide Quarterly (Quarter 2, 2024)**

*Littler Global Guide Quarterly*

July 24, 2024

### **Littler Attorneys in Four European Countries Recognized in the 2025 Editions of Best Lawyers<sup>™</sup>**

*Littler Press Release*

June 21, 2024

**Littler Global Guide - Italy - Q1 2024**

*Littler Global Guide Quarterly*

April 17, 2024

**Littler Global Guide - Italy - Q4 2023**

*Littler Global Guide Quarterly*

January 16, 2024

**Littler: between flexibility and AI, the new challenges of the future of the world of work**

*Adnkronos*

November 8, 2023

**Littler Global Guide - Italy - Q3 2023**

*Littler Global Guide Quarterly*

October 17, 2023

**Littler Global Guide - Italy - Q2 2023**

*Littler Global Guide Quarterly*

July 21, 2023

**Littler Attorneys in Five European Countries Named to the 2024 Editions of Best Lawyers<sup>™</sup>**

*Littler Press Release*

July 18, 2023

**World Intellectual Property day, for women access to knowledge still a challenge**

*Today Italy*

April 27, 2023

**Littler Global Guide - Italy - Q1 2023**

*Littler Global Guide Quarterly*

April 12, 2023

**Littler Global Guide - Italy - Q4 2022**

*Littler Global Guide Quarterly*

January 26, 2023

**Littler Global Guide - Italy - Q3 2022**

*Littler Global Guide Quarterly*

October 25, 2022

**Littler Global Guide - Italy - Q2 2022**

*Littler Global Guide Quarterly*

July 18, 2022

**Littler Attorneys in Six Countries Recognized in 2023 Editions of Best Lawyers™**

*Littler Press Release*

June 24, 2022

**Littler Global Guide - Italy - Q1 2022**

*Littler Global Guide Quarterly*

April 18, 2022

**Littler Global Guide - Italy - Q4 2021**

*Littler Global Guide Quarterly*

January 19, 2022

**Whistleblowing, companies overdue on adaptation to new obligations**

*adnkronos*

December 15, 2021

**Late surge expected to comply with EU Whistleblowing**

*Compliance Week*

October 12, 2021

**The mandatory green pass arrives in the workplace: this is how it works in the rest of the EU**

*Sole 24 Ore*

September 16, 2021

**Littler Global Guide - Italy - Q2 2021**

*Littler Global Guide Quarterly*

July 19, 2021

**From Growth hacker to Cloud architect, pandemic 'pushes' on unobtainable figures**

*adnkronos*

April 16, 2021

**Littler Global Guide - Italy - Q4 2020**

*Littler Global Guide Quarterly*

February 26, 2021

**Littler Global Guide - Italy - Q3 2020**

*Littler Global Guide Quarterly*

October 22, 2020

**More flexibility and different HR management, so pandemic changes work**

*Today*

October 21, 2020

**Smart working in Italy: From the exception to the rule?**

*Littler Insight*

September 30, 2020

**Littler survey: smarter working and greater attention to well-being, but employment will drop once subsidies are over**

*Industria Italiana*

September 22, 2020

**Littler Global Guide - Italy - Q2 2020**

*Littler Global Guide Quarterly*

July 23, 2020

**At work in post-Covid? Employee well-being at the center**

*SassariNotizie*

July 1, 2020

**Work: 50 years of the Statute, current events in the time of Covid-19**

*il Tempo.it*

May 20, 2020

**Loans of 25 Thousand Euros in One Day**

*il Giornale.it*

April 20, 2020

**Littler Global Guide - Italy - Q1 2020**

*Littler Global Guide Quarterly*

April 15, 2020

**ITALY: COVID-19 (Coronavirus) – Employer FAQs**

*Littler Insight*

March 13, 2020

**Coronavirus brings workers to their knees, only 570 thousand in smart working: the rest on holidays or layoffs**

*Business Insider Italia*

March 11, 2020

**Coronavirus in Italy, as Our Companies Are Responding**

*Forbes*

February 21, 2020

**Coronavirus, how much it costs us**

*Libero Quotidiano*

February 18, 2020

**Littler Global Guide - Italy - Q4 2019**

*Littler Global Guide Quarterly*

January 22, 2020

**Littler Lightbulb: Highlighting Recent Developments Across Europe**

*Littler Insight*

October 23, 2019

**Littler Global Guide - Italy - Q3 2019**

*Littler Global Guide Quarterly*

October 16, 2019

**Littler Global Guide - Italy - Q2 2019**

*Littler Global Guide Quarterly*

July 17, 2019

**Littler Global Guide - Italy - Q1 2019**

*Littler Global Guide Quarterly*

April 15, 2019

**Littler Global Guide - Italy - Q4 2018**

*Littler Global Guide Quarterly*

January 16, 2019

**Littler's European Executive Employer Survey: What Issues Cause HR Heartburn in Europe?**

*Littler Podcast*

December 20, 2018

**Littler Global Guide - Italy - Q3 2018**

*Littler Global Guide Quarterly*

October 11, 2018

**Littler Global Guide - Italy - Q2 2018**

*Littler Global Guide Quarterly*

July 20, 2018

**Littler Global Guide - Italy - Q1 2018**

*Littler Global Guide Quarterly*

April 23, 2018

**Littler Global Guide - Italy - Q4 2017**

*Littler Global Guide Quarterly*

January 19, 2018

**Littler Expands European Footprint with Move into Italy**

*Littler Press Release*

January 18, 2018

**Books & Book Chapters**

- Italy Chapter, *Doing Business 2018: Reforming to Create Jobs*, The World Bank Group, 2018