



Bruce J. Sarchet

Shareholder

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Irvine, CA 92612
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Focus Areas

Labor Management Relations
Leaves of Absence and Disability Accommodation
Policies, Procedures and Handbooks
Workplace Violence Prevention
Healthcare
Training - Compliance, Ethics, Leadership
Hospitality
Workplace Policy Institute

Overview

Bruce J. Sarchet has focused his entire legal career on the representation of management in labor and employment law matters.

With energy, enthusiasm, and intense focus, Bruce provides clients with superior quality work and exceptional client service and has earned a reputation as a hands-on problem solver. He crafts practical, real world solutions to workplace problems -- balancing business realities with the need to minimize exposure to litigation.

Bruce has a wide-ranging practice representing private, public and nonprofit entities in all aspects of labor and employment law, including claims of workplace discrimination and harassment, wage and hour compliance, and the National Labor Relations Act.

For unionized employers, Bruce frequently serves as chief spokesperson in collective bargaining negotiations and provides representation in grievances and arbitration hearings. He also represents employers during union organizing drives and unfair labor practice charges under the National Labor Relations Act.

He also serves as the California coordinator and liaison for Littler's Workplace Policy Institute (WPI). In this capacity, Bruce focuses on California state legislative and regulatory developments in employment and labor law, as well as municipal ordinances and regulation of the workplace. He assists the employer community in understanding and impacting California legislation before it becomes law.

The knowledge which Bruce gains as a bill is working its way through the legislative process then translates into experience which can be used to provide compliance advice to clients once the law becomes effective. In this vein, Bruce has gained extensive experience assisting employers in California with several new laws, adopted in just the past few years, including:

- AB 5 – California's independent contractor law
- AB 701 – California's warehouse quota notification law
- SB 93 – California's "right to recall" law for hospitality industry employees laid off due to COVID
- AB 1963 – California's "mandated reporter" law for private businesses – requiring reporting of child abuse of minor employees
- California's "me too" laws limiting confidentiality clauses in employment separation and severance agreements

As a member of WPI, Bruce represents trade associations in bringing constitutional law challenges to overbroad state laws, including a challenge to AB 51 which limits the use of employment arbitration agreements, and a challenge to AB 2455, which provides labor unions access to contact information for home care workers.

Bruce also has provided advice and counsel to businesses in addressing the complex employment law issues presented by the COVID-19 coronavirus pandemic.

From 2005 to 2013, Bruce served on the firm's five-attorney Management Committee, which handles the firm's operations. In this capacity, he oversaw thirteen Littler offices in seven states. Prior to his selection to the Management Committee, he served as the office-managing shareholder for the firm's Sacramento office and served several terms as a member of the firm's Board of Directors.

Prior to attending law school, Bruce was a high school social studies teacher and basketball coach for three years.

Recognition

- Named, The Best Lawyers in America®, 2019-2024
- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*

Education

J.D., University of California, Hastings College of the Law, 1985

B.A., University of California, Riverside, 1979

Bar Admissions

California

Publications & Press

Calling all California Employers! The Latest Employment Laws from the Golden State

Little Insight

October 26, 2023

California's Non-Compete Shakeup

Little ASAP

October 17, 2023

New California Fast Food Worker Law Would Raise the Minimum Wage, Establish a "Fast Food Council," and No Longer Fund the Industrial Welfare Commission

Little Insight

September 12, 2023

California Reaches Across State Lines to Invalidate Employee Non-Compete Agreements

Little Insight

September 6, 2023

How do I identify the state employment laws that apply to our remote workers?

Little 2 the Point Video

September 6, 2023

July Is the New January: The Pace of New State Laws Heats Up

Little Insight

June 26, 2023

California Could Revive the Industrial Welfare Commission

Little Insight

June 26, 2023

Hot Take(out): California Fast Food Franchises Could Face Increased Liability

Little ASAP

April 20, 2023

Calif. To Watch For PAGA Claims Related To Bank Collapse

Law360 Employment Authority

March 13, 2023

Employment Law Update 2023: New Compliance Obligations for the New Year

Little Insight

November 2, 2022

No Rest for California Employers in 2022! Here are the Latest Employment Laws in the Golden State

Little Insight

October 5, 2022

Little's Workplace Policy Institute Releases 2022 Labor Day Report

Little Press Release

September 6, 2022

WPI Labor Day Report 2022

Little WPI Report

September 5, 2022

Inflation Disrupts California's Minimum Wage Rate Schedule, Prompts Pay Increases for Non-Exempt and Exempt Employees in 2023, and Impacts Other California Laws

Little ASAP

August 3, 2022

Glendale, CA Institutes Hotel Worker Protections

Little Insight

July 25, 2022

Panic Buttons and Workload Limits: Los Angeles Hotel Workers Get New Protections

Little Insight

July 8, 2022

July is the New January – New State Laws Do Not Take the Summer Off

Little Insight

June 23, 2022

U.S. Supreme Court to Hear Oral Argument on OSHA ETS, Medicare/Medicaid Vaccination Mandates on Friday, January 7, 2022

Little ASAP

January 5, 2022

What's New in 2022? Laws and Regulations Taking Effect in the New Year

Little Insight

November 11, 2021

California Further Restricts "Non-Disparagement" Provisions in Employment Settlement and Severance Agreements

Little ASAP

October 12, 2021

Here We Go Again! California's Latest Crop of Employment Laws

Little Insight

October 11, 2021

California Restricts Warehouse Work Quotas

Material Handling Logistics

September 24, 2021

Not So Fast! California Bill Would Require Disclosure of "Quotas" to Warehouse Distribution Center Employees

Little ASAP

September 13, 2021

WPI Labor Day Report 2021

Little WPI Report

September 6, 2021

Best Lawyers in America© 2022 Edition Honors More Than 240 Little Lawyers

Little Press Release

August 19, 2021

West Hollywood, California Adopts Comprehensive Hotel Worker Ordinance with Right to Recall

Little Insight

August 5, 2021

Pandemic 'Recall' Laws Give Nonunion Workers Union-Style Rights

Bloomberg Law

August 4, 2021

Certain California Employers Face Hurdles When Recalling Laid-Off Workers

SHRM Online

July 30, 2021

Santa Clara County Phases Out Vaccination Benchmarking Mandate

Little ASAP

June 23, 2021

How do "right to recall" laws impact hiring?

Little 2 the Point Video

June 15, 2021

Dear Littler: May We Ask Our Employees About Their COVID-19 Vaccination Status?

Dear Littler

June 14, 2021

July is the New January: A Post-Pandemic Look at Emerging Labor and Employment Law Trends

Littler Insight

June 9, 2021

The "Open Door" May Not Be Enough!

Littler Podcast

June 8, 2021

Arbitration Hearings: Conducting Virtual Hearings

Practical Guidance

May 28, 2021

California County Requires Employers to Ascertain Vaccination Status

SHRM Online

May 21, 2021

Have You Been Vaccinated? Santa Clara County, California Issues Health Order Requiring Employers to Ascertain Employees' Vaccine Status

Littler ASAP

May 20, 2021

City "Right To Recall" Laws

Littler WPI Report

May 17, 2021

Keeping good employees, managing remote workforce top of mind for California

The North Bay Business Journal

May 4, 2021

Pending legislation would modify AB 5 independent contractor law

Southern California Record

April 29, 2021

California Adopts Statewide ‘Right to Recall’ Law for Certain Industries

SHRM Online

April 23, 2021

Independent-Contractor Status Is Still a Hot Topic in California

SHRM Online

April 21, 2021

San Francisco North Bay recovers most all jobs lost to the pandemic, economist says

The North Bay Business Journal

April 21, 2021

California Adopts Statewide “Right to Recall” Law for Certain Industries

Little Insight

April 16, 2021

California Supreme Court Reaffirms 'ABC' Test Is Retroactive

SHRM Online

January 26, 2021

California Supreme Court Reaffirms that ABC Test is Retroactive

Little ASAP

January 19, 2021

Top Employee Handbook Updates for 2021

SHRM Online

January 4, 2021

Cal/OSHA Standards Board Holds Stakeholders Meeting on COVID-19 ETS

Little Insight

December 21, 2020

Los Angeles County Adopts “Public Health Council” Ordinance

Little ASAP

December 7, 2020

New State Employment Laws Set to Take Effect on January 1, 2021

Little Insight

November 9, 2020

California AB 979 Requires Directors from Underrepresented Communities for California Public Corporations

The Recorder

November 9, 2020

California's Proposition 22: Impacts in the Golden State and Beyond

Little Insight

November 4, 2020

HR's top handbook headache? Getting employees to read it, survey says

HR Dive

October 27, 2020

Calls Spread To Enact 'Right Of Recall' For Laid-Off Workers

Law360

October 20, 2020

Some California Supervisors and HR Pros Must Report Child Abuse

SHRM Online

October 13, 2020

California Acute Care Hospitals Must Reimburse Training Costs

Little ASAP

October 12, 2020

California Makes Certain Human Resources Professionals and Supervisors Mandated Child Abuse Reporters

Little ASAP

October 5, 2020

AB 5 Update: Newspaper Carriers Secure (Another) One-Year Exception

Little ASAP

October 1, 2020

California Imposes New Compliance Obligations on Employers

Little Insight

October 1, 2020

AB 1731 Offers Much-Needed Reforms to California's Work Sharing Program

Little ASAP

September 29, 2020

Just in Time for Handbook Season, California Passes Sweeping Expansion of Family Leave Law

Littleter Insight

September 25, 2020

The Biggest Changes In Calif.'s Contractor Law 'Cleanup'

Law360

September 9, 2020

Independent contractors and AB 2257: different year, same story

Daily Journal

September 4, 2020

Independent Contractor Issues in California: Summer 2020 Update

Littleter WPI Report

September 1, 2020

The "New" AB 5

Littleter Podcast

September 1, 2020

Coaches, musicians and more to be exempted from California labor law under Democratic plan

Sacramento Bee

August 27, 2020

AB 5 Update: AB 2257 Would Amend California Independent Contractor Law

Littleter ASAP

August 26, 2020

Why are Black and Latino advocacy groups backing Uber, Lyft in California labor law fight?

Sacramento Bee

August 23, 2020

Best Lawyers in America© 2021 Edition Honors More Than 250 Littleter Lawyers

Littleter Press Release

August 20, 2020

'It's just breathtaking': How a turbulent 2020 is likely to impact HR policies in the long run

HR Dive

August 18, 2020

Sacramento, California’s Worker Protection, Health, and Safety Act Adds to the Ever-Growing Patchwork of COVID-19-Related Workplace Mandates

Little ASAP

July 10, 2020

New San Francisco Emergency Ordinance Requires Layoff Notices, Reemployment Rights and Reasonable Accommodation for Eligible Workers

Little Insight

July 7, 2020

More and More California Cities Are Adopting ‘Right-to-Recall’ Laws

Daily Journal

July 7, 2020

California Begins the Process of Reopening for Business

Orange County Lawyer

July 1, 2020

A Temperature Check on States’ Reporting Time Pay Requirements in the Era of COVID-19

Little Insight

June 30, 2020

A Little Virtual Litigation Podcast: Successful Virtual Mediations

Little Podcast

June 26, 2020

Emergency Paid Sick Leave: U.S. Department of Labor Enforcement Efforts On The Rise

Little ASAP

June 25, 2020

L.A. Gets It Right: The Right To Cure

Little Podcast

June 15, 2020

Recent Developments in Employment and Labor Law

American Bar Association

June 10, 2020

July is the New January – Employment and Labor Laws are Skipping Summer Vacation

Little WPI Report

June 9, 2020

COVID and Contractors – New Leave Laws Impact Worker Classification

Littleter Podcast

June 3, 2020

Conducting “Virtual” Workplace Investigations: Practical Suggestions for the Human Resources Professional

Littleter Insight

May 29, 2020

AB 5: The Aftermath of California’s Experiment to Eliminate Independent Contractors Offers a Cautionary Tale for Other States

Littleter Insight

March 10, 2020

The Wild West 2020: WPI’s California Legislative Round-Up

Littleter Podcast

March 10, 2020

California Court Concludes that Anti-Arbitration Law is Likely Preempted

Littleter ASAP

February 10, 2020

Uber, Postmates Seek to Halt Enforcement of California Employment Law

The Recorder

February 5, 2020

Federal Court Halts Enforcement of California Arbitration Law

Littleter ASAP

February 1, 2020

New Jersey Enacts Legislative Package to Add Teeth to Worker Misclassification Laws

Littleter ASAP

January 27, 2020

Plaintiffs’ Bar Seeks to Expand Reach of California’s Dynamex Decision and ABC Test to Franchising, Joint Employment

Littleter ASAP

January 23, 2020

California Supreme Court Grants Review of Dynamex Retroactivity – Again

Littleter ASAP

January 21, 2020

Initiative to Overturn California Independent Contractor Law for App-Based Drivers, Deliverers Advances

Little ASAP

January 6, 2020

Enforcement of California's Anti-Arbitration Law Put on Hold

Little ASAP

December 30, 2019

National and State Trade Groups Sue to Strike Down California "Anti-Arbitration" Law

Little ASAP

December 9, 2019

The ABC Test: California State and Localities Support Plaintiffs' Appeal, Signal Aggressive Enforcement

Little ASAP

November 18, 2019

California AB 51 Bans Mandatory Employment Arbitration Agreements

ACC Docket

November 12, 2019

Worker Misclassification Questions Dominate California Legal Landscape

Little ASAP

October 31, 2019

Restructuring Operations in the Wake of California AB 5? Don't Overlook the Tax Implications

Little ASAP

October 29, 2019

You're Rehired? New California Law Prohibits No-Rehire Provisions in Settlement Agreements

Little ASAP

October 21, 2019

Now what? Practical tips for navigating California post-A.B. 5

Thomson Reuters Westlaw

October 17, 2019

California AB 51 Bans Mandatory Employment Arbitration Agreements

Little ASAP

October 16, 2019

Shock and Awe! California Employers Face Onslaught of New Regulations

Little Insight

October 14, 2019

AB 5 Update: Joint Employment, Retroactivity, and Implementation Challenges

Little ASAP

October 11, 2019

Dynamex Retroactivity Question Sent to California State Court

Little ASAP

September 25, 2019

California's New Classification Law: What It Means For Employers and What You Should Do Now

TLNT

September 23, 2019

California AB 5's Author and the Governor Attempt to Clarify Law's Scope

Little Insight

September 23, 2019

Now What? Practical Tips for Navigating California Post-A.B. 5

Little Insight

September 18, 2019

AB 5 Update: California Legislature Passes Final Bill on September 11, 2019

Little Insight

September 13, 2019

AB 5 Update: California Senate Committee Advances Bill to the Senate Floor

Little ASAP

August 30, 2019

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Little Press Release

August 15, 2019

AB 5 Update: California Senate Committee "Suspends" Discussion, For Now

Little ASAP

August 13, 2019

AB 5: The Great California Employment Experiment—A Littler Workplace Policy Institute Report

Littler WPI Report

August 8, 2019

Ninth Circuit Withdraws Opinion Regarding Retroactivity of Dynamex v. Superior Court, Will Certify the Question to the California Supreme Court

Littler ASAP

July 24, 2019

The Potential Effects of Calif. Contractor Reclassification Bill

Law360

July 19, 2019

California Legislature Moves Forward with Bill to Redefine Independent Contractor Relationships

Littler Insight

July 16, 2019

July Is Always the “New January” for Employment Laws, But This Year Takes the Cake!

Littler Insight

June 13, 2019

#MeToo Training 2.0: California Promotes Bystander Intervention Training

Littler Podcast

March 13, 2019

The Wild West 2019: WPI’s California Legislative Round-Up

Littler Podcast

March 6, 2019

The Preemption Power Struggle: Red States, Blue Cities Clash Over Workplace Laws

Littler Podcast

February 20, 2019

New 2019 California Employment Laws Creating Compliance Challenges

XpertHR

February 15, 2019

We Have to Provide California Anti-Harassment Training Again?

Littler Podcast

January 17, 2019

After the Ball Drops, What's New in California?

Littleter Podcast

January 2, 2019

California Legislation and Regulation to Watch in 2019

Law360

January 1, 2019

How Will California's New Governor Approach Workplace Bills?

SHRM Online

December 14, 2018

Oakland, California Passes Ballot Measure Targeting Hotel Employers and Creating New Enforcement Mechanisms for Employment-Related Ordinances

Littleter Insight

November 20, 2018

California Allows Employees in the Construction Industry to Waive PAGA Remedies Pursuant to Qualifying CBAs

Littleter ASAP

November 20, 2018

Do New California Restrictions on Confidentiality Provisions Tie Employer Hands on Releases and Other Employee Contracts?

Littleter Podcast

October 29, 2018

California's Newest Laws: It's Shocktober for Employers!

Littleter Insight

October 1, 2018

California Countdown 2018: Which Labor and Employment Bills Will the Governor Sign?

Littleter Insight

September 4, 2018

New and Already Improved! California Clarifies Its Salary History Ban

Littleter Podcast

August 21, 2018

Best Lawyers in America© 2019 Edition Honors More Than 200 Littleter Lawyers

Littleter Press Release

August 15, 2018

California Enacts a Privileged Communication Law Regarding Sexual Harassment Claims

Littleter ASAP

July 12, 2018

California's Pay History Ban: Common Questions; Practical Suggestions

Littleter Podcast

June 19, 2018

July Is the New January: From Salary History to Data Security Breaches, New State and Local Laws Are Set to Take Effect Soon

Littleter Insight

June 12, 2018

Don't "Panic": A New Legislative Trend for Hotel Employers?

Littleter Podcast

May 24, 2018

The Wild West: A California Legislative Round-Up

Littleter Podcast

April 30, 2018

Pending Bills Would Impose Requirements on State Employers

Central Valley Business Journal

April 15, 2018

5 Employee Handbook Issues to Watch in 2018

SHRM Online

January 29, 2018

New Tax Law, and Other Potential Reforms, May Change How Harassment Claims Are Resolved

Littleter Podcast

January 23, 2018

Back to the Future: California Employment Bills Likely to Resurface in 2018

Littleter Insight

January 4, 2018

5 Employee Handbook Issues to Watch in 2018

SHRM Online

January 2, 2018

Down the Rabbit Hole: Will 2018 Bring Changes to California PAGA Actions? (UPDATE)

Littleter Podcast

January 29, 2018

Coming Soon: New Employment Laws

Central Valley Business Journal

December 15, 2017

Political Protests in the Workplace: Can Employees “Take a Knee?”

Central Valley Business Journal

November 28, 2017

Hustling to Hire Seasonal Workers in California? Know the Applicable Laws

SHRM Online

November 22, 2017

California Court Rules PAGA Plaintiffs Need Not Assert Injury, or Employer Knowledge, to Collect Penalties for Paystub Violations; Where Do Employers Go From Here?

Littleter Insight

November 16, 2017

As of January 1, Salary History Is Officially History in California

Littleter Podcast

November 9, 2017

Return of the Living Dead: Could Unsuccessful California Bills Haunt Employers in 2018?

Littleter Insight

October 23, 2017

Service Animals in the Workplace: Do You Have to Let the Dogs In?

Central Valley Business Journal

October 16, 2017

With Governor Brown’s Signature, California Employers Face a Gauntlet of New Laws

Littleter Insight

October 16, 2017

New California Law Prohibits Salary History Inquiries

Littleter ASAP

October 13, 2017

California Countdown: Which Labor & Employment Bills Will the Governor Sign?

Little ASAP

September 20, 2017

State Bill would Allow Disclosure of Home Care Workers' Private Information

Central Valley Business Journal

September 13, 2017

Scheduling Ordinances: The Next Big Employment Challenge?

Central Valley Business Journal

August 23, 2017

Predictive Scheduling Near Top of 2017 Workplace Trends

Xpert HR

August 21, 2017

Pay Equity at the Local Level: San Francisco Bans Salary History Inquiries

Little Podcast

July 20, 2017

Another San Francisco Treat: Mayor Lee Signs Salary History Ban

Little ASAP

July 20, 2017

Endless Summer: California Municipalities Continue to Enact a Variety of Employment Laws

Little WPI Report

July 10, 2017

Employment Law Goes Local – California Municipalities Regulate the Hiring and Scheduling of Workers

Little Podcast

June 30, 2017

July Is the New January: Beware of Employment Regulations About to Take Effect

Little WPI Report

June 27, 2017

California's Fair Pay Laws Continue To Evolve

Little Podcast

June 13, 2017

Golden State Worriers: California Labor & Employment Bills to Watch

Little ASAP

June 12, 2017

Immigration Law Compliance: The Basics of I-9 Verification

Central Valley Business Journal

June 5, 2017

Federal Regulations: Reform on the Horizon?

Central Valley Business Journal

April 3, 2017

Gorsuch's Possible Impact on Employers

Central Valley Business Journal

March 14, 2017

Navigating California's Two-tier Minimum Wage

Central Valley Business Journal

February 9, 2017

Drug Testing Without Taint of Retaliation

Central Valley Business Journal

January 9, 2017

How the 2016 Election Could Impact the Workplace

Central Valley Business Journal

December 9, 2016

New Laws for Businesses

Central Valley Business Journal

November 15, 2016

Protecting Your Business's Online Reputation

Central Valley Business Journal

October 5, 2016

"Pokemon Go" in the Workplace

Central Valley Business Journal

September 15, 2016

Keeping Workers Safe When it's Hot Outside

Central Valley Business Journal

August 4, 2016

Time to Look at Employee Arbitration Agreements

Central Valley Business Journal

July 21, 2016

California's Recreational Marijuana Initiative

Littlel Podcast

June 27, 2016

How a Change in Marijuana Laws Could Affect Your Business

Central Valley Business Journal

June 21, 2016

Navigating New York and California's Recent Wage & Hour Changes

Littlel Podcast

April 21, 2016

New Law Requires Businesses to have Anti-discrimination Policies

Central Valley Business Journal

April 8, 2016

How to Deal with Employee Absences

Central Valley Business Journal

March 29, 2016

How to Comply with Fair Pay Act

Central Valley Business Journal

February 19, 2016

Can Workplace Violence be Prevented?

Central Valley Business Journal

January 28, 2016

Why Should I Care – My Business is Non-Union

American Business Magazine

December 17, 2015

Should Your Manager be Paid Overtime?

Central Valley Business Journal

December 10, 2015

Here's What Should be in your Employee Handbook

Central Valley Business Journal

November 17, 2015

How Obama's Executive Orders Affect Federal Contractors

Central Valley Business Journal

October 27, 2015

Legislature considers employment bills

Central Valley Business Journal

September 1, 2015

Social Media Quandary: Who Owns Contacts?

Central Valley Business Journal

August 28, 2015

Asking job applicants about criminal pasts — the do's and don'ts

Central Valley Business Journal

July 21, 2015

What managers should know about paid sick leave

Central Valley Business Journal

July 1, 2015

What managers should know about AB60 driver's licenses

Central Valley Business Journal

June 11, 2015

Follow These Steps to Hire the Best Workers

Central Valley Business Journal

April 11, 2015

Why Should Nonunion Companies Care About the NLRB?

Corporate Counsel

March 13, 2015

Personal cell phones and the company dime

Central Valley Business Journal

March 13, 2015

Is your employee a 'Private Attorney General'?

Central Valley Business Journal

February 12, 2015

What employers should know about sick leave

Central Valley Business Journal

January 15, 2015

The 2012 Global Employer: Highlights of Littler's Fifth Annual Global Employer Institute

Littler Report

February 21, 2013

Grocery union to target Nugget after contracts are signed

Sacramento Business Journal

June 29, 2012

The 2011 Global Employer: Highlights of Littler's Fourth Annual Global Employer Institute

Littler Report

February 15, 2012

California Appellate Court Rejects Automatic Attorneys' Fees to an Employee who Successfully Defends Against Lawsuit by Employer

Littler Insight

October 24, 2011

California Appellate Court Rejects Automatic Attorneys' Fees to an Employee who Successfully Defends Against Lawsuit by Employer

Littler ASAP

October 20, 2011

Speaking Engagements

Annual California Legislative Employment Law Update

October 19, 2023

Compensation Conundrums, Pot Pitfalls, NLRB FAQs and Other Post-Pandemic Predicaments - Sacramento

Sacramento, CA

June 8, 2023

Where Have All the Workers Gone? – Tackling the Chronic Labor Shortage

March 21, 2023

It's Shocktober in California Again! Our Annual California Legislative Employment Law Update

October 19, 2022

2022 Employment Law Update

Littler Executive Employer Conference

May 5, 2022

Equity, Diversity, and Inclusion – Global Workplace Policy Development and Implementation: Traps and Challenges for the Unwary

Littler Executive Employer Conference

May 5, 2022

WPI Insider Briefing: What to Expect in Year Two of the Biden Administration (and in the States!)

Littler Executive Employer Conference

May 5, 2022

Late Night with Littler: A Healthcare Industry Roundtable

Littler Executive Employer Conference

May 4, 2022

COVID-19 in the Workplace: Recent Developments and Compliance Challenges - Session 24

March 4, 2022

What to Expect in Year Two of the Biden Administration: WPI's Labor and Employment Outlook

February 23, 2022

COVID-19 in the Workplace: Recent Developments and Compliance Challenges - Session 23

February 4, 2022

COVID-19 in the Workplace: Recent Developments and Compliance Challenges - Session 22

Sacramento, CA

January 7, 2022

COVID-19 in the Workplace: Recent Developments and Compliance Challenges - Session 21

Sacramento, CA

December 3, 2021

Your Employee Handbook: Prepare Now to Mitigate Future Risk

November 15, 2021

Little's Second Annual Employee Handbook Update

November 12, 2021

COVID-19 in the Workplace: Recent Developments and Compliance Challenges - Session 20

Sacramento, CA

November 5, 2021

It's Shocktober in California Again! Our Annual California Legislative Employment Law Update

October 19, 2021

COVID-19 in the Workplace: Recent Developments and Compliance Challenges - Session 19

October 1, 2021

COVID-19 in the Workplace: Recent Developments and Compliance Challenges - Session 18

September 10, 2021

July is the New January: A Post-Pandemic Look at Emerging Labor and Employment Law Trends

August 10, 2021

COVID-19 in the Workplace: Recent Developments and Compliance Challenges - Session 17

August 6, 2021

The U.S. Labor Shortage: Employer Responses, Employment Law Challenges

July 29, 2021

COVID-19 in the Workplace: Recent Developments and Compliance Challenges - Session 16

July 9, 2021

COVID-19 in the Workplace: Recent Developments and Compliance Challenges - Session 15

June 4, 2021

Virtual Human Resources – Managing the Remote Workforce

May 26, 2021

COVID-19 in the Workplace: Recent Developments and Compliance Challenges - Session 14

May 7, 2021

The Right to Recall: New Obligations for Employers in California and Beyond

April 27, 2021

COVID-19 in the Workplace: Recent Developments and Compliance Challenges - Session 13

April 2, 2021

Not All Who Wander Are Lost: Managing Employee Relocation in the Era of Remote Work

March 11, 2021

COVID-19 in the Workplace: Recent Developments and Compliance Challenges - Session Twelve

Sacramento, CA

March 5, 2021

COVID-19 in the Workplace: Recent Developments and Compliance Challenges - Session Eleven

February 5, 2021

COVID-19 in the Workplace: Recent Developments and Compliance Challenges - Session Ten

January 8, 2021

In-House Counsel's Guide to Virtual Litigation, Part Two: Virtual Arbitrations

December 8, 2020

COVID-19 in the Workplace: Recent Developments and Compliance Challenges - Session Eight

December 4, 2020

2020 Virtual California Employer

November 19, 2020

Proposition 22: California and Beyond

November 17, 2020

COVID-19 in the Workplace: Recent Developments and Compliance Challenges - Session Seven

November 6, 2020

WPI Post-Election Update

November 6, 2020

The Rite of Fall: Preparing Policy Handbooks for the Coming Year

October 19, 2020

Littler's First Annual Employee Handbook Update

October 14, 2020

A Littler Workplace Policy Institute Webinar: It's Shocktober in California Again! Our Annual California Legislative Employment Law Update

October 6, 2020

COVID-19 in the Workplace: Recent Developments and Compliance Challenges

October 2, 2020

COVID-19 in the Workplace: Recent Developments and Compliance Challenges

September 4, 2020

A Littler Workplace Policy Institute Webinar: The "New" AB 5

August 27, 2020

COVID-19 in the Workplace: Recent Developments and Compliance Challenges

August 7, 2020

Virtual Employment Law Litigation: An In-House Counsel's Guide - Part One

August 4, 2020

A Littler COVID-19 Task Force Webinar: California Cities and Counties Adopt New Leave and Safety Ordinances

July 17, 2020

COVID-19 in the Workplace: Recent Developments and Compliance Challenges

July 1, 2020

COVID-19 in the Workplace: Recent Developments and Compliance Challenges

June 5, 2020

COVID-19 in the Workplace: Recent Developments and Compliance Challenges

May 1, 2020

Back to Work? How In-House Employment Counsel and Human Resources Professionals Can Help Organizations Assess Whether, When and How to Reopen for Business

April 27, 2020

COVID-19 in the Workplace: Compliance Challenges, Policy Options

April 10, 2020

COVID-19 in the Workplace: What We Know, What We Don't

April 3, 2020

It's NOT as Easy as A-B-C! Can California Businesses Still 'Depend' on Independent Contractors Post AB 5?

December 16, 2019

2019 Canada Conference

Toronto, ON

November 21, 2019

Focus on Social Media -- Social Media in the Workplace, Policies, Best Practices and Social Media Background Checks

California Employment Law Council Annual Meeting, San Francisco, CA

November 15, 2019

It's Shocktober for Employers: A 2020 California Legislative Employment Law Update

October 22, 2019

It's NOT as Easy as A-B-C! Practical Tips for Doing Business in California Post AB 5

October 1, 2019

Staying Alive After AB5 - Can California Businesses Still 'Depend' on Independent Contractors?

August 8, 2019

2019 Puerto Rico Conference

San Juan, PR

April 12, 2019

California's Newest Laws: It's Shocktober for Employers

October 15, 2018

Workplace Policy Institute State of Play: An Inside Perspective on Labor and Employment Policy in Congress and the Federal Agencies

Littler Executive Employer, Phoenix, AZ

May 3, 2018

2017 Employment Law Update

The 2017 Executive Employer® Conference, Phoenix, AZ

May 11, 2017

The Wage and Hour Feeding Frenzy: Current Legal Issues in the Food and Beverage Industry

October 25, 2016

Food and Beverage Industry Roundtable

The 2016 Executive Employer® Conference, Scottsdale, AZ
May 6, 2016

2016 Employment Law Update

The 2016 Executive Employer® Conference, Scottsdale, AZ
May 5, 2016

Employment Law Audit

Riverside Employers Advisory Council
April 13, 2016

The NLRB for Non-union Employers

Cal SHRM Conference
April 12, 2016

Supervisors: Your Most Important Liability

Northern California Human Resources Association/HR West Conference
March 9, 2016

Hiring Employees – An 11 Step Template

San Mateo Employers Advisory Committee
February 24, 2016

Supervisors: Your Most Important Liability

Central Valley Human Resources Association
February 17, 2016

2016 Employment Law Update

Greater Stockton Employer Advisory Council
January 22, 2016

2016 Employment Law Update

San Joaquin Human Resources Association
January 20, 2016

Employment Law Audit

Kern County SHRM
December 2, 2015

Employment Law Update

California Farm Labor Contractors Association
November 12, 2015

NLRB for Non-Union Employers

Marin HR Forum
October 20, 2015

Workplace Bullying and Violence

High Desert Employers Advisory Council
August 13, 2015

2015 Employment Law Update

Little, Phoenix, AZ
May 7, 2015

California's New Paid Sick Leave Law

Central Valley Human Resources Association
March 18, 2015

The NLRB for Non-Union Employers

HR West Conference - Northern California Human Resources Association
March 4, 2015

Conducting An Employment Law Audit

San Joaquin Human Resources Association
February 11, 2015

Employment Law Update

Greater San Joaquin Employers Advisory Council
January 23, 2015

Effective Hiring Practices

California Farm Labor Contractors Association
January 8, 2015

Conducting an Employment Law Audit

Northern California Human Resources Association, San Francisco, CA
December 12, 2014

Conducting an Employment Law Audit

Northern California Human Resources Association, Santa Clara, CA
December 9, 2014

Employment Law Audits, Hiring, Violence in the Workplace

Desert Communities Employer Advisory Council
October 22, 2014

Effective Hiring Practices

Marin HR Forum
October 21, 2014

Avoiding the “Cat’s Paw” and Conducting Effective Investigations

East Ventura Employer Advisory Council
October 15, 2014

Effective Hiring Practices

Central Coast Human Resources Association
September 11, 2014

Effective Hiring Practices

Kern County Human Resources Association
June 4, 2014

Avoiding the Cat’s Paw – Conducting Effective Investigations

Annual Conference - Northern California Human Resources Association, Oakland, CA
April 23, 2013

Avoiding the Cat’s Paw – Conducting Effective Investigations

San Joaquin Human Resources Association, Stockton, CA
March 13, 2013

The Life-Cycle of Employee Handbook

California Employer Advisory Council, Stockton, CA
February 15, 2013

5th Annual International Employment Law Update

Littler Mendelson, Washington D.C.
November 8, 2012

Health Care Reform

DeWitt Stearns, Sacramento, CA
October 24, 2012

Employment Law Update

Littler Mendelson, Scottsdale, AZ
May 10, 2012

Health Care Reform

California Hospital Association, Glendale, CA
November 8, 2011

Health Care Reform

California Hospital Association, Sacramento, CA
November 1, 2011

Health Care Reform

Sacramento Metro Chamber of Commerce, Sacramento, CA
October 15, 2011

Health Care Reform

Roseville Chamber of Commerce, Roseville, CA
June 17, 2011

Northern California Employment Law Update

Sacramento, CA
January 20, 2011

Northern California Employment Law Breakfast Briefings

Sacramento, CA
September 29, 2010

2010 Employment Law Update

Sacramento, CA
March 5, 2010

Landmines, Trends and Tools

Sacramento, CA
October 23, 2009

Bruce Sarchet and Matthew Ruggles Speak at the San Joaquin Human Resources Association's Labor Law Conference and Silent Auction

January 11, 2006

Books & Book Chapters

- Workplace Violence, *The National Employer*