



Brittany L. Stepp

Associate

Three Parkway
1601 Cherry Street, Suite 1400
Philadelphia, PA 19102
main: (267) 402-3000
direct: (267) 402-3124
fax: (267) 402-3131
bstepp@littler.com



Focus Areas

Labor Management Relations

Overview

Brittany L. Stepp focuses her practice on representing and counseling clients on labor relations and employment law matters, including:

- Unfair labor practice proceedings
- Union organizing
- Collective bargaining agreements
- Labor grievances and arbitrations, including disciplinary and contract interpretation matters
- Successor obligations
- The National Labor Relations Act
- Title VII of the Civil Rights Act
- The Pennsylvania Human Relations Act

Prior to joining Littler, Brittany was an associate in the labor and employment practice group of a Philadelphia area firm, where she gained experience in litigation, labor negotiations, labor arbitrations, and union organizing matters.

During law school, she served as an extern for the Hon. Petrese B. Tucker of the U.S. District Court, Eastern District of Pennsylvania and as an extern for a national litigation firm, focusing on employment matters. Brittany was an associate editor for the *Drexel Law Review*, as well as a teaching assistant for Civil Procedure to Professor Bret D. Asbury.

Professional and Community Affiliations

- Member, Executive Committee, Young Lawyers Division, Philadelphia Bar Association, 2021-2023
- Member, Board of Governors, Justinian Society of Philadelphia, 2019-2022

- Board Member, Philadelphia Chapter, Labor and Employment Relations Association (LERA), 2019-2022
- Volunteer/Pro Bono Attorney, Philadelphia Lawyers for Social Equity
- Volunteer Reading Coach, Achieve Now

Recognition

- Named, Rising Star, *Super Lawyers*, 2022
- Recipient, CALI Excellence for the Future Award, E-Discovery & Digital Evidence, *Drexel University Thomas R. Kline School of Law*
- Recipient, Rising Advocate Scholarship, *Drexel University Thomas R. Kline School of Law*
- Pi Sigma Alpha National Political Science Honor Society, *Elizabethtown College*

Education

J.D., Drexel University, Thomas R. Kline School of Law, 2018, *cum laude*

B.A., Elizabethtown College, 2015, *cum laude*

Bar Admissions

Pennsylvania

New Jersey

Courts

U.S. Court of Appeals, 3rd Circuit

U.S. District Court, Eastern District of Pennsylvania

U.S. District Court, Middle District of Pennsylvania

U.S. District Court, Western District of Pennsylvania

U.S. District Court, District of New Jersey