



## Brittaney N. Davis

Associate

2001 Ross Avenue  
Suite 1500, Lock Box 116  
Dallas, TX 75201  
main: (214) 880-8100  
direct: (214) 880-8129  
fax: (214) 880-0181  
bndavis@littler.com



---

### Focus Areas

Litigation and Trials  
Discrimination and Harassment  
Leaves of Absence and Disability Accommodation  
Hiring, Performance Management and Termination  
Whistleblowing and Retaliation

### Overview

Texas employers turn to Brittaney N. Davis for sound advice to avoid litigation and skillful defense when litigation proves inevitable. Brittaney's experience and talents have recently enabled her to:

- Secure a unanimous jury verdict in a sexual harassment and retaliation lawsuit brought under the Texas Commission on Human Rights Act
- Obtain an order entirely granting summary judgment against an executive who alleged racial discrimination and retaliation claims under Title VII of the Civil Rights Act of 1964
- Win a labor arbitration to uphold discipline imposed on union-represented employee
- Prevail on a motion for summary judgment in a lawsuit brought under the Texas Whistleblower Act, Title VII of the Civil Rights Act of 1964 and the Americans with Disabilities Act

When Brittaney is not defending employers in court or arbitration, she soundly advises and counsels management and human resources professionals in all aspects of employment law including recruiting, hiring, work authorization, employee discipline and termination, investigations, policies and handbooks and workplace accommodation.

### Education

J.D., Southern Methodist University, Dedman School of Law, 2015, *cum laude*  
B.A., Virginia Commonwealth University, 2012

## Bar Admissions

Texas

## Courts

U.S. Court of Appeals, 5th Circuit

U.S. District Court, Eastern District of Texas

U.S. District Court, Northern District of Texas

U.S. District Court, Southern District of Texas

U.S. District Court, Western District of Texas

## Publications & Press

### **The Open Texas Plan: A State and Local Update**

*Littler ASAP*

May 1, 2020

### **Between a Rock and a Hard Place: Options for Texas Employers in the Face of COVID-19**

*Littler Insight*

April 15, 2020

### **Texas Stay Home Orders: A State and Local Update**

*Littler Insight*

April 9, 2020

### **Y'all Stay Home: Tarrant County, Texas Announces Stay-At-Home Order**

*Littler ASAP*

March 26, 2020

### **At Participating Locations Only: Legal Implications of Encouraging Franchisees to Participate in Discounting or Promotional Programs**

*Franchise Law Journal*

2014