Brian P. FitzGerald

Associate

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Focus Areas

Unfair Competition and Trade Secrets
Litigation and Trials
Discrimination and Harassment
Workplace Safety and Health (OSHA & MSHA)

Overview

Brian P. FitzGerald is a management-side employment attorney with experience representing employers throughout Ohio and New York before federal and state courts as well as before federal, state, and local administrative agencies. Brian's practice focuses upon assisting employers with unfair competition issues, such as the theft of trade secrets and the enforcement of noncompete, nonsolicitation, and nondisclosure agreements. In addition, Brian regularly assists employers with employment discrimination lawsuits, hiring and firing decisions, and workplace safety and health matters.

Prior to joining Littler's Cleveland office, Brian worked as a management-side employment attorney in the New York City office of a full-service national law firm. Currently, Brian serves in several leadership positions with Cleveland area nonprofit organizations, including on the boards of the Cornell Club of Northeast Ohio and the Metanoia Project.

Professional and Community Affiliations

- Member, Cornell Alumni Admissions Ambassador Network
- Board Member, Cornell Club of Northeast Ohio
- Member, LeadDiversity, Class of 2019
- Board Member, The Metanoia Project
- Member, Service Committee, Saint Ignatius High School

- Member, Irish American Law Society of Cleveland

Recognition

- Named, Ones to Watch, *The Best Lawyers in America©*, 2021-2022

Education

J.D., Brooklyn Law School, 2012
B.S., Cornell University School of Industrial and Labor Relations, 2008

Bar Admissions

Ohio
New York

Courts

U.S. Court of Appeals, 2nd Circuit
U.S. Court of Appeals, 6th Circuit
U.S. District Court, Northern District of Ohio
U.S. District Court, Southern District of Ohio
U.S. District Court, Southern District of New York
U.S. District Court, Eastern District of New York
U.S. District Court, Western District of New York

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers
Littler Press Release
August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers
Littler Press Release
August 20, 2020

Speaking Engagements

2021 Ohio Virtual Regional Employer Conference
October 14, 2021

2019 Ohio Employer Conference
Cleveland, OH
October 10, 2019

2018 Ohio Regional Employer Conference
Cleveland, OH
October 18, 2018