



## Brian L. Mosby

Senior Counsel

111 Monument Circle  
Suite 702  
Indianapolis, IN 46204  
main: (317) 287-3600  
direct: (317) 287-3617  
fax: (317) 636-0712  
bmosby@littler.com



---

## Focus Areas

Discrimination and Harassment  
Policies, Procedures and Handbooks

## Overview

Brian L. Mosby provides legal and practical advice to employers concerning a wide array of employment issues. He has litigated before federal courts and administrative agencies and has handled claims involving:

- Employment discrimination
- Wage and hour laws
- Family and Medical Leave Act
- Wrongful termination claims

He also has experience with traditional labor relations issues, including union campaigns, proceedings before the National Labor Review Board and arbitration hearings.

In law school, Brian was articles editor of the *Indiana Law Review*.

## Professional and Community Affiliations

- Member, Labor and Employment Law Section, American Bar Association
- Member, Employment and Labor Law Section, Indiana State Bar Association
- Member, Labor and Employment Law Section, Indianapolis Bar Association

## Education

J.D., Indiana University Maurer School of Law, 2005

B.S., Kelley School of Business, Indiana University, Bloomington, 2000

## Bar Admissions

Indiana

## Courts

U.S. Court of Appeals, 7th Circuit

U.S. District Court, Northern District of Indiana

U.S. District Court, Southern District of Indiana

## Publications & Press

### **Indiana's Roadmap to get Back on Track after COVID-19 Lockdown**

*Little ASAP*

May 6, 2020

### **Year in Review: Lifelong law school friends, aspiring star among 2019's fascinating people**

*The Indiana Lawyer*

December 25, 2019

### **Mosby & Loeffler: Examining impacts of Indiana minimum wage law changes**

*The Indiana Lawyer*

August 21, 2019

### **Attorney brothers swing to hit all the ballparks**

*Indiana Lawyer*

July 18, 2019

### **A midweek Fourth of July or a 3-day weekend? Here's what Indiana employers are doing**

*Indianapolis Star*

July 2, 2019

### **No Subpoena, No Protection?: Indiana Court of Appeals Approves Dismissal of Employee Who Left Work to Voluntarily Testify at Hearing**

*Little ASAP*

April 22, 2019

**Marijuana legalization elsewhere leaves Hoosier employers dazed**

*The Indiana Lawyer*

March 20, 2019

**Little Elevates 28 Attorneys to Shareholder**

*Little Press Release*

January 3, 2018

**Annual Report on EEOC Developments - Fiscal Year 2013**

*Little Report*

January 22, 2014

**Annual Report on EEOC Developments – Fiscal Year 2012**

*Little Report*

January 8, 2013

**Eastern District of Arkansas Rejects Conditional Certification of "Breathtakingly Broad Class"**

*Little ASAP*

August 22, 2012

**"Team" of Workers Qualify as "Subdivision or Department" for Purposes of Executive Exemption**

*Little ASAP*

July 19, 2012

**Right Here, Right Now: Indiana Passes Right-to-Work Legislation**

*Little Insight*

February 6, 2012

**NLRB Imposes "Successor Bar" and Defines a "Reasonable Period" for Bargaining**

*Little Insight*

September 22, 2011

**New Indiana Law Restricts Employers from Requiring Employees and Applicants to Disclose Gun Possession and Use**

*Little Insight*

September 13, 2011

**Indiana District Court Applies Federal Motor Carrier Exemption to Former Employees Who Never Crossed State Lines**

*Little ASAP*

October 8, 2009

**Once A Year: Paying Part-Time Firefighters and EMTs in Wisconsin**

*Little ASAP*

February 12, 2009

**DOL Issues Opinion Letters Re: Volunteering and FLSA**

*Little ASAP*

January 14, 2009

**The Employee Free Choice Act: A Critical Analysis**

*Little Report*

July 24, 2008

**Speaking Engagements**

**Kentucky Wage & Hour Update Live Training**

Lexington, KY

March 16, 2022

**Legal and Practical Guidance for Protecting Employer Data: A Discussion on the GDPR and Privacy Issues in the Workplace**

Indianapolis, IN

December 5, 2018

**There's Something Happening Here (What it is ain't exactly clear) – The NLRB in 2015**

Indianapolis, IN

April 16, 2015

**How Much Is Too Much: Handling FMLA Intermittent Leave Abuse and Post-FMLA Accommodation**

Indianapolis, IN

February 16, 2012

**H1N1 Flu: Preparing the Workplace for a Pandemic**

Indianapolis, IN

November 4, 2009