



Brian D. Tuttle

Associate

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Focus Areas

Discrimination and Harassment
Wage and Hour
Unfair Competition and Trade Secrets
Hiring, Performance Management and Termination
Policies, Procedures and Handbooks

Overview

Brian D. Tuttle focuses his practice on advising and representing management clients on labor and employment law matters arising under federal and state law. Brian's practice also includes representing employers in litigation in federal and state courts as well as before administrative agencies including actions involving:

- Title VII of the Civil Rights Act claims for discrimination, harassment, and retaliation
- Age Discrimination in Employment Act
- Americans with Disabilities Act
- Family and Medical Leave Act
- Occupational Safety and Health Administration
- Fair Labor Standards Act
- Unfair competition and trade secrets matters
- Noncompetes and nonsolicitations
- State common law and statutory claims including wrongful discharge, constructive discharge, negligence, breach of contract, intentional infliction of emotional distress, and intentional interference

Prior to joining Littler, Brian represented government employees, private sector employees, and also employers before administrative agencies and in state and federal courts. He also counseled employers in successfully navigating the complexities of HR and employment law.

During law school, Brian served as an articles editor for the *Utah Law Review* and was a teaching assistant for the Legal Writing course.

**California license pending.*

Professional and Community Affiliations

- Member, American Bar Association

Recognition

- Recipient, Outstanding Achievement Award, Legal Management course, *University of Utah S.J. Quinney College of Law*
- Recipient, Pro Bono Certificate of Service , *University of Utah S.J. Quinney College of Law*

Education

J.D., University of Utah, 2018, *With Honors*

B.S., Brigham Young University, 2014

Bar Admissions

Utah

District of Columbia

Courts

U.S. District Court, District of Utah

Languages

Spanish

Publications & Press

Utah Prohibits Use of Vaccination Status in Employment Decisions

SHRM Online

March 23, 2023

Utah Enacts Law Restricting Use of Vaccination or Immunity Status in Employment Decisions

Littler Insight

March 21, 2023

Speaking Engagements

2023 Nevada Regional Employer Conference - Las Vegas

Las Vegas, NV

October 24, 2023

International Meeting on Law and Society

Mexico City, Mexico

2017