



Brenna R. McLaughlin

Associate

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Focus Areas

Discrimination and Harassment
Leaves of Absence and Disability Accommodation
Policies, Procedures and Handbooks
Hiring, Performance Management and Termination

Overview

Brenna McLaughlin counsels employers of all sizes on a wide range of workplace matters. As a legal adviser, Brenna focuses her practice on helping businesses achieve positive work environments and find pragmatic solutions that resolve problems before they develop into time-consuming litigation. She has experience guiding employers through a variety of challenging legal situations, including:

- Hiring and background check procedures
- Discipline and termination decisions
- Wage and hour compliance
- Disability and religious accommodations
- FMLA and leaves of absence
- Enforcing anti-discrimination and anti-harassment regulations
- HR policies and employee handbooks
- Work authorization and Form I-9 processes
- Managing remote workers and COVID-19 guidelines
- Workplace health and safety
- Internal investigations
- Unfair competition and protecting employer work product
- Unionized workforces and collective bargaining agreements

When litigation can't be avoided, Brenna has experience defending employers in lawsuits involving discrimination, harassment, retaliation, and wage and hour claims before administrative agencies and state and federal courts. Before moving to Oregon and joining Littler, Brenna practiced labor and employment law at a regional full-service law firm in her native Wisconsin.

During law school, Brenna was a Note & Comment Editor for the *Wisconsin Law Review* and served as an executive member of the Wisconsin Moot Court Board.

Recognition

- Recipient, Best Brief, *UNLV Schreck Gaming Law Moot Court Competition*, 2017
- Recipient, George Laiken Award, Best Student Article in Wisconsin Law Review, *University of Wisconsin Law School*, 2018

Education

J.D., University of Wisconsin Law School, 2018, *cum laude*

B.A., University of Wisconsin, Madison, 2014, *with honors*

Bar Admissions

Oregon

Wisconsin

Courts

U.S. District Court, Western District of Wisconsin

Speaking Engagements

Weird Oregon Employment Laws That Can Create Liability for Your Company

Portland, OR

January 27, 2022