

## Bren K. Thomas

Shareholder

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## Overview

Bren K. Thomas focuses his practice on representing employers in workplace law matters, including preventive advice and counseling.

Bren has extensive litigation experience that includes conducting numerous jury and bench trials involving complex commercial issues and matters related to:

- Class actions
- ERISA
- Title VII
- The Americans with Disabilities Act
- The Age Discrimination in Employment Act
- The Family and Medical Leave Act
- Related state claims

With more than 50 trials under his belt, Bren has a winning percentage of almost 85 percent on behalf of clients. He also has experience trying class actions, including a successful four-and-a-half month wage and hour class action trial, as well as ERISA matters. He has litigated before numerous administrative bodies, including the California Fair Employment and Housing Commission, the National Transportation Safety Board, and the Federal Communications Commission, and presented continuing education courses on litigation and insurance issues.

## Professional and Community Affiliations

- Member, Insurance Information Council
- Member, Board of Directors, Central California Employment Law Roundtable
- Member, Board of Directors, Fresno United Neighborhoods
- Former Program Chair, Insurance Litigation Committee Annual Meeting, American Bar Association, 1996

- Former Panel Chair, Insurance Litigation Committee, Employment Practices Liability Insurance Panel, American Bar Association, 1999
- Former Chair, Emerging Issues Subcommittee, Insurance Litigation Committee, American Bar Association

## Recognition

- Recipient, American Juris Prudence Award for Corporation Law
- Named, Super Lawyer, Northern California, *Super Lawyers*, 2004

## Education

J.D., University of Oregon, 1991

B.A., Oregon State University, 1982

## Bar Admissions

California

## Courts

U.S. Court of Appeals, 5th Circuit

U.S. Court of Appeals, 9th Circuit

## Publications & Press

### **Littler Welcomes Returning Shareholder Bren Thomas in Irvine and Las Vegas**

*Littler Press Release*

July 11, 2023

## Speaking Engagements

### **Understanding the new proposed disability regulations under the California Fair Employment and Housing Act**

California Department of Fair Employment and Housing and the Central California Employment Law Roundtable  
2011

### **The 50th Anniversary of the California Fair Employment and Housing Act**

California Department of Fair Employment and Housing and the Central California Employment Law Roundtable  
2009