

## Brandie N. Charles

Shareholder

2049 Century Park East  
5th Floor  
Los Angeles, CA 90067  
main: (310) 553-0308  
direct: (310) 772-7222  
fax: (310) 553-5583  
bcharles@littler.com



---

## Focus Areas

Discrimination and Harassment  
Hiring, Performance Management and Termination  
Leaves of Absence and Disability Accommodation  
Alternative Dispute Resolution  
Appellate Practice

## Overview

Brandie N. Charles is an experienced trial attorney whose practice includes litigation of all areas of labor and employment law, including:

- Wrongful discharge
- Discrimination and harassment
- The American with Disabilities Act
- The Family and Medical Leave Act
- Whistleblowing and retaliation
- Employment arbitration
- Administrative proceedings before state and federal agencies

Brandie practices in both state and federal court and has extensive appellate court experience. Additionally, she provides day-to-day advice and counseling to employers with an emphasis on strategies to prevent and manage litigation risks. She advises her clients in personnel and policy issues centered around compliance with state and federal employment laws, including employee hiring, discipline and termination, medical leaves and workplace accommodations.

In law school, Brandie was a member of the Hale Moot Court Honors Program, in which she was awarded Best Respondent Brief and was a quarter-finalist in the oral argument. She was ultimately selected for the National Moot Court Team and served on its board as an editor.

## Professional and Community Affiliations

- Pro Bono Volunteer, Bet Tzedek Legal Services
- Pro Bono Volunteer, Alliance for Children's Rights

## Education

J.D., University of Southern California Gould School of Law, 1996

B.A., Loyola Marymount University, 1991

## Bar Admissions

California

## Publications & Press

### **Beyond Dispute: Implementing a Successful and Legally Sustainable ADR Policy**

*Employment Law*

July 24, 1997

## Speaking Engagements

### **Labor Law Seminar 2015**

Crenshaw Chamber of Commerce

October 22, 2015