

Bradley E. Strawn

Office Managing Shareholder

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Focus Areas

Staffing, Independent Contractors and Contingent Workers
Discrimination and Harassment
Whistleblowing, Compliance and Investigations
Unfair Competition and Trade Secrets
Wage and Hour

Overview

Bradley E. Strawn advises and represents employers in a broad range of employment law matters, including:

- Structuring and defending contingent workforce and independent contractor relationships
- Defending employment discrimination, harassment and retaliation complaints in trial and appellate courts and arbitration forums
- Restrictive covenants and trade secrets litigation
- Complex class and collective actions involving overtime and other wage-related claims, as well as challenges to independent contractor classifications

He also has significant experience dealing with the various federal and state agencies, including the Equal Employment Opportunity Commission, the National Labor Relations Board, and the U.S. Department of Labor.

In law school, Bradley was a member of the Moot Court Board and competed in the Robert F. Wagner, Jr. National Labor and Employment Law Moot Court competition.

Professional and Community Affiliations

- Member, American Bar Association

- Member, Atlanta Bar Association

Education

J.D., Georgia State University College of Law, 1997

B.S., James Madison University, 1993

Bar Admissions

Georgia

Courts

U.S. Supreme Court

U.S. Court of Appeals, 1st Circuit

U.S. Court of Appeals, 2nd Circuit

U.S. Court of Appeals, 8th Circuit

U.S. Court of Appeals, 11th Circuit

U.S. District Court, Northern District of Georgia

U.S. District Court, Middle District of Georgia

U.S. District Court, Southern District of Georgia

U.S. District Court, Western District of Wisconsin

Supreme Court of Georgia

Georgia Court of Appeals

Publications & Press

Little's Bradley Strawn Appointed as Regional Office Managing Shareholder in Nashville

Little Press Release

November 4, 2021

Shareholder Bradley Strawn Rejoins Littler to Lead Atlanta Office

Little Press Release

August 2, 2021

First Circuit Clarifies When High-Level Executive May Be Subject to FLSA Liability

Little ASAP

August 7, 2013

Second Circuit Rejects FLSA Gap Time Claims and Explores FLSA Pleading Requirements

Little Insight

March 8, 2013

Christopher v. SmithKline Beecham: Supreme Court Holds Pharmaceutical Sales Reps Are Exempt Outside Sales Employees

Little ASAP

June 18, 2012

Sales Reps v. Pharma: The Overtime Issue

Pharmaceutical Executive

April 25, 2012

Understanding Christopher v. SmithKline

Law360.com

March 27, 2012

Supreme Court to Decide Significant Case on the Outside Sales Overtime Exemption

Little Insight

March 22, 2012

Wage and Hour Class Actions in the Healthcare Industry

Little Report

March 21, 2012

Suders and the Expansion of the Ellerth and Faragher Affirmative Defenses

The Atlanta Lawyer

2004

Speaking Engagements

2015 Southeast Employer Conference: Best Practices for Internal Investigations

Atlanta, GA

August 20, 2015

Whistleblowing and Retaliation: Hot Topics and Practice Pointers

Little Mendelson, Atlanta, GA

October 9, 2014

Emerging Employment Law Trends That Should Be On Every In-House Counsel's Radar

In-House Counsel Summit - Daily Report, Atlanta, GA

June 25, 2014

New Challenges in the Hiring Process

Little Mendelson, Atlanta GA

August 15, 2013

President Obama's Second Term: Weathering the Compliance Storm

Atlanta, GA

February 26, 2013

2012 Littler Healthcare Summit: Critical Employment Law Issues Facing Healthcare Employers Today

Houston, TX

June 14, 2012

Whistleblowing and Retaliation: The Wave of the Present

State Bar of Georgia, Atlanta, GA

February 10, 2012

Social Media and Privacy: Web 2.0

Association of Corporate Counsel, Georgia Chapter

January 10, 2012

2011 Employment Law Conference

Atlanta, GA

September 23, 2011

Healthcare's Wage & Hour Claim Challenge: Practical Steps to Protect Your Organization

May 3, 2011

Navigating the Wage and Hour Minefield: While the Flood of Litigation Continues, the DOL Increases its Enforcement Activity

2010

A Brand New (Work)Day? What the New Administration and Congress Likely Have in Store for Employers

Atlanta, GA

February 19, 2009

How Do You Spell Retaliation?: A Look at the Ever Expanding World of Retaliation Claims

2009

Independent Contractor or Employee? The Risks of Misclassification

2008

Now that I have found it, how do I fix it? Remedial Strategies for Wage and Hour Gaffes and Glitches

2007

Evaluations, Discipline and Discharge

2004

Workplace Harassment and Discrimination

2003

Alternative Dispute Resolution

2003

Hot Topics in Employment Litigation

2002

Proper Documentation in the Workplace

2001