

Betty Lee

Of Counsel | Registered Foreign Lawyer

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Focus Areas

Employee Benefits
Hiring, Performance Management and Termination
Policies, Procedures and Handbooks
Labor Management Relations
International Employment Law

Overview

Betty Lee is a Hong Kong licensed employment lawyer with over a decade of experience advising multinational companies on employment issues in Hong Kong and the Asia Pacific region. She has lived in multiple locations including Hong Kong, Singapore, and the United Kingdom, which gives her a global yet local perspective on people strategy and best practices for international employers and their employees. Her guidance and communication can be conducted in English or Mandarin, bringing precision and efficiency to the counseling process.

Betty's practice includes:

- Talent acquisition, onboarding and separation – Classification of workers, employment, secondment and independent contractor agreements, termination process, separation and release agreements
- People strategy and development – Compensation and benefits, bonus and shares schemes, confidentiality and intellectual property protection, restrictive covenants and workplace training
- Multijurisdictional workplace compliance – Handbooks and policies, leave management, immigration, data privacy, minimum wage, provident funds, workplace safety
- Internal and regulatory investigations and employment disputes – Litigation, discipline and performance management, fraud, bribery, misconduct, complaints in relation to bullying, harassment and discrimination
- Corporate expansion and restructuring – Employment aspects of mergers and acquisitions, new market expansion, corporate restructuring and reduction in force exercises

Before joining Littler, Betty was a member of a Legal 500 and Chambers & Partners-recognized employment practice in Hong Kong.

**Not licensed to practice law in Singapore or appear in local courts. Littler partners with local firms to service clients on matters related to Singapore law.*

Professional and Community Affiliations

- Member, The Law Society of Hong Kong

Education

LL.M., The University of Hong Kong, 2010

LL.B., London School of Economics and Political Science, 2009

Bar Admissions

Hong Kong

Languages

English

Cantonese

Mandarin

Publications & Press

Littler Expands Asia-Pacific Capabilities with Addition of Korea, Hong Kong and Malaysia-Qualified Lawyers to APAC Regional Office in Singapore

Littler Press Release

October 16, 2023