

## Betty Lee

Of Counsel | Registered Foreign Lawyer

12 Marina Boulevard  
MBFC Tower 3, Level 17-01  
Singapore  
direct: +65 6964-8705  
bblee@littler.com



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## Focus Areas

Employee Benefits  
Hiring, Performance Management and Termination  
Policies, Procedures and Handbooks  
Labor Management Relations  
International Employment Law

## Overview

Betty Lee is a Hong Kong licensed employment lawyer with over a decade of experience advising multinational companies on employment issues in Hong Kong and the Asia Pacific region. She has lived in multiple locations including Hong Kong, Singapore, and the United Kingdom, which gives her a global yet local perspective on people strategy and best practices for international employers and their employees. Her guidance and communication can be conducted in English or Mandarin, bringing precision and efficiency to the counseling process.

Betty's practice includes:

- Talent acquisition, onboarding and separation – Classification of workers, employment, secondment and independent contractor agreements, termination process, separation and release agreements
- People strategy and development – Compensation and benefits, bonus and shares schemes, confidentiality and intellectual property protection, restrictive covenants and workplace training
- Multijurisdictional workplace compliance – Handbooks and policies, leave management, immigration, data privacy, minimum wage, provident funds, workplace safety
- Internal and regulatory investigations and employment disputes – Litigation, discipline and performance management, fraud, bribery, misconduct, complaints in relation to bullying, harassment and discrimination
- Corporate expansion and restructuring – Employment aspects of mergers and acquisitions, new market expansion, corporate restructuring and reduction in force exercises

Before joining Littler, Betty was a member of a Legal 500 and Chambers & Partners-recognized employment practice in Hong Kong.

*\*Not licensed to practice law in Singapore or appear in local courts. Littler partners with local firms to service clients on matters related to Singapore law.*

## **Professional and Community Affiliations**

- Member, The Law Society of Hong Kong

## **Education**

LL.M., The University of Hong Kong, 2010

LL.B., London School of Economics and Political Science, 2009

## **Bar Admissions**

Hong Kong

## **Languages**

English

Cantonese

Mandarin

## **Publications & Press**

**Littler Expands Asia-Pacific Capabilities with Addition of Korea, Hong Kong and Malaysia-Qualified Lawyers to APAC Regional Office in Singapore**

*Littler Press Release*

October 16, 2023