



## Bertrand B. Pogrebin

Special Counsel

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### Focus Areas

Labor Management Relations  
Discrimination and Harassment  
Business Restructuring and M&A  
Alternative Dispute Resolution  
Higher Education

### Overview

Bertrand B. Pogrebin advises and represents clients in a wide range of employment law issues, such as:

- Discrimination litigation
- Union negotiations
- Collective bargaining
- Labor arbitration
- Mediation
- Long-term workforce strategies
- Business restructuring
- Plant moves
- Consolidations
- Mergers and acquisitions

He appears in state and federal courts and before the National Labor Relations Board, the Equal Employment Opportunity Commission, and the State Division of Human Rights.

Bertrand also focuses his practice on corporate compliance related to anti-discrimination laws, the National Labor Relations Act, Title VII, and the Americans with Disabilities Act. He works with many public and Fortune 500 private sector employers throughout the country on labor relations and employment law issues, and his clients include:

- Newspapers
- Magazines
- Universities
- Finance companies
- Investment firms

Among his notable accomplishments, Bertrand negotiated a settlement with the EEOC on behalf of three Westchester cities for hiring entry level firefighters that has served for the last 25 years, helped prepare for arguments before the United States Supreme Court in a case involving collective bargaining issues, and was part of a team that represented a public transportation system in an interest arbitration in 2009. He also served on the Commission on Mayoral Control in 2009, advising legislators on the renewal of the mayoral control law for New York City schools.

Additionally, Bertrand has been an adjunct professor of labor law at New York University Law School for 12 years teaching labor law, and an adjunct professor of Law at Hofstra University Law School for three years, where he taught courses on employment discrimination law and on individual rights in the workplace. In addition, he has served as a visiting lecturer at Yale University Law School.

Bertrand is the founding member of the Appleseed Foundation, which supports projects to provide equal access to justice. Previously, he was the head of a labor and employment law boutique, representing many public sector employers and acting as the negotiator for a metropolitan board of education, police department, correction officers, sheriffs and clerical units, and cities.

## Professional and Community Affiliations

- Member, New York Law Journal Board of Editors
- Co-Chair, Regional NLRB Practice and Procedure Committee, Labor Law Section, American Bar Association
- Member, Developing Labor Law Committee, American Bar Association
- Co-Chair, New York-New Jersey Regional, American Bar Association
- Member, New York City Bar Association
- Member, Labor and Employment Law Section, Nassau County Bar Association
- Member, (appointed by the New York City Public Advocate), Commission on School Governance

## Recognition

- Named, The Best Lawyers in America®, 2013-2021
- Named, The Best Lawyers in America®, Labor Law Management / Employment Law Management, 1987-2012
- Fellow, *College of Labor and Employment Lawyers*, Inducted 2010
- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*

## Education

J.D., Harvard Law School, 1958

A.B., Rutgers, The State University of New Jersey

## Bar Admissions

New York

## Courts

U.S. Supreme Court

U.S. Court of Appeals, 2nd Circuit

U.S. Court of Appeals, 4th Circuit

U.S. Court of Appeals, 6th Circuit

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Eastern District of New York

U.S. District Court, Southern District of New York

## Publications & Press

**Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*

August 20, 2020

**Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year**

*Littler Press Release*

August 15, 2019

**Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers**

*Littler Press Release*

August 15, 2018

**Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers**

*Littler Press Release*

August 17, 2017

**The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition**

*Littler Press Release*

August 16, 2016

**Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition**

*Littler Press Release*

August 18, 2015

**Littler Attorneys Included in the Best Lawyers in America© 2015 Edition**

*Littler Press Release*

August 18, 2014

**Littler Attorneys Named in Best Lawyers in America® 2014 Edition**

*Littler Press Release*

August 15, 2013

**Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition**

*Littler Press Release*

September 7, 2012

**New York Presbyterian Hospital and Nurses Agreement Continues Health Benefits Unchanged Despite Contrary Arbitration Decision**

*Littler ASAP*

December 29, 2011

**Best Lawyers in America® Names 108 Littler Lawyers to 2012 Edition**

*Littler Press Release*

September 12, 2011

**Seventy-Two Littler Attorneys Named to The Best Lawyers in America® 2011**

*Littler Press Release*

August 9, 2010

**Littler Attorneys Kadela and Pogrebin Inducted as College of Labor & Employment Fellows**

*Littler Press Release*

June 22, 2010

**61 Littler Attorneys Named to The Best Lawyers in America® 2010**

*Littler Press Release*

August 14, 2009

**51 Littler Attorneys Named to The Best Lawyers in America**

*Littler Press Release*

October 31, 2008

**Bert Pogrebin Emphasizes Protection from Picketers Outside of Work**

*New York Law Journal*

August 29, 2006

## Speaking Engagements

**Ethical Issues in Employment Law**

New York City Bar Association

October 14, 2015

**The NLRB and DOL Try to Breathe New Life Into Union Organizing and Regulation of Employee Conduct**

Littler Mendelson, Scottsdale, AZ

May 10, 2012

**A Look Back / A Look Forward Legal Update: The Top Employment and Labor Issues Affecting New York Employers**

New York, NY

March 14, 2012

**Review of Court Decisions: Public Sector Labor Relations**

Labor and Employment Law Section - New York State Bar Association

2010

## Books & Book Chapters

- *Labor Management Relations and the Law*, Foundation Press, co-authors: Getman and Gregory