



Benjamin E. Goldman

Special Counsel

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Focus Areas

Labor Management Relations
Hiring, Performance Management and Termination
Policies, Procedures and Handbooks
Arbitration

Overview

Benjamin E. Goldman has concentrated on representing management in matters of labor and employment law since he began his career as attorney adviser to the chairman of the National Labor Relations Board more than 50 years ago. Appearing regularly in California state and federal courts and before the National Labor Relations Board, the Equal Employment Opportunity Commission, the Department of Fair Employment and Housing, and the California Labor Commissioner, he handles arbitration and mediation and litigates claims arising under:

- The National Labor Relations Act
- The Family and Medical Leave Act
- Title VII of the Civil Rights Act
- The Americans with Disabilities Act
- California discrimination laws

Benjamin has over 50 years of experience representing hospitals, hotels and manufacturers in collective bargaining negotiations and union election campaigns. Additionally, he has extensive experience helping foreign corporations to comply with federal and state employment laws. He also works with a wide spectrum of foreign and domestic corporations, institutions and associations in the following industries:

- Hospitality, including food service corporations and restaurants
- Healthcare
- Aviation, including several foreign airlines

- Religious organizations
- Finance
- Distributing

Additionally, Benjamin handles variety of labor-related matters, including union representation matters, assisting employers with:

- Union election campaigns
- Wrongful termination
- Unfair labor practices
- Equal employment opportunity issues

He also advises and counsels employers on discrimination issues, compliance, and a number of other issues involving the employment relationship.

Benjamin has written and lectured to groups throughout the country on numerous labor and employment law issues, including sexual harassment in hospitals, the legal limits of polygraphs and drug testing, and the avoidance of union-related labor problems.

Professional and Community Affiliations

- Member, Section of Labor and Employment Law, American Bar Association
- Member, Committee on the Development of the Law Under the National Labor Relations Act, American Bar Association
- Member, Forum Committee on Health Law, American Bar Association

Recognition

- Named, The Best Lawyers in America®, 2013-2023
- Named, Super Lawyer, Southern California, *Super Lawyers*, 2004-2011
- Named, Who's Who in America
- Named, Who's Who in American Law

Education

LL.M., Georgetown University, 1970

J.D., Fordham University, 1968

B.S., New York University, 1965

Bar Admissions

California

District of Columbia

New York

Courts

U.S. Court of Appeals, 9th Circuit

U.S. Court of Appeals, 5th Circuit

U.S. Court of Appeals, 4th Circuit

U.S. Court of Appeals, 2nd Circuit

U.S. Court of Appeals, D.C. Circuit

U.S. District Court, Central District of California

U.S. District Court, Northern District of California

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of New York

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Littler Press Release

August 15, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 15, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 17, 2017

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Littler Press Release

August 16, 2016

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Littler Press Release

August 18, 2015

Littler Attorneys Included in the Best Lawyers in America© 2015 Edition

Littler Press Release

August 18, 2014

Littler Attorneys Named in Best Lawyers in America® 2014 Edition

Littler Press Release

August 15, 2013

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition

Littler Press Release

September 7, 2012