

## Ben Rouse

Associate

125 Wood Street  
London EC2V 7AN United Kingdom  
main: +44 20 3375 0330  
direct: +44 20 4558 1252  
fax: +44 20 3375 0332  
brouse@littler.com



---

## Overview

Ben Rouse has experience across a broad spectrum of employment law matters including litigation, investigations, data protection, advisory and transactional support.

Clients in the Legal 500 (2024) say: "We have had to make very difficult business decisions while we power through a troubling economic climate (including restructures, workforce reductions and major payroll changes) and through this, our Partner Philip Cameron and Associate Ben Rouse have been able to guide us through each process, with clear and comprehensive advice. I continue to be very happy with their partnership with us."

Prior to becoming a Solicitor, Ben worked as a Management Consultant at PwC. He then completed his training contract at US law firm Morgan Lewis, during which he gained experience in the employment, corporate, litigation and structured finance departments.

## Professional and Community Affiliations

- Member, Employment Lawyers Association

## Education

LPC, BPP University, 2019  
Graduate Diploma in Law, BPP University, 2018  
B.A., University of Bristol, 2012

## Bar Admissions

United Kingdom (England and Wales)

## **Publications & Press**

### **Pay Transparency: Is Change Afoot in the UK?**

*Littler Insight*

April 30, 2024

### **Littler Global Guide - United Kingdom - Q1 2024**

*Littler Global Guide Quarterly*

April 17, 2024

### **Back to the Future? UK Government Consults on the Potential Reintroduction of Tribunal Fees**

*Littler ASAP*

March 4, 2024

### **UK: Changes to Paternity Leave from March 2024**

*Littler ASAP*

March 1, 2024

### **Littler Global Guide - United Kingdom - Q4 2023**

*Littler Global Guide Quarterly*

January 16, 2024

### **UK Trade Union Round-up: Union Powers Take a Hit as 2023 Comes to a Close**

*Littler Insight*

December 14, 2023

### **Is a Bonus Clawback Provision a Restraint of Trade in the UK?**

*Littler ASAP*

December 5, 2023

### **Littler Global Guide - United Kingdom - Q3 2023**

*Littler Global Guide Quarterly*

October 17, 2023

### **Regulatory Roundup – Key Developments in UK Financial Services**

*Littler ASAP*

June 30, 2023

### **Retained EU Law (Revocation and Reform) Bill – What the New Developments Mean for UK Employment Law**

*Littler Insight*

May 26, 2023

**UK: A continued shift towards greater control for workers over their working patterns?**

*Littler ASAP*

March 31, 2023

**UK Government Issues New Draft Code of Practice on Dismissal and Re-engagement**

*Littler ASAP*

February 23, 2023

**Littler Global Guide - United Kingdom - Q3 2022**

*Littler Global Guide Quarterly*

October 25, 2022

**Diversity in leadership: Top tips for employers in the UK**

*Littler Insight*

October 12, 2022

**UK tribunal rules long-COVID capable of being a disability under the Equality Act**

*Littler ASAP*

July 29, 2022

**Littler Global Guide - United Kingdom - Q2 2022**

*Littler Global Guide Quarterly*

July 18, 2022

**Littler Global Guide - United Kingdom - Q1 2022**

*Littler Global Guide Quarterly*

April 18, 2022

**UK: What are the risks of mandatory vaccination policies in the workplace?**

*Littler Insight*

September 30, 2021